

## RESOLUTION NO. .

### BOARD OF SUPERVISORS, ACTING AS THE GOVERNING BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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#### RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR OF THE HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES COUNCIL 57 FOR THE PERIOD OF OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2019

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**RESOLVED**, by the Board of Supervisors, County of San Mateo, State of  
California, acting as the Governing Board of Commissioners of the Housing Authority of  
the County of San Mateo (HACSM), that

**WHEREAS**, the previous Memorandum of Understanding (MOU) between the  
Housing Authority of the County of San Mateo (HACSM) and the American Federation of  
State, County, and Municipal Employees Council 57 (AFSCME) expired on September 30,  
2017; and

**WHEREAS**, collective bargaining for the new MOU was completed on September  
26, 2017;

**WHEREAS**, the membership of the union ratified HACSM's offer on October 2,  
2017; and

**WHEREAS**, the following summarizes the major elements in the MOU:

- Term: October 1, 2017 through September 30, 2019 (two years);
- Salary Increases: 4% increase effective October 8, 2017; 4% increase effective  
October 7, 2018;

- Bilingual Pay: A salary differential of \$70.00 biweekly will be paid employees of positions requiring bilingual proficiency as designated by the Executive Director or designee;
- Other Terms: The MOU contains a number of other items that clarify or revise contract language which have no associated costs or impact on personnel rules; and

**NOW THEREFORE**, the Board of Supervisors, County of San Mateo, State of California, acting as the Governing Board of Commissioners of the Housing Authority of the County of San Mateo, hereby adopts Resolution 2017-07 authorizing the Executive Director of the Housing Authority of the County of San Mateo to execute the Memorandum of Understanding with the American Federation of State, County, and Municipal Employees Council 57 for the period of October 1, 2017 through September 30, 2019.

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