

RESOLUTION NO. .

BOARD OF SUPERVISORS, ACTING AS THE GOVERNING BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR OF THE HOUSING AUTHORITY OF THE COUNTY OF SAN MATEO TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES COUNCIL 57 FOR THE PERIOD OF OCTOBER 1, 2017 THROUGH SEPTEMBER 30, 2019

RESOLVED, by the Board of Supervisors, County of San Mateo, State of California, acting as the Governing Board of Commissioners of the Housing Authority of the County of San Mateo (HACSM), that

WHEREAS, the previous Memorandum of Understanding (MOU) between the Housing Authority of the County of San Mateo (HACSM) and the American Federation of State, County, and Municipal Employees Council 57 (AFSCME) expired on September 30, 2017; and

WHEREAS, collective bargaining for the new MOU was completed on September 26, 2017;

WHEREAS, the membership of the union ratified HACSM's offer on October 2, 2017; and

WHEREAS, the following summarizes the major elements in the MOU:

- Term: October 1, 2017 through September 30, 2019 (two years);
- Salary Increases: 4% increase effective October 8, 2017; 4% increase effective October 7, 2018;

- Bilingual Pay: A salary differential of \$70.00 biweekly will be paid employees of positions requiring bilingual proficiency as designated by the Executive Director or designee;
- Other Terms: The MOU contains a number of other items that clarify or revise contract language which have no associated costs or impact on personnel rules; and

NOW THEREFORE, the Board of Supervisors, County of San Mateo, State of California, acting as the Governing Board of Commissioners of the Housing Authority of the County of San Mateo, hereby adopts Resolution 2017-07 authorizing the Executive Director of the Housing Authority of the County of San Mateo to execute the Memorandum of Understanding with the American Federation of State, County, and Municipal Employees Council 57 for the period of October 1, 2017 through September 30, 2019.

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