County of San Mateo Regional Assessment of Fair Housing

Attachment A to Board of Commissioners Memo 09.26.2017

Fair Housing Plan - Housing Authority of the County of San Mateo

| ROW # | FAIR HOUSING GOAL | CONTRIBUTING FACTORS TO BE ADDRESSED BY GOAL | FAIR HOUSING ISSUES/IMPEDIMENTS | RESPONSIBLE PARTY | METRICS AND MILESTONES | TIMEFRAME FOR ACHIEVEMENT |
|----------|--|---|--|---|---|--|
| 1 | Goal No. 1. Maintain high voucher utilization rate | Lack of affordable housing; Displacement of residents; Growing importance of publicly-supported housing as the only affordable option for some residents | Disproportionate housing needs: African American and Hispanic renters are disproportionately housed in publicly- supported housing due to historic and current discrimination, low wages | Housing Authority of the County of San Mateo (HACSM) | Collaborate with affordable housing developers to secure additional project-based units, up to 35% of HACSM's voucher allocation. Outreach to landlord community on an ongoing basis and host landlord event at least annually. Allocate \$250,000 for the Leasing Success Program to support housing locator services and landlord incentives. Continue to host Renting Success workshops for voucher holders to prepare them in their housing search. Continue to analyze subsidy calculation methodology | 35% of HACSM's voucher allocation to be achieved by 2022. |
| 2 | Goal No. 2. Maintain high level of customer service | Lack of affordable housing; Displacement of residents; Growing importance of publicly-supported housing as the only affordable option for some residents | Disproportionate housing needs: African American and Hispanic renters are disproportionately housed in publicly- supported housing due to historic and current discrimination, low wages | Housing Authority of the County of San Mateo (HACSM) | Continue to work with program partners to provide resource assistance and guidance for customers. Analyze survey data from the AFH to evaluate internal processes in order to provide more efficient services to voucher holders experiencing difficulty. | 9/30/2018 |
| 3 | Goal No. 3. Increase the subsidy calculation for Section 8 vouchers | Lack of affordable housing; Displacement of residents; Growing importance of publicly-supported housing as the only affordable option for some residents | Disproportionate housing needs: African American and Hispanic renters are disproportionately housed in publicly- supported housing due to historic and current discrimination, low wages | Housing Authority of the County of San Mateo (HACSM) | HACSM implemented a new subsidy table effective 8/1/17. The new table increased subsidy amounts in all unit and income categories, averaging \$309 per household, or 13.25% higher than the previous amounts. | 8/1/2017 |