

PROJECT SUMMARY

DISTRICT 4 (SUPERVISOR SLOCUM)

FY 2016-17 MEASURE K REQUEST

One-Time Grant of \$30,000 to One East Palo Alto For the Sponsored Employment Program

This is a request to authorize a grant to One East Palo Alto, and resulting grant agreement in an amount not to exceed \$30,000, to provide supportive summer employment for 10 young people in East Palo Alto and Menlo Park through the Sponsored Employment Program. The County Manager's Office will administer and manage the proposed grant agreement.

Overview of One East Palo Alto's Sponsored Employment Program

One East Palo Alto's mission is to develop resident leaders, broker resources and services, build the capacity of individuals and organizations, and advocate for change, leading to the improved social, physical, spiritual, educational and economic well-being of East Palo Alto (EPA), CA.

The organization works to support East Palo Alto as a community where residents are celebrated for their diversity – a community which is engaged, informed and empowered to develop all the resources it needs to enjoy a good quality of life for individuals, families and children.

One East Palo Alto's Sponsored Employment Program (SEP) is a summer employment program for vulnerable low-income youth and young adults in East Palo Alto and Menlo Park. For SEP participants, the program is their gateway to the working world. For most participants, the program gives them access to their first job, their first paycheck, their first understanding of what it means to be an employee, to work as a team, to show up willingly, and to be responsible for their efforts.

The youth participating in SEP want to work, to contribute to family expenses, and to have a real and meaningful work experience. In addition to high quality work experience, the program provides participants with job skills training, mentoring relationships and opportunities to connect with the community. Without SEP, many participants would not be able to find a job and would therefore miss out on this crucial life experience. The program runs for six weeks and participants work 30 hours a week for a stipend of \$12 - \$15 per hour, depending on age.

SEP is supported by local corporations, philanthropic organizations and private donors. SEP participants are placed in local businesses and non-profits, often at no cost to the employer, depending on the employer's ability to pay. Examples of duties include research, filing, child development, and janitorial work.

Goals of the Sponsored Employment Program for Which Funding is Requested

This proposal focuses provide supportive summer employment to engage young people ages 14- 24 in an activity that will help them support their families and build their futures.

Performance Measures

The following performance measure will be used to track progress on the impact of these grant funds:

- Participation of 10 young people, ages 14 – 24, employed 30 hours a week for six weeks

Benefits to our Community

Supporting young people in obtaining and retaining a summer job benefits the community by strengthening the workforce and fostering independent residents.

Total Measure K Request: Not to Exceed \$30,000

The funds are to be disbursed to the following organization for the purposes described above:

One East Palo Alto
903 Weeks Street
East Palo Alto, CA 94303

The release of funds will be contingent on the execution of an agreement providing for the County's confirmation of the expenditure of funds before August 31, 2017 for the purposes stated herein.