RESOLUTION NO. 081421

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY RESOLUTION 081316 AS PER FY 2025-2026 ADOPTED BUDGET.

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

WHEREAS, San Mateo County Ordinance No. 04733 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

WHEREAS, on June 24, 2025, the Board adopted Resolution No. 081316 (“Master Salary Resolution”) for fiscal year 2025-26, which specifies the number of and provides compensation and benefits for persons employed by the County of San Mateo, sets appropriate rules and regulations, and repeals all inconsistent ordinances and resolutions, and which was subsequently amended by the Board on August 12, 2025; and

WHEREAS, the Board desires to make certain adjustments to the Master Salary Resolution to reflect changes in connection with the September revisions to the fiscal year 2025-26 Recommended Budget.

NOW THEREFORE, IT IS HEREBY ORDERED that the Board of Supervisors authorizes an amendment to Master Salary Resolution 081316 as follows:

SECTION 2: Section 14 of the Resolution is amended as indicated:

12000 COUNTY EXECUTIVE'S/CLERK OF THE BOARD

1. Item D045, Administrative Services Manager I is decreased by 1 position for a new total of 0 positions.
2. Item E088, Program Services Manager II is increased by 1 position for a new total of 1 position.
3. Item E463, Assistant Clerk Of The Board-Confidential is decreased by 1 position for a new total of 1 position.
4. Item G247S, Contract Administrator Series is increased by 1 position for a new total of 4 positions.

12400 PUBLIC SAFETY COMMUNICATIONS

1. Item V231, Senior Information Technology Technician is decreased by 1 position for a new total of 1 position.
2. Item V260S, IS Support Series (IS Application Support Analyst) is increased by 1 position for a new total of 1 position.

12600 AGRICULTURAL COMMISSIONER/SEALER

1. Item J067, Pest Detection Specialist is increased by 6 positions for a new total of 9 positions.

14000 CONTROLLER'S OFFICE

1. Item V233, Departmental Systems Analyst is decreased by 1 position for a new total of 1 position.
2. Item V260S, IS Support Series (IS Application Support Analyst III) is increased by 1 position for a new total of 3 positions.

15000 TREASURER - TAX COLLECTOR

1. Item D110, Information Technology Manager is decreased by 1 position for a new total of 0 positions.
2. Item E375, Legal Office Specialist is increased by 1 position for a new total of 1 position.
3. Item E350, Fiscal Office Specialist is decreased by 2 positions for a new total of 7 positions.
4. Item E348, Cash Management Specialist is increased by 2 positions for a new total of 6 positions.

18000 INFORMATION SERVICES DEPARTMENT

1. Item E029, Administrative Assistant I is decreased by 1 position for a new total of 0 positions.
2. Item D182S, Management Analyst Series is increased by 1 position for a new total of 1 position.

25100 DISTRICT ATTORNEY'S OFFICE

1. Item B024S, Deputy District Attorney-Unclassified Series is increased by 1 position for a new total of 54 positions.
2. Item E372S, Legal Office Assistant Series is increased by 1 position for a new total of 5 positions.

3. Item E368, Public Services Specialist is increased by 1 position for a new total of 4 positions.
4. Item G111S, District Attorney's Office Victim Advocate Series is increased by 2 positions for a new total of 15 positions.
5. Item G098S, Social Worker/Children's Services Social Worker Series is increased by 1 position for a new total of 2 positions.

30000 SHERIFF'S OFFICE

1. Item B426, NCHIDTA/NCRIC Criminal Intelligence Manager-Unclassified is increased by 1 position for a new total of 1 position.

37000 COUNTY LIBRARY

1. Item D182S, Management Analyst Series is decreased by 1 position for a new total of 3 positions.
2. Item D061, Library Services Manager is increased by 1 position for a new total of 8 positions.
3. Item G236, Community Program Supervisor is decreased by 1 position for a new total of 0 positions.
4. Item G228, Senior Community Program Specialist is increased by 1 position for a new total of 3 positions.

45200 DPW-Road Construction and Operations

1. Item T064S, Utility Worker Series is decreased by 1 position for a new total of 0 positions.
2. Item T090S, Road Worker Series is increased by 1 position for a new total of 39 positions.

47300 DPW-Facilities Services

1. Item T041S, Stationary Engineer Series is increased by 1 position for a new total of 42 positions.
2. Item T064S, Utility Worker Series is increased by 3 positions for a new total of 15 positions.

55000 HEALTH ADMINISTRATION

1. Item G245S, Community Program Analyst Series is decreased by 1 position for a new total of 0 positions.

59000 ENVIRONMENTAL HEALTH SERVICES

1. Item J037, Environmental Health Specialist IV is increased by 1 position for a new total of 10 positions.
2. Item B302S, Environmental Health Technician-Unclassified Series is increased by 1 position for a new total of 1 position.

61000 BEHAVIORAL HEALTH AND RECOVERY SERVICES (BHRS)

1. Item F049, Community Mental Health Nurse is decreased by 1 position for a new total of 16 positions.
2. Item D144, Clinical Services Manger I-Nursing is increased by 1 position for a new total of 1 position.
3. Item G040S, Mental Health Case Worker Series (Marriage & Family Therapist) is decreased by 1 position for a new total of 160 positions.
4. Item D054S, Clinical Services Manager – Mental Health Series is increased by 1 position for a new total of 16 positions.
5. Item G240S, Case Management-Assessment/Care Management Specialist Series is increased by 1 position for a new total of 19 positions.

6. Item E030S, Accountant Series is increased by 2 positions for a new total of 5 positions.
7. Item E007, Senior Accountant is increased by 1 position for a new total of 3 positions.
8. Item D182S, Management Analyst Series is increased by 1 position for a new total of 10 positions.
9. Item G081, Mental Health Program Specialist is increased by 1 position for a new total of 23 positions.

63000 CORRECTIONAL HEALTH SERVICES

1. Item G040S, Mental Health Case Worker Series (Psychiatric Social Worker) is increased by 1 position for a new total of 16 positions.

66000 SAN MATEO MEDICAL CENTER

1. Item E411S, Patient Services Assistant Series is decreased by 1 position for a new total of 92 positions.
2. Item E415, Patient Services Supervisor-Exempt is increased by 1 position for a new total of 16 positions.

SECTION 3: Effective Date

1. All changes are effective on the first pay period following Board adoption.

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RESOLUTION NUMBER: 081421

Regularly passed and adopted this 23rd day of September, 2025

AYES and in favor of said resolution:

Supervisors: *JACKIE SPEIER*

NOELIA CORZO

RAY MUELLER

DAVID J. CANEPA

NOES and against said resolution:

Supervisors: *NONE*

Absent Supervisor: *LISA GAUTHIER*

President, Board of Supervisors
County of San Mateo
State of California

Certificate of Delivery

I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.

Assistant Clerk of the Board of Supervisors