PROCLAMATION

THE BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA
PROCLAMATION DESIGNATING MARCH 2025 AS

WOMEN'S HISTORY MONTH

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WHEREAS, women and girls, both celebrated and unknown, have been essential protagonists throughout the history of the San Mateo County, the United States, and the world; and

WHEREAS, "women and girls" includes gender expansive adults and youth—cis, trans, non-binary, two-spirit, gender non-conforming, and gender queer; and,

WHEREAS, women's contributions in the fights for justice, freedom, and economic empowerment—as indigenous rights activists, abolitionists, civil rights champions, labor leaders, suffragists, reproductive rights defenders, disability justice activists, and LGBTQ+ activists—have been systematically suppressed and ignored; and,

WHEREAS, in 2025, for the first time in the history of San Mateo County, elected women comprise the majority of the Board of Supervisors; additionally, females make up 60% of the County's management workforce and 62% of the overall workforce and women continue leading in all branches of government at the highest levels, while continuing the fight for equal representation and to break that glass ceiling of the United States Presidency; and,

WHEREAS, women have made bold, daring progress, even as they continue to encounter systemic barriers to full, equal participation in our economy and democracy as highlighted in the 2024 Fund the Future Report from the San Mateo County Commission on the Status of Women; and,

WHEREAS, celebrating women throughout history and uplifting their stories demonstrates how the freedoms of all people are interconnected and how the responsibility for a just and fair society lies with all of us, regardless of gender; and,

WHEREAS, the San Mateo County Women in County Government's annual women employees recognition event, Women's Equality Day, the Women's Hall of Fame established by the San Mateo County Commission on the Status of Women, the adoption by this Board of the Equal Pay Pledge, and the creation of a Women and Children's Officer position within the County are just some of the ongoing efforts to uplift the people who make up over 50 percent of the County;

NOW, THEREFORE, BE IT PROCLAIMED *that the Board of Supervisors of the County of San Mateo, State of California, hereby designates March 2025 as WOMEN'S HISTORY MONTH in honor of women's significant contributions throughout history and commits to striving for a County in which every woman and girl can reach their highest aspirations free from barriers.*

Dated: March 11, 2025

SUPERVISORS:

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DAVID J. CANEPA, PRESIDENT

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JACKIE SPEIER

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NOELIA CORZO

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RAY MUELLER

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LISA GAUTHIER

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Attest: Deputy Clerk of the Board of Supervisors