

**RESOLUTION NO. 080516**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING AN AGREEMENT WITH KAISER ON-THE-JOB (KOJ) TO CONDUCT PRE-PLACEMENT AND OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA) MANDATED PHYSICAL EXAMINATIONS, FOR A NEW THREE-YEAR TERM OF JULY 1, 2024 THROUGH JUNE 30, 2027, IN AN AMOUNT NOT TO EXCEED \$2,200,000, WITH ONE TWO-YEAR OPTION TO EXTEND IN AN AMOUNT NOT TO EXCEED \$1,480,000, FOR A TOTAL AMOUNT NOT TO EXCEED \$3,680,000**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the County requires pre-placement and Occupational Safety and Health Administration (OSHA) mandated physical examinations for applicants and employees in certain positions; and;

**WHEREAS**, since becoming the County's provider for pre-placement and OSHA mandated physical examinations in June of 2014, the County has successfully collaborated with Kaiser On-the-Job (KOJ) to establish and administer an excellent occupational health program at a reasonable cost; and

**WHEREAS**, KOJ's size and multiple Bay Area locations, as well as the high number of County employees who choose Kaiser as their healthcare provider, make the examinations convenient for County employees and applicants; and

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number of County employees who choose Kaiser as their healthcare provider, make the examinations convenient for County employees and applicants; and

**WHEREAS**, Ordinance Code Section 2.84.030(b) authorizes the Board to waive or modify the non-discrimination enforcement language in County contracts in any situation when the Board determines that it is in the best interests of the County; and

**WHEREAS**, in light of the foregoing, this Board has determined that it is in the best interest of the County to modify the non-discrimination enforcement language as requested by KOJ in this Agreement; and

**WHEREAS**, this Board has been presented with a three year agreement with The Permanente Medical Group, dba Kaiser On-the-Job, for the County's Occupational Health Programs from July 1, 2024 to June 30, 2027 in an amount not to exceed \$2,200,000, with one possible two-year extension at the County's option from July 1, 2027 to June 30, 2029, in an amount not to exceed \$1,480,000, and this Board has examined and approved said agreement as to both form and content and desires to enter into it; and

**NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the President of this Board of Supervisors be and is hereby authorized and directed to execute said Agreement for and on behalf of the county of San Mateo, and the Clerk of this Board shall attest the President's signature thereto; and

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby authorizes that the Human Resources Director or the Director's designee is authorized to execute the two individual one year extensions and execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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*Regularly passed and adopted this 25<sup>th</sup> day of June, 2024*

*AYES and in favor of said resolution:*

*Supervisors:* \_\_\_\_\_ *DAVE PINE*  
\_\_\_\_\_ *NOELIA CORZO*  
\_\_\_\_\_ *RAY MUELLER*  
\_\_\_\_\_ *WARREN SLOCUM*  
\_\_\_\_\_ *DAVID J. CANEPA*

*NOES and against said resolution:*

*Supervisors:* \_\_\_\_\_ *NONE*



\_\_\_\_\_  
*President, Board of Supervisors  
County of San Mateo  
State of California*

***Certificate of Delivery***

*I certify that a copy of the original resolution filed in the Office of the Clerk of the Board of Supervisors of San Mateo County has been delivered to the President of the Board of Supervisors.*



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*Assistant Clerk of the Board of Supervisors*