



Civilian Oversight

San Mateo County Sheriff's Office Informational

October 24, 2023

Introduction

Who We Are & Who We Represent

- The DSA represents approx 400 members which include **Deputy Sheriffs, Correctional Officers,** as well as non-safety members who work for **Coroners Office and the Crime Lab**
- The OSS represents approx. 62 **Sheriff's Office Sergeants.**



Civilian Oversight in San Mateo County

What is it and do we need it?

- Civilian Oversight is a form of civilian (non-police) supervision of the police
 - most commonly used in relation to police accountability and more specifically the complaints against police processes
 - We understand the need for transparency, oversight, and trust in the communities we serve
 - **OSS & DSA came to conclusion that there is no need for *additional* oversight because of pre-existing resources and legislation**

Pre-Existing Resources

Community Policing

- What is Community Policing?
 - encourages interactive partnerships between law enforcement agencies, their officers, and the people they serve
- Community Policing in San Mateo County





Pre-Existing Resources

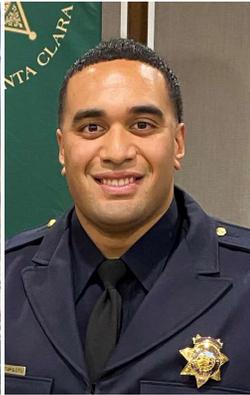
Sheriffs Activities League

- What is it?
 - a unique program focused on the investment of the youth in our community
 - offer sports programs, camps, Academic mentoring/tutoring, and leadership development



Sheriffs Activities League

Personal Story — Peter Tuipulotu



Pre-Existing Resources

Internal Affairs

- What is Internal Affairs
 - department within the Sheriffs Office which investigates alleged employee misconduct
 - Complaints maybe generated internally or can be submitted by the public via phone, in person at any substation, and online
 - The Sheriffs Office conducts complete, objective, and independent investigations of alleged employee misconduct



Pre-Existing Resources

CARE Program

- The CARE (Community Advisors for Responsible Engagement) Program was started in January of 2023, was started by Sheriff Corpus
- What is the CARE Program
 - The CARE program provides a consistent opportunity for our leadership team to engage with residents, small businesses, and community-based organizations
- goal is to enhance safety and foster an environment of trust and transparency



Pre-Existing Legislation

Senate Bill 2

- Signed by Governor Gavin Newsom on September 30, 2021
- Increased accountability for serious misconduct by peace officers, increased hiring standards, and certification/decertification of peace officers
- Established a **Peace Officers Standards Accountability Board**



Pre-Existing Legislation

Senate Bill 16

- Signed by Governor Gavin Newsom on September 30, 2021
 - builds upon SB 1421 by expanding the types of police records that will now be subject to release under the California Public Records Act (PRA)
 - Expands transparency by requiring the disclosure of records relating to the report, investigation or sustained findings that a peace officer:
 - used unreasonable or excessive force
 - failed to intervene against another officer using force that is clearly unreasonable or excessive
 - engaged in conduct that was prejudiced or discriminated against a person (on the basis of age, race, color, or religious creed, etc.)
 - made an unlawful arrest or conducted an unlawful search

Possible Outcomes from Civilian Oversight

Staffing Shortages

- Staffing Shortages - A nationwide problem
- Increased competition against other departments
- In San Mateo County, there are 100 vacant positions
- Snowball effect: Civilian oversight > decreased trust with officers > go to work for other departments > pre-existing staffing issue increases > safety and well-being of officers as well as puts the public safety at risk



Civilian Oversight

Testimonials

- Barry Donelan — Oakland POA President
- Deputy A
- Deputy B
- Deputy Aaron Nuñez

