

**Side Letter to Amend Wages in the Memorandum of Understanding Between San Mateo
County IHSS Public Authority and SEIU Local 2015,
dated January 1, 2021 – December 31, 2023**

The parties agree to amend Article 12 (Wages) of the MOU named above by adding the language below to Section 12.1:

In 2023, the State notified the Public Authority that there was an additional \$0.11 per hour available that may be added to the current supplemental wage rate of \$2.70.

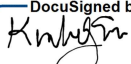
If (1) the Union agrees, and (2) the supplemental wage increase is implemented prior to any supplemental wage increase negotiated in the next bargaining round for a successor MOU, a new supplemental wage rate of \$2.81 shall become effective upon adoption by the Board of Supervisors acting as the Governing Board of the In-Home Supportive Services Public Authority. This implementation is also contingent upon the State's final agreement and implementation of the new supplemental wage rate.

This additional \$0.11 will only be available if implementation by the State occurs no later than March 1, 2024.

No other terms or conditions of this agreement are amended by this Side Letter.

Dated: 9/14/2023 | 9:26 AM PDT

For SEIU Local 2015,

DocuSigned by:

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Kimberly Evon, SEIU


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Lupe Martinez, SEIU

For San Mateo IHSS Public Authority,

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Louise Rogers, Chief, County Health

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Katy Roberts, Employee Relations