

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION A) ACCEPTING THE RECOMMENDATION TO SELECT ALLIANTCHOICE PLUS AS THE PLATFORM FROM WHICH THE COUNTY CAN OFFER VOLUNTARY BENEFITS TO ITS EMPLOYEES; AND B) AUTHORIZING THE HUMAN RESOURCES DIRECTOR OR THE DIRECTOR'S DESIGNEE TO NEGOTIATE AND EXECUTE A SERVICE AGREEMENT WITH ALLIANT INSURANCE SERVICES, INC. FOR UP TO A FIVE-YEAR PERIOD; AND C) AUTHORIZING THE HUMAN RESOURCES DIRECTOR OR THE DIRECTOR'S DESIGNEE TO NEGOTIATE AND EXECUTE VOLUNTARY BENEFIT POLICIES WITH PROVIDERS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, A best-practice strategy for enhancing the attractiveness of the benefits program at no cost to the County is to offer a suite of voluntary benefits; voluntary benefits are employee-paid benefits that supplement the core benefits to minimize financial risk in other parts of employees' lives;

WHEREAS, a request for proposal (RFP) was conducted and the County wishes to enter into an agreement with Alliant Insurance Services to use its AlliantCHOICE Plus platform and to act as the broker for various voluntary benefit products;

WHEREAS, the Human Resources Department will execute the service agreement with Alliant Insurance Services, then subsequently finalize the voluntary benefit policies for Accident Insurance, Critical Illness, Hospital Indemnity, Legal

Insurance, Pet Insurance, Auto and Home insurance, and Employee Loan Program, to be offered during the 2024 Open Enrollment period.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED the Board of Supervisors accepts the recommendation to select AlliantCHOICE Plus as the platform from which the County can offer voluntary benefits to its employees;

BE IT FURTHER RESOLVED that the Board of Supervisors authorizes the Human Resources Director or the Director's designee to negotiate and execute a service agreement with Alliant Insurance Services for up to a five-year period; and

BE IT FURTHER RESOLVED that the Board of Supervisors authorizes the Human Resources Director or the Director's designee to negotiate policies with voluntary benefit providers whose products have been selected for offering through AlliantCHOICE Plus.

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