

PROCLAMATION

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
PROCLAMATION DESIGNATING AUGUST 26, 2023, AS

WOMEN’S EQUALITY DAY

PROCLAIMED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, suffragists courageously organized and marched until the right to vote was realized in 1920 with the adoption of the 19th Amendment to the U.S. Constitution, though many women of color continued striving for that right until the Voting Rights Act passed 45 years later; and

WHEREAS, Congresswoman Bella Abzug introduced legislation to celebrate the anniversary of the 19th Amendment by designating the first Women’s Equality Day on August 26, 1971; and

WHEREAS, generations of women have been equal contributors alongside men in building the nation and the County of San Mateo and steering us toward a prosperous and just future; and

WHEREAS, the U.S. Constitution has never been amended or interpreted to guarantee equal rights of women as a class, and an Equal Rights Amendment has yet to be ratified; and

WHEREAS, in 2022, the Supreme Court overturned nearly 50 years of reproductive rights precedent, highlighting the immediate challenges to progress in women’s equality; and

WHEREAS, the County of San Mateo’s female workforce earns on average 5.8% less than its male counterpart, according to the County pay equity dashboard, one of many initiatives the County is undertaking to advance equity within its workforce and the community; and

WHEREAS, despite equality remaining an unrealized goal, women continue to shatter glass ceilings and make history as they did in winning the right to vote; and

WHEREAS, women’s equality is an ideal that the County is committed to making a reality;

NOW, THEREFORE, BE IT PROCLAIMED that the Board of Supervisors of San Mateo County designates August 26, 2023, as **WOMEN’S EQUALITY DAY** to promote gender equality and uplift women’s remarkable achievements toward that end.

Dated: August 1, 2023

SUPERVISORS:

DAVE PINE, PRESIDENT

NOELIA CORZO

RAY MUELLER

WARREN SLOCUM

DAVID J. CANEPA

Attest: _____
Deputy Clerk of the Board of Supervisors