

FY 2023-25 Recommended Budget

Kitty Lopez June 26, 2023



Mission

First 5 San Mateo County promotes positive outcomes for young children and their families through strategic investments, community leadership, and effective partnerships.

Vision

Success for Every Child





FY 2023-25 Budget Overview

	FY 2022-23 Revised	FY 2023-24 Recommended	Percent Change	FY 2024-25 Preliminary Recommended
Total Sources	19,056,567	15,282,107	20	12,463,774
Total Requirements	19,056,567	15,282,107	20	12,463,774
Net County Cost	0	0	0	0
Total Positions	7.60	7.60	0	7.60

BUDGET CHANGES

FY 2023-24 Recommended Budget

- "Total Sources decrease 20% due to negative impacts of Prop 31 Flavor Ban); reduces tobacco tax revenue
- Total Requirements: decrease 20% due to grants and program extensions ending
- Net County Cost: Zero

FY 2024-25 Preliminary Recommended Budget

- Total Sources: decrease 20% due to the decline of Proposition 10 and other funding grants ending
- Total Requirements: decrease 20% due to various grants and program extensions ending
- Net County Cost: Zero



PRIORITIES

- Continuation of the Strategic Plan Implementation Plan (SPIP)
 - Delving deeper into (Diversity, Inclusion, Equity & Belonging) DEIB
 - Incorporate learnings from program evaluation efforts
- Implement new/continuation contracts for next 2 years of current Strategic Plan with Community Partners: FY2023 – 2025

















CHALLENGES

- Continuing decline in Tobacco
 Tax Revenue; primary source of funding for First 5's in California
- Prop 31 Impact: negative decline rate increases from current 3% to 8%-12% of Tobacco Tax Revenue Projections in 2023 and 2024 then levels to 3-4% negative decline rate.







EQUITY

CONTINUE TO AMPLIFY EQUITY ...

First 5 State Association REDI (Race, Equity, Diversity, Inclusion) Learning Exchange, January 17, 2023

Kitty Lopez & Michelle Blakely met with other 10 First 5 Bay Area County Colleagues

22nd Annual Developmental Disabilities: Update for Health Professionals, UCSF School of Medicine, March 2 – 3, 2023

Developmental Screening in Communities of Color Presentation by Michelle Blakely, Deputy Director



EQUITY

- Inclusive Literacy Project by First 5 Youth Commission
- Worked with Author Sandhya Acharya, writer of 10Gulab Jamuns
- ☐ Had Read Aloud, Sing along, and book giveaway
- Over 15 attendees (Parents & Children Included)





EQUITY PERFORMANCE MEASURE

- Equity Indicators Project Key Informant Interviews
 - 28 Key Informants from 24 agencies
- Learn how funded partners incorporate diversity, equity, inclusion, belonging (DEIB) into their work and leadership















EFFICIENCIES

- 2nd Phase of Strategic Plan for FYs 23 – 25
 - Considerations for Funding Approach
 - \$3.780M per year in FY 23-24& FY 24-25
 - Executing grantee contracts in time for the beginning of the fiscal year (July 1, 2023)





C.A.R.E. (Create A Remarkable Experience) for STAFF



What It Means to Be **Healing Centered at F5**

PRESENCE

Develop intentional strategies to increase presence in the workplace.

REFLECTION

Create space to reflect with each other about difficult, challenging and/or complex issues. concerns and feelings.

FLEXIBILITY & BOUNDARIES

Understand the diversity of the work

ways people work together. Develop

a way of establishing urgency and priority of projects and tasks.

force, individual work practices and boundaries. Be intentional about the

INDIVIDUAL-INTERNAL AND EXTERNAL PRACTICES & CONSIDERATIONS

REVISITING

Develop feedback processes to continuously review and improve processes, build success, document and integrate learning, & reinforce voice and agency.

COURAGEOUS CONVERSATIONS

Create safe and brave spaces for all to use their voice and listen deeply from the heart.

EMBRACING FAILURE & CONFLICT AND FINDING **ANOTHER WAY**

Call in/call out behaviors that are challenging and/or hurtful.

STRESS REDUCTION

Focus on collectively

helping people maintain

an optimal stress level.

Establish a tolerance for

TRUST

LEARNING FROM MISTAKES AND SUCCESS

discomfort and capacity for a safe container. Celebrate small and all successes.





PROCESS.

PROCEDURES,

IMPLEMENTATION &

ACCOUNTABILITY

C.A.R.E. (Create A Remarkable Experience) for COMMUNITY PARTNERS

Trauma and Resiliency Informed Systems Initiative (TRISI)/ACEs

Completed first round of assessment, coaching and cohorts

Launched TRISI 2.0 in Spring 2022

COHORTS 1:

AbilityPath, Family Connections, First 5 SMC, One Life Counseling, Second Harvest of Silicon Valley, WIC - a division of SMC Health

<u>COHORTS 2:</u> Behavioral Health and Recovery Services, a department of SMC Health

Child and Family Services, a department of SMC Human Services Agency San Mateo County Office of Education





C.A.R.E. (Create A Remarkable Experience) for CHILDREN AND FAMILY PROVIDERS

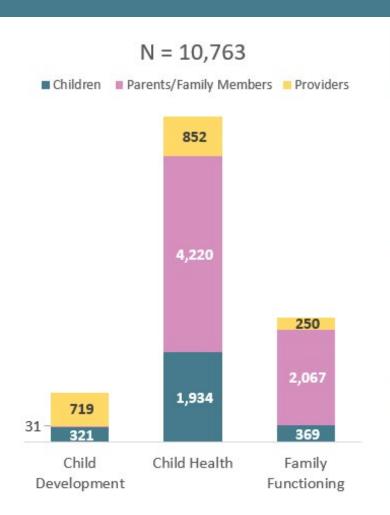
Friday C.A.F.E. (Community And Family Engagement)
A learning community for family and community engagement professionals.



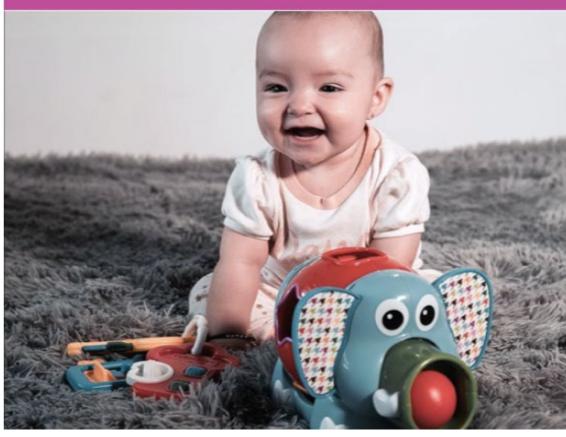
"What we don't have is a space where we come together and dance, we come together and breathe. We come together for mindfulness. And so, for me, I think it's just so important that that continues to be the focus of these C.A.F.É.s...I think that has been the beauty. And I keep hearing from staff that we need places where there's joy and happiness....We are hearing such difficult stories from families and we're experiencing our own sadness....But we wanna dance, you know, [and] after the hour and a half you feel like your cup is more full."



PERFORMANCE MEASURE



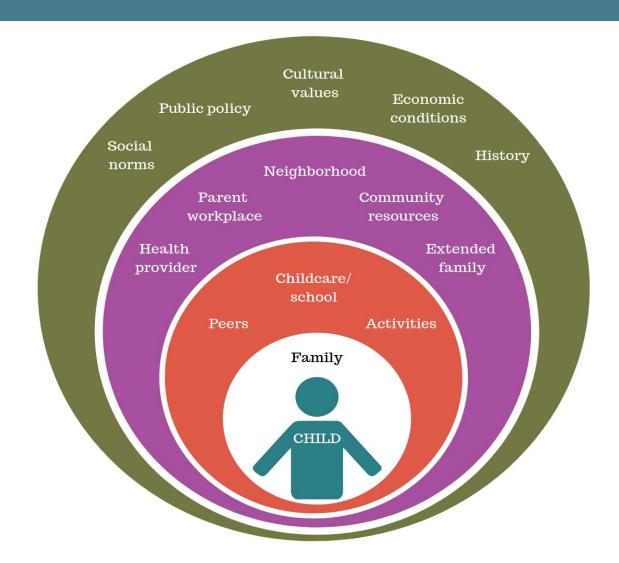
Clients Served FY 21-22





PREPARING CHILDREN FOR LIFELONG SUCCESS

Ecological Theory & The Social Determinants of Health





Questions?



COUNTY OF SAN MATEO