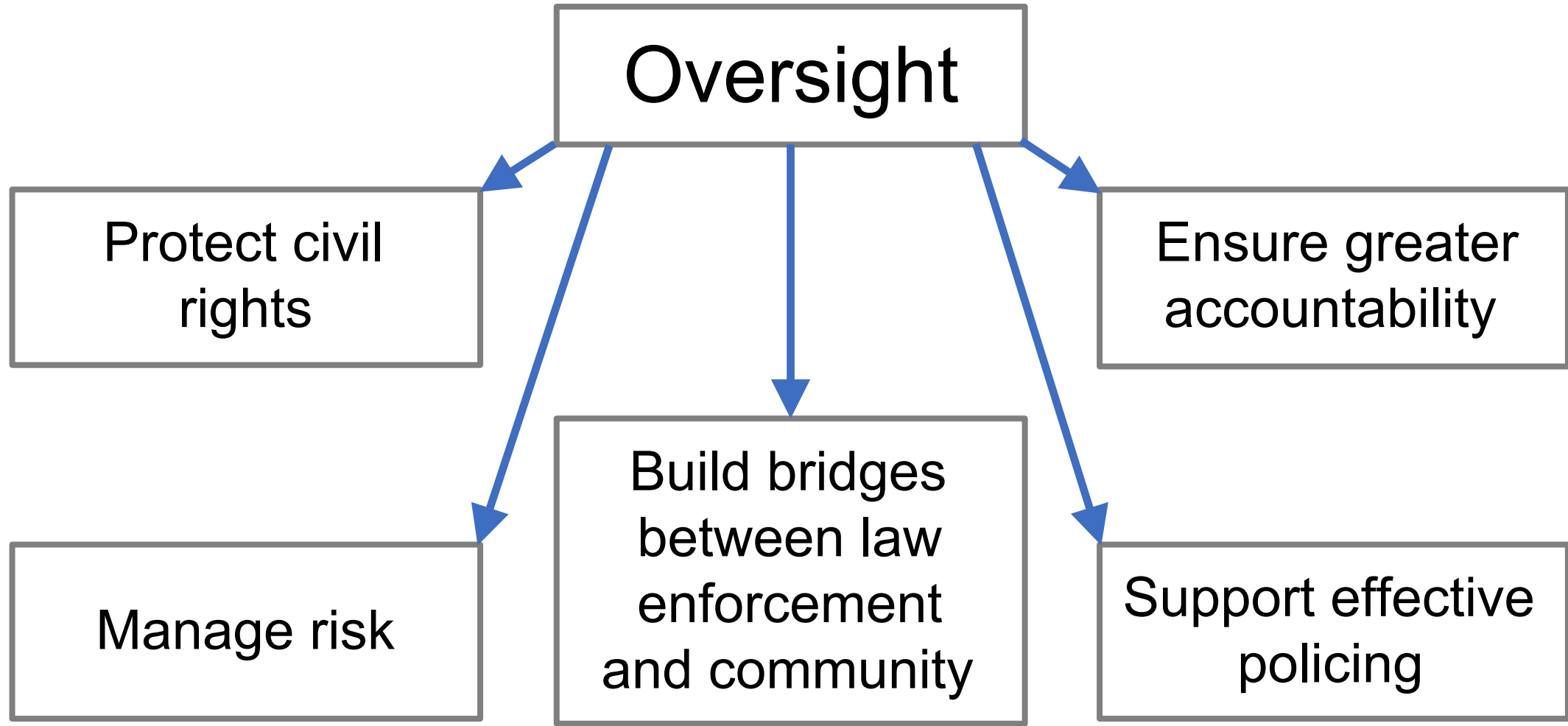


# Benefits of Oversight





# Public Safety Concerns

- Black people 9x more likely than White people to be arrested in San Mateo County
- Hispanic people 2x more likely than White people to be arrested in SMC
- In the 5-county Bay Area, Black people are <7% of the population but 27% of people killed by police

**Fixin'**  
San Mateo  
County

[fixinsmc.org](http://fixinsmc.org)



# Civilian Oversight Trends

Increasing since George Floyd’s murder

- 220 cities/counties nationally have civilian oversight
- 25 cities/counties in California including counties of:

Los Angeles	San Francisco	Santa Clara
Sacramento	Sonoma	San Diego



# Local Support for Oversight

- Strong support in SMC - endorsed by:
  - All 5 elected federal/state officials - Eshoo, Speier, Becker, Mullin, and Berman
  - 16 Mayors/former Mayors
  - City/Town Councils of East Palo Alto, Half Moon Bay, Portola Valley, and San Mateo
  - North Fair Oaks Community Council
  - Individual City Council members from 13 cities
  - 23 community organizations, faith based groups, and political clubs



# Oversight Per AB1185

- Two complementary entities :
  - Civilian Oversight Board - Community-based, diverse, holds public meetings, receives input from public
  - Inspector General - Attorney, investigates incidents, reviews investigations for adequacy
- Both are appointed by County Board of Supervisors
- Both have subpoena power
- Both create transparency and accountability through public recommendations/reports to Supervisors and Sheriff
- **LIMITED:** Cannot set Sheriff or Board of Supervisor policy, or discipline/fire deputies



# Oversight Must Haves

- Independence
- Strong subpoena power
- Board membership reflecting community diversity
- Consistent support from Board of Supervisors
- Adequate funding
- Direct communication channel to residents
- Access to data and records