

**TENTATIVE AGREEMENT BETWEEN
COUNTY OF SAN MATEO AND
PROBATION AND DETENTION ASSOCIATION
RE: 2022 SUCCESSOR MOU**

The following document contains the Tentative Agreement between the County of San Mateo ("County") and the Probation and Detention Association ("Association") (hereinafter collectively called "the parties") on wages, hours and terms and conditions of employment. The salaries, hours, fringe benefits and working conditions set forth have been mutually agreed upon by the designated bargaining representatives of the County and the Association and will apply to all employees covered by the Memorandum of Understanding (MOU) between the County and the Association.

Upon Association ratification and Board approval, this Agreement will amend the MOU between the parties dated May 20, 2019 – May 28, 2022.

The amended MOU shall supersede the Memoranda of Understanding which expired on May 28, 2022. Language in the MOU and existing side letters not amended by this Tentative Agreement will remain unchanged. The parties agree that any and all Tentative Agreements are hereby incorporated. Any outstanding proposals not agreed to are hereby withdrawn by the parties.

This Tentative Agreement is subject to ratification by bargaining unit membership and approval by the Board of Supervisors of San Mateo County.

FOR THE COUNTY

FOR THE ASSOCIATION



October 26, 2022

Date: _____

Date: _____