

**RESOLUTION NO. \_\_\_\_\_**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY  
RESOLUTION 079043 TO SPLIT ONE FULL-TIME POSITION INTO TWO HALF-TIME  
POSITIONS, DELETE FOUR POSITIONS, ADD NINE POSITIONS, SET THE  
SALARY RANGE OF TWO CLASSIFICATIONS, ADD EQUITY ADJUSTMENT  
LANGAUGE FOR FOUR CLASSIFICATIONS, AND ADDITION OF TWO SPECIAL  
COMPENSATION PROVISIONS; AND ACCEPT THE UPDATED REPORT OF  
BIWEEKLY SALARIES.**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of  
California, that

**WHEREAS**, section 206a(4) of the San Mateo County Charter authorizes the  
Board of Supervisors to establish the number of all appointed officers and employees;  
and

**WHEREAS**, sections 206a(5) and 508 of the San Mateo County Charter  
authorize the Board of Supervisors to establish by ordinance or resolution the  
compensation and benefits of County officers and employees; and

**WHEREAS**, San Mateo County Ordinance No. 073703 ordered that henceforth  
the number of County appointed officers and employees and their compensation and  
benefits shall be established by resolution of the Board of Supervisors; and

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Board of Supervisors  
authorizes an amendment to Master Salary Resolution 079043 as follows:

**SECTION 1:** Part 5 of the Resolution is amended as indicated:

**ALL DEPARTMENTS**

1. Management Employees who are practicing physicians in the County shall be reimbursed for all fees associated to the maintenance of licensure and certification to practice medicine. Proof of completion must be submitted to the department head for approval within ninety (90) days of expense in accordance with the County's expense reimbursement policy.

#### ORGANIZATION 66000 SAN MATEO MEDICAL CENTER

1. Extra-help Physicians required to physically report back to work during off-duty hours shall be compensated for a minimum of three (3) hours of "call bac rate" pay. Hours worked during the employee's schedule shift shall not be considered callback pay.

**SECTION 2:** Part 14 of the Resolution is amended as indicated:

#### ORGANIZATION 13000 ASSESSOR-COUNTY CLERK-RECORDER

1. Item U045, Principal Appraiser is increased by 1 position for a new total of 11 positions.
2. Item U068, Senior Appraiser is increased by 1 position for a new total of 26 positions.
3. Item U081S, Appraiser Series is increased by 3 positions for a new total of 17 positions.

#### ORGANIZATION 47300 FACILITIES SERVICES

1. Item E334S, Office Assistant Series is decreased by 1 position for a new total of 1 position.

2. Item E337, Office Specialist is increased by 1 position for a new total of 2 positions.

#### ORGANIZATION 61000 BEHAVIORAL HEALTH AND RECOVERY SERVICES

1. Item G081, Mental Health Program Specialist is decreased by 1 position for a new total of 20 positions.
2. Item F005S, Mental Health Supervisor Series is increased by 1 position for a new total of 31 positions.
3. Item F122S, Physician Series is increased by 1 position for a new total of 31 positions.

#### ORGANIZATION 66000 SAN MATEO MEDICAL CENTER

1. Item E350, Fiscal Office Specialist is decreased by 1 position for a new total of 1 position.
2. Item E007, Senior Accountant is increased by 1 position for a new total of 3 positions.
3. Item E415, Patient Services Supervisor-Exempt is decreased by 1 position for a new total of 15 positions.
4. Item G243S, Program Coordinator Series is increased by 1 position for a new total of 11 positions.
5. Salary range for F074, Clinical Laboratory Scientist I and B040, Clinical Laboratory Scientist I – Unclassified are set at \$50.11 to \$62.63 per hour.
6. Salary range for F023, Clinical Laboratory Scientist II and B041, Clinical Laboratory Scientist II – Unclassified are set at \$53.05 to \$66.31 per hour.

## ORGANIZATION 70000 HUMAN SERVICES AGENCY

1. Salary of G071, Overpayments and Collections Analyst is set at \$37.92 to \$47.40 per hour.
2. Salary of G072, Overpayments and Collections Supervisor is set at \$45.19 to \$56.50 per hour.

### **SECTION 3: Effective Date**

1. The change in Section 1, Org 66000, Item 1 is effective retroactive to September 18, 2022, to align with the UPAD tentative agreement.
2. The changes in Org 66000, Items 5 and 6 are effective retroactive to February 20, 2022, to align with the AFSCME contract.
3. All other changes are effective on the first pay period following adoption.

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