

RESOLUTION NO. .

BOARD OF SUPERVISORS, SAN MATEO COUNTY, STATE OF CALIFORNIA

RESOLUTION AUTHORIZING THE CHIEF ELECTIONS OFFICER, OR DESIGNEE, TO EXECUTE AN AGREEMENT WITH ROBERT HALF INTERNATIONAL, INC. FOR ESSENTIAL ELECTIONS-RELATED CONTRACT LABOR SERVICES IN AN AMOUNT NOT TO EXCEED \$440,000 FOR A TERM OF OCTOBER 18, 2022 THROUGH DECEMBER 31, 2022, AND GRANTING OF A WAIVER OF THE COMPETITIVE BIDDING REQUIREMENT FOR ACQUISITION OF THESE SERVICES PURSUANT TO SECTION 2.83.050(e) OF THE SAN MATEO COUNTY ORDINANCE CODE

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the Registration & Elections Division (Elections Division) requires that approximately 886 seasonal positions be filled to provide services essential to the conduct of the November 8, 2022 Statewide General Election; and

WHEREAS, efforts to recruit and hire County employees to fill these essential seasonal positions have not met the stated recruitment goals; and

WHEREAS, there has been presented to this Board for its consideration and acceptance an agreement under which Robert Half International, Inc. agrees to provide contract labor to fill any unfilled seasonal positions necessary to the conduct of the November 8, 2022 Statewide General Election at a cost of not more than Four Hundred and Forty Thousand dollars (\$440,000) during the period of October 18, 2022, through December 31, 2022 (Agreement); and

WHEREAS, the Board has examined and approved the Agreement as to both form and content and desires to approve it; and

WHEREAS, Robert Half International, Inc. has historically provided the Elections Division with high-quality contracted temporary employees, all of whom must pass a criminal background check before undertaking extensive election-related training, at competitive rates, and, given the proximity of the November 2022 General Election, which is now just 21 days from date of this Board meeting, it would be impossible to engage in the competitive bidding process for these essential services and, therefore, the Board finds the best interests of the County would be served without the necessity of competitive bidding.

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Chief Elections Officer, or designee, is authorized and instructed to execute the Agreement with Robert Half International, Inc. for essential election-related contract labor services in an amount not to exceed \$440,000 for the term of October 18, 2022 through December 31, 2022, and the Board grants a waiver of the competitive bidding requirement for acquisition of these services pursuant to Section 2.83.050(e) of the San Mateo County Ordinance Code.

IT IS FURTHER ORDERED that the Chief Elections Officer, or designee, is hereby authorized to execute subsequent contract amendments and minor modifications not to exceed \$25,000 (in the aggregate) and/or modify the contract term and/or services within the current or revised fiscal provisions.

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