

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION APPROVING THE STARS EMPLOYEE SUGGESTION/
INNOVATION CHALLENGE AWARDS**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the Board of Supervisors approved a Performance Incentives Program (“San Mateo County STARS”) on December 5, 2006 to recognize and reward County programs that demonstrate outstanding customer service and program performance; and

WHEREAS, in 2008 the Green and Employee Suggestion award categories were added to the STARS Awards; and

WHEREAS, in 2016 the Diversity and Inclusion award category was also added to the STARS Awards; and

WHEREAS, in 2015 and 2016 the Employee Suggestion award category was offered via an Innovation Summit, an event for employees to collaborate with colleagues to develop and pitch ideas to improve County effectiveness and efficiencies; and

WHEREAS, the 4th Innovation Challenge was conducted in a multi-day hybrid format in August 2022 and a panel of County executives selected the following six ideas

for awards, three for external/community related suggestions and three for internal/employee focused suggestions:

- 1st Prize - External (\$2,000): Provide aircraft charging stations for emission-free and quiet flight training at the County of San Mateo Airports.(Gretchen Kelly, Michael Byrne, Mark Witsoe, Davi Howard);
- 2nd Prize - External (\$1,000): Place QR codes in different places around San Mateo County with relevant information about the history of the location, the connection to health, and available resources (Frances Lobos, Deandra Lee, Nupoor Kulkarni, Tania Perez);
- 3rd Prize - External (\$500): Propose a podcast that interviews community members to learn about who their community is and bridges the gap between the needs of their communities and the business of our commissions (Priscilla Romero, Donald Orr, Gladys Balmas, Darryl Lampkin, Sujatha Ganesh);
- 1st Prize - Internal (\$2,000): Create an app that connects County employees with more accessible and affordable housing options (Cindy Chen, Christine Chong, Chaten Berry);
- 2nd Prize - Internal (\$1,000): Create an Emergency Procurement app/portal to make purchasing easier and more efficient for emergencies (Ryan Reynolds, Nancy Chu, Kevin Foiles, Matthew Benavides);
- 3rd Prize - Internal (\$500): Create a collection of qualitative data, capturing the unique experience of being a county employee through storytelling (Karen Pugh, Kate Johnson, Wanda Showaker); and

WHEREAS, the Innovation Challenge includes a People’s Choice award (\$500) and the following suggestion was selected for an award: Revamp and upgrade the County’s Wedding Chapel in a cost-effective, sustainable, and inclusive way. (Amy Moon, Joey Ticzon, Holly Poon).

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors approve the 2022 Innovation Challenge Award recipients.

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