

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING AN AMENDMENT TO THE COUNTY'S COVID-19
EMERGENCY SICK LEAVE AND SUPPLEMENTAL COVID-19 EMERGENCY SICK
LEAVE POLICY TO ALIGN WITH PENDING STATE LEGISLATION AND TO
EXTEND THE AVAILABILITY OF THE COUNTY'S COVID-19 EMERGENCY SICK
LEAVE AND SUPPLEMENTAL COVID-19 EMERGENCY SICK LEAVE TO APRIL 1,
2023**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County previously had a COVID-19 Emergency Sick Leave Policy that allowed employees to use paid emergency sick leave hours for specified COVID-19 related reasons; and

WHEREAS, the County's current COVID-19 Emergency Sick Leave and Supplemental COVID-19 Emergency Sick Leave went beyond the minimum requirements of state or federal law; and

WHEREAS, the County's current COVID-19 Emergency Sick Leave and Supplemental COVID-19 Emergency Sick Leave Policy is scheduled to expire on September 30 2022; and

WHEREAS, the law enacted on February 9, 2022 mandates that most employers provide full-time employees with up to two weeks (80 hours) of paid sick leave if the employees are unable to work or telework, from January 1, 2022 through

September 30, 2022, with part-time employees entitled to a pro-rated number of hours;
and

WHEREAS, the pending state legislation makes additional provisions allowing employers to require periodic tests for employees who test positive and extends the provisions until December 31, 2022; and

WHEREAS, the Human Resources Department has recommended an amendment revising the County's COVID-19 Emergency Sick Leave and Supplemental COVID-19 Emergency Sick Leave to align with the pending state legislation and extend the policy to April 1, 2023; and

WHEREAS, this Board has examined and approved the amendment to the Policy and its terms as to both form and content and desires to authorize the same.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby authorizes the amendment to the County's COVID-19 Emergency Sick Leave and Supplemental COVID-19 Emergency Sick Leave Policy to align with new state law and to extend the availability of the County's COVID-19 Emergency Sick Leave to April 1, 2023.

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