RESOLUTION NO. _____

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING A RENEWED AGREEMENT WITH CLAREMONT BEHAVIORIAL, INC. AS THE COUNTY'S CURRENT EMPLOYEE ASSISTANCE PROGRAM (EAP) VENDOR TO PROVIDE WORK-LIFE BENEFITS AND RESOURCES TO COUNTY EMPLOYEES AND THEIR DEPENDENTS FOR THE PERIOD FROM JANUARY 1, 2023 TO DECEMBER 31, 2024 WITH THE AGGREGATE AMOUNT NOT TO EXCEED $550,000 FOR THE EXTENDED TWO (2) YEAR TERM

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County's EAP program offers counseling services and work-life resources to help employees and their family members manage problems related to work, personal relationships, stress, finances, substance abuse, and other life concerns; and

WHEREAS, the EAP Program is also a vital partner in providing the County's First Responder employees with dedicated culturally competent, trauma trained specialists who treat First Responders who are dealing with challenges prevalent in society today; and

WHEREAS, Claremont is the current provider of EAP services and the County's agreement with Claremont expires on December, 31, 2022; and

WHEREAS, Claremont Behavioral Services, Inc. is a stand-alone full-service EAP provider based locally in Alameda, California and has earned a reputation for quick

and easy access to licensed clinical providers, specialized training, and comprehensive work/life resources and referrals; and

WHEREAS, Claremont Behavioral Services, Inc. provides a flexible and “hands on” approach to meeting the personal needs of employees and has proven to be an effective partner in the County’s efforts to promote the optimal health and well-being of its employees; and

WHEREAS, to align with the County’s contract requirements; the County’s benefits broker, Alliant Insurance Services (Alliant), will launch a Request for Proposal in March 2024 on behalf of the County to ensure that we explore the market for other viable and affordable EAP providers for 2024.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of the Board of Supervisors is hereby authorized and directed to execute said agreement for and on behalf of the County of San Mateo, and the Clerk of this Board shall attest the President’s signature thereto.

BE IT FURTHER RESOLVED that this resolution contains the County’s standard provision allowing amendment of the County’s fiscal obligations by a maximum of $25,000 (in aggregate)

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