

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING THE HIRING OF RETIRED DEPARTMENTAL SYSTEMS ANALYST, REGINA (GINA) di GUALCO, TO AN EXTRA HELP POSITION PRIOR TO EXPIRATION OF THE POST-RETIREMENT 180 DAY SEPARATION PERIOD.**

**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the San Mateo County Controller's Office is responsible for effectively and efficiently configure and maintain payroll compensation rules and leave balances in the payroll and timekeeping systems; and

**WHEREAS**, Departmental Systems Analyst Gina di Gualco has developed unique skills, expertise, and knowledge regarding the County's payroll compensation rules, leave balances, and timekeeping for 5 years and has been responsible for system maintenance and support of County-wide systems during her nearly 37-year tenure with the County; and

**WHEREAS**, Ms. di Gualco retired March 19, 2022; and

**WHEREAS**, Gina di Gualco is needed to provide training to the new staff who will serve as Departmental Systems Analyst, and such training is essential and unattainable from current County personnel; and

**WHEREAS**, Government Code §7522.56 requires a One-Hundred Eighty (180)

day separation period, as established by the California Public Employees' Pension Reform Act, unless the employer's governing body makes a finding by certifying that the appointment is necessary to fill a critically needed position before the One-Hundred Eighty (180) day separation period has passed; and

**WHEREAS**, Gina di Gualco's services are critically needed prior to the expiration of the One-Hundred-Eighty (180) day separation period.

**NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors hereby adopts this Resolution approving the hiring of retired Departmental Systems Analyst, Gina di Gualco to extra help position in order to provide training on the payroll compensation rules and leave balances are properly configured and maintained within our payroll and timekeeping systems, and certifying, pursuant to Government Code §7522.56(f)(1), that the nature of employment and appointment is necessary to fill a critically-needed position before the post-retirement 180 day separation period otherwise applicable to Ms. Di Gualco expires.

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