ORDINANCE NO. .
BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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AN ORDINANCE AMENDING SECTION 2.71.110(b) OF CHAPTER 2.71 OF TITLE 2 OF THE SAN MATEO COUNTY ORDINANCE CODE TO DESIGNATE JUNETEENTH AS AN ANNUAL HOLIDAY FOR COUNTY EMPLOYEES

SECTION 1. FINDINGS. The Board of Supervisors of the County of San Mateo hereby finds and declares as follows:

WHEREAS, the San Mateo County Ordinance Code Section 2.71.110 identifies the authorized holidays for County employees; and

WHEREAS, Ordinance Code Section 2.71.110(b) provides that the Board of Supervisors has discretion to grant as a County holiday any day of public mourning, thanksgiving, or holiday appointed by the President of the United States or the Governor of the State of California; and

WHEREAS, on June 17, 2021, President Biden signed a law designating Juneteenth National Independence Day as a federal holiday.

NOW, THEREFORE, the Board of Supervisors of the County of San Mateo **ORDAINS** as follows:

SECTION 2. Section 2.71.110(b) ("Holidays") of the San Mateo County Ordinance Code is hereby amended in part to read as follows:

(b) The holidays for the County are:

January 1	New Year's Day
Third Monday in January	Martin Luther King Jr's Birthday

Third Monday in February	Washington's Birthday
Last Monday in May	Memorial Day
June 19	Juneteenth
July 4	Independence Day
First Monday in September	Labor Day
Second Monday in October	Columbus Day
November 11	Veteran's Day
Fourth Thursday in November	Thanksgiving Day
Friday following Thanksgiving Day	
December 25	Christmas

Effective on February 12, 2001, for each February 12th thereafter, employees will be credited with a floating holiday (8 hours of holiday time). This provision shall not apply to Court employees who shall continue to observe Lincoln's Birthday as a Holiday.

Every day appointed by the President of the United States or the Governor of the State of California to be a day of public mourning, thanksgiving, or holiday. The granting of such holidays shall be discretionary with the Board of Supervisors.

If the legislature or the Governor appoints a date different from the one shown above for the observance of one of these holidays, then San Mateo County shall observe the holiday on the date appointed by the Legislature or the Governor.

SECTION 3. This ordinance shall be effective thirty (30) days from the passage date thereof.

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