

**California Nurses' Association  
Salaries: 4/17/2022**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Max Hourly Rate</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
F014	Ambulatory Care Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F013	Ambulatory Care Nurse Trainee	1	53.49	-	-	-	-	4,279.20
F012	Charge Nurse	5	83.79	-	5,671.20	5,995.20	6,338.40	6,703.20
F011	Clinical Nurse	5	83.79	-	5,671.20	5,995.20	6,338.40	6,703.20
F049	Community Mental Health Nurse	5	77.96	-	-	5,578.40	5,896.80	6,236.80
B185	Community Mental Health Nurse - Unclassified	5	77.96	-	-	5,578.40	5,896.80	6,236.80
F018	Correctional Health Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
B312	Correctional Health Nurse - Unclassified	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F015	Correctional Health Nurse Trainee	1	53.49	-	-	-	-	4,279.20
B311	Correctional Health Nurse Trainee - Unclassified	1	53.49	-	-	-	-	4,279.20
F022	Critical Care Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F019	Critical Care Nurse Trainee	1	53.49	-	-	-	-	4,279.20
F025	Infusion Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F024	Infusion Nurse Trainee	1	53.49	-	-	-	-	4,279.20
F027	Long Term Care Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F026	Long Term Care Nurse Trainee	1	53.49	-	-	-	-	4,279.20
F031	Medical Surgical Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F028	Medical Surgical Nurse Trainee	1	53.49	-	-	-	-	4,279.20
F009	Nurse Practitioner	5	99.30	-	6,720.80	7,107.20	7,514.40	7,944.00
B099	Nurse Practitioner - Unclassified	5	99.30	-	6,720.80	7,107.20	7,514.40	7,944.00
F021	Nurse Practitioner Trainee	1	78.26	-	-	-	-	6,260.80
F034	Perioperative Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F033	Perioperative Nurse Trainee	1	53.49	-	-	-	-	4,279.20
F037	Psychiatric Nurse	5	76.29	-	5,164.00	5,460.00	5,772.80	6,103.20
F035	Psychiatric Nurse Trainee	1	53.49	-	-	-	-	4,279.20
F040	Public Health Nurse	5	77.96	-	5,276.80	5,578.40	5,896.80	6,236.80
B100	Public Health Nurse - Unclassified	5	77.96	-	5,276.80	5,578.40	5,896.80	6,236.80
F038	Senior Public Health Nurse	5	82.47	5,278.40	5,580.00	5,900.00	6,239.20	6,597.60
B102	Senior Public Health Nurse - Unclassified	5	82.47	5,278.40	5,580.00	5,900.00	6,239.20	6,597.60
F008	Supervising Nurse Practitioner	5	109.24	6,991.20	7,392.00	7,816.00	8,264.80	8,739.20

**California Nurses' Association  
Salaries: 12/25/2022**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Max Hourly Rate</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
F014	Ambulatory Care Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F013	Ambulatory Care Nurse Trainee	1	55.09	-	-	-	-	4,407.20
F012	Charge Nurse	5	86.30	-	5,841.60	6,175.20	6,528.80	6,904.00
F011	Clinical Nurse	5	86.30	-	5,841.60	6,175.20	6,528.80	6,904.00
F049	Community Mental Health Nurse	5	80.30	-	-	5,745.60	6,073.60	6,424.00
B185	Community Mental Health Nurse - Unclassified	5	80.30	-	-	5,745.60	6,073.60	6,424.00
F018	Correctional Health Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
B312	Correctional Health Nurse - Unclassified	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F015	Correctional Health Nurse Trainee	1	55.09	-	-	-	-	4,407.20
B311	Correctional Health Nurse Trainee - Unclassified	1	55.09	-	-	-	-	4,407.20
F022	Critical Care Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F019	Critical Care Nurse Trainee	1	55.09	-	-	-	-	4,407.20
F025	Infusion Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F024	Infusion Nurse Trainee	1	55.09	-	-	-	-	4,407.20
F027	Long Term Care Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F026	Long Term Care Nurse Trainee	1	55.09	-	-	-	-	4,407.20
F031	Medical Surgical Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F028	Medical Surgical Nurse Trainee	1	55.09	-	-	-	-	4,407.20
F009	Nurse Practitioner	5	102.28	-	6,922.40	7,320.80	7,740.00	8,182.40
B099	Nurse Practitioner - Unclassified	5	102.28	-	6,922.40	7,320.80	7,740.00	8,182.40
F021	Nurse Practitioner Trainee	1	80.61	-	-	-	-	6,448.80
F034	Perioperative Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F033	Perioperative Nurse Trainee	1	55.09	-	-	-	-	4,407.20
F037	Psychiatric Nurse	5	78.58	-	5,319.20	5,624.00	5,945.60	6,286.40
F035	Psychiatric Nurse Trainee	1	55.09	-	-	-	-	4,407.20
F040	Public Health Nurse	5	80.30	-	5,435.20	5,745.60	6,073.60	6,424.00
B100	Public Health Nurse - Unclassified	5	80.30	-	5,435.20	5,745.60	6,073.60	6,424.00
F038	Senior Public Health Nurse	5	84.94	5,436.80	5,747.20	6,076.80	6,426.40	6,795.20
B102	Senior Public Health Nurse - Unclassified	5	84.94	5,436.80	5,747.20	6,076.80	6,426.40	6,795.20
F008	Supervising Nurse Practitioner	5	112.52	7,200.80	7,613.60	8,050.40	8,512.80	9,001.60

**California Nurses' Association  
Salaries: 12/24/2023**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Max Hourly Rate</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
F014	Ambulatory Care Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F013	Ambulatory Care Nurse Trainee	1	57.29	-	-	-	-	4,583.20
F012	Charge Nurse	5	89.75	-	6,075.20	6,422.40	6,789.60	7,180.00
F011	Clinical Nurse	5	89.75	-	6,075.20	6,422.40	6,789.60	7,180.00
F049	Community Mental Health Nurse	5	83.51	-	-	5,975.20	6,316.80	6,680.80
B185	Community Mental Health Nurse - Unclassified	5	83.51	-	-	5,975.20	6,316.80	6,680.80
F018	Correctional Health Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
B312	Correctional Health Nurse - Unclassified	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F015	Correctional Health Nurse Trainee	1	57.29	-	-	-	-	4,583.20
B311	Correctional Health Nurse Trainee - Unclassified	1	57.29	-	-	-	-	4,583.20
F022	Critical Care Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F019	Critical Care Nurse Trainee	1	57.29	-	-	-	-	4,583.20
F025	Infusion Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F024	Infusion Nurse Trainee	1	57.29	-	-	-	-	4,583.20
F027	Long Term Care Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F026	Long Term Care Nurse Trainee	1	57.29	-	-	-	-	4,583.20
F031	Medical Surgical Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F028	Medical Surgical Nurse Trainee	1	57.29	-	-	-	-	4,583.20
F009	Nurse Practitioner	5	106.37	-	7,199.20	7,613.60	8,049.60	8,509.60
B099	Nurse Practitioner - Unclassified	5	106.37	-	7,199.20	7,613.60	8,049.60	8,509.60
F021	Nurse Practitioner Trainee	1	83.83	-	-	-	-	6,706.40
F034	Perioperative Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F033	Perioperative Nurse Trainee	1	57.29	-	-	-	-	4,583.20
F037	Psychiatric Nurse	5	81.72	-	5,532.00	5,848.80	6,183.20	6,537.60
F035	Psychiatric Nurse Trainee	1	57.29	-	-	-	-	4,583.20
F040	Public Health Nurse	5	83.51	-	5,652.80	5,975.20	6,316.80	6,680.80
B100	Public Health Nurse - Unclassified	5	83.51	-	5,652.80	5,975.20	6,316.80	6,680.80
F038	Senior Public Health Nurse	5	88.34	5,654.40	5,976.80	6,320.00	6,683.20	7,067.20
B102	Senior Public Health Nurse - Unclassified	5	88.34	5,654.40	5,976.80	6,320.00	6,683.20	7,067.20
F008	Supervising Nurse Practitioner	5	117.02	7,488.80	7,918.40	8,372.80	8,853.60	9,361.60

**California Nurses' Association  
Salaries: 12/29/2024**

<b>Class Code</b>	<b>Class Title</b>	<b>Work Group</b>	<b>Max Hourly Rate</b>	<b>Step A BiWeekly Rate</b>	<b>Step B BiWeekly Rate</b>	<b>Step C BiWeekly Rate</b>	<b>Step D BiWeekly Rate</b>	<b>Step E BiWeekly Rate</b>
F014	Ambulatory Care Nurse	5	84.99	-	66,605.60	70,419.20	74,445.60	6,799.20
F013	Ambulatory Care Nurse Trainee	1	59.58	-	-	-	-	4,766.40
F012	Charge Nurse	5	93.34	-	60,995.20	64,480.80	68,167.20	7,467.20
F011	Clinical Nurse	5	93.34	-	54,920.00	58,058.40	61,377.60	7,467.20
F049	Community Mental Health Nurse	5	86.85	-	-	179,495.20	189,756.80	6,948.00
B185	Community Mental Health Nurse - Unclassified	5	86.85	-	-	24,140.00	25,520.00	6,948.00
F018	Correctional Health Nurse	5	84.99	-	77,669.60	82,116.80	86,812.00	6,799.20
B312	Correctional Health Nurse - Unclassified	5	84.99	-	33,413.60	35,326.40	37,346.40	6,799.20
F015	Correctional Health Nurse Trainee	1	59.58	-	-	-	-	4,766.40
B311	Correctional Health Nurse Trainee - Unclassified	1	59.58	-	-	-	-	4,766.40
F022	Critical Care Nurse	5	84.99	-	94,265.60	99,663.20	105,361.60	6,799.20
F019	Critical Care Nurse Trainee	1	59.58	-	-	-	-	4,766.40
F025	Infusion Nurse	5	84.99	-	105,329.60	111,360.80	117,728.00	6,799.20
F024	Infusion Nurse Trainee	1	59.58	-	-	-	-	4,766.40
F027	Long Term Care Nurse	5	84.99	-	116,393.60	123,058.40	130,094.40	6,799.20
F026	Long Term Care Nurse Trainee	1	59.58	-	-	-	-	4,766.40
F031	Medical Surgical Nurse	5	84.99	-	127,457.60	134,756.00	142,460.80	6,799.20
F028	Medical Surgical Nurse Trainee	1	59.58	-	-	-	-	4,766.40
F009	Nurse Practitioner	5	110.62	-	57,881.60	61,213.60	64,718.40	8,849.60
B099	Nurse Practitioner - Unclassified	5	110.62	-	7,487.20	7,918.40	8,371.20	8,849.60
F021	Nurse Practitioner Trainee	1	87.18	-	-	-	-	6,974.40
F034	Perioperative Nurse	5	84.99	-	138,521.60	146,453.60	154,827.20	6,799.20
F033	Perioperative Nurse Trainee	1	59.58	-	-	-	-	4,766.40
F037	Psychiatric Nurse	5	84.99	-	149,585.60	158,151.20	167,193.60	6,799.20
F035	Psychiatric Nurse Trainee	1	59.58	-	-	-	-	4,766.40
F040	Public Health Nurse	5	86.85	-	164,157.60	173,520.00	183,440.00	6,948.00
B100	Public Health Nurse - Unclassified	5	86.85	-	11,532.00	12,189.60	12,886.40	6,948.00
F038	Senior Public Health Nurse	5	91.87	158,549.60	167,589.60	177,212.80	187,396.80	7,349.60
B102	Senior Public Health Nurse - Unclassified	5	91.87	17,189.60	18,169.60	19,212.80	20,316.80	7,349.60
F008	Supervising Nurse Practitioner	5	121.70	52,720.80	55,745.60	58,944.80	62,329.60	9,736.00