

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE COUNTY MANAGER, OR DESIGNEE(S), TO NEGOTIATE AND EXECUTE AN AGREEMENT WITH NOVAWORKS FOR A TERM OF MARCH 22, 2022 THROUGH OCTOBER 31, 2022 IN AN AMOUNT NOT TO EXCEED \$400,000 IN AMERICAN RESCUE PLAN ACT FUNDING TO CONDUCT THE 2022 PILOT WORKFORCE DEVELOPMENT PROGRAM FOR SAN MATEO COUNTY RESIDENTS NEGATIVELY IMPACTED BY THE COVID-19 PANDEMIC

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, since its emergence in early 2020, the COVID-19 pandemic has negatively impacted public health and the economy on a global scale, in the country and in San Mateo County; and

WHEREAS, the COVID-19 public health emergency has both caused and magnified negative impacts on residents of San Mateo County, including with regard to public health; mental health and emotional development; food and housing insecurity; economic dislocation and small business viability; and childcare, among other areas; and

WHEREAS, the COVID-19 public health emergency, while broadly impacting the community, has had an especially devastating impact on some segments of the San Mateo County population, including those of our neighbors who are lower income, who work in essential positions that cannot be performed remotely, and who hail from areas including the Mid- and South-Coast and North Fair Oaks; and

WHEREAS, the County has taken extensive steps to prevent the spread of the pandemic and to mitigate its impact, including funding, supporting, and coordinating testing, contact tracing, isolation, quarantine and treatment for infected individuals, public health and safety communications and interventions, issuance and enforcement of health orders, health system response and vaccination programs; and

WHEREAS, the state and local health orders taken to respond to the pandemic and to prevent and mitigate its spread also restricted certain types of economic activity which impacted the economy in the County, with revenue losses hitting small businesses and certain economic sectors and demographic groups particularly hard; and

WHEREAS, the pandemic continues to pose risks to public health and continues to cause negative impacts for our communities and there remains the need to respond to those risks and impacts and to undertake measure to assist in recovery from the negative public health and economic impacts of the pandemic continues; and

WHEREAS, the negative impacts of the pandemic on businesses, especially the travel and hospitality industries, have displaced many workers in San Mateo County, many of whom need assistance and potentially occupational skills training to return to work; and

WHEREAS, the San Mateo County Pandemic Recovery Strategic Plan, developed with the input of over 300 County residents, identified workforce development as a high recovery priority and that need was recently reaffirmed through a community

input process led by the Gardner Center at Stanford University and the County Chief Equity Officer; and

WHEREAS in late 2020, the County contracted with NOVAworks to conduct a pilot program focused on small workforce development to determine whether workers were ready to return to work and employers were ready to hire new staff, but the results of the pilot indicated that neither workers nor employers were ready; and

WHEREAS, to prepare for the time when workers and employers were ready to return to work and hire new staff, the County contracted with NOVAworks to convene the providers of workforce and other support services for residents of our communities most impacted by COVID-19 to develop a comprehensive approach to helping displaced and under-employed workers secure success in well-paying jobs; and

WHEREAS, the County has been allocated \$148,050,000 in Federal American Rescue Plan Act (ARPA) funds, the first tranche of which, \$74,025,000, was received by the County in May of 2021, and the Board set aside \$10,000,000 of the first tranche funds for ARPA-eligible community initiatives; and

WHEREAS, on February 8, 2022, as part of the proposed allocation plan for the \$10,000,000 set aside for community initiatives, the Board of Supervisors approved the allocation of \$400,000 for a new pilot workforce development program; and

WHEREAS, in response to the above allocation by the Board of Supervisors, the 2022 Pilot Workforce Development Program (“2022 Workforce Pilot”) was developed to provide comprehensive workforce services to 35 clients, 25 adult clients and 10 young adults, from historically underserved communities with limited access to career

opportunities that have been negatively impacted by the COVID-19 pandemic, including but not limited to North Fair Oaks, East Palo Alto, Belle Haven, Daly City and the Coastsides; and

WHEREAS, the 2022 Workforce Pilot will run for six months and test the readiness of workers displaced by the COVID-19 pandemic to participate in workforce development programs and the readiness and interest of employers to hire program participants with performance targets of (a) all 10 youth clients being successfully employed during the summer and prepared to enter college or have unsubsidized employment and (b) at least 19 of the 25 adult clients fully employed within three months of the end of the program; and

WHEREAS, the Board desires to enter into an agreement with NOVAworks for a term of March 22, 2022 through October 31, 2022 in an amount not to exceed \$400,000 of ARPA monies to fund the 2022 Workforce Pilot (“Agreement”); and

WHEREAS, under the Agreement, NOVAworks will provide the Board of Supervisors with an interim report after three months and a final report after six months and those reports will include customer demographic data, user experience data from client interviews, details on services provided and training and employment outcomes.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the County Manager, or designee(s), is authorized and directed to negotiate and execute an Agreement with NOVAworks for and on the behalf of the County of San Mateo in an amount not to exceed \$400,000 in ARPA funding, for a term ending on October 31,

2022, to conduct the 2022 Workforce Development Pilot Program, consistent with the intent and findings of the Board of Supervisors set forth in this resolution.

BE IT FURTHER RESOLVED that the County Manager, or designee(s), is authorized to execute contract amendments to the Agreement which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate) and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

BE IT FURTHER RESOLVED that the County manager, or designee(s), is authorized to apply state and/or federal funds, to include those appropriated by the American Rescue Plan Act, that may be made available for all or a portion of the monies expended on the Agreement.

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