

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING AN AMENDMENT TO THE COUNTY'S COVID-19  
EMERGENCY SICK LEAVE POLICY TO ALIGN WITH NEW STATE LAW AND  
EXTEND THE AVAILABILITY OF THE COUNTY'S EMERGENCY SICK LEAVE TO  
SEPTEMBER 30, 2022**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the County previously had a COVID-19 Emergency Sick Leave Policy that allowed employees to use paid emergency sick leave hours for specified COVID-19 related reasons;

**WHEREAS**, the County's current COVID-19 Emergency Sick Leave Policy went beyond the minimum requirements of state or federal law; and

**WHEREAS**, the County's current COVID-19 Emergency Sick Leave Policy, which was last extended by your Board in January 2022, is scheduled to expire on July 9, 2022; and

**WHEREAS**, new state law enacted on February 9, 2022 mandates that most employers provide full-time employees with up to two weeks (80 hours) of paid sick leave if the employees are unable to work or telework, retroactive from January 1, 2022 through September 30, 2022, with part-time employees entitled to a pro-rated number of hours; and

**WHEREAS**, the new state law makes other changes to the prior state law COVID-19 sick leave provisions including revisions to the circumstances that qualify an employee for COVID-19 related sick leave and establishes a framework for the retroactive application of the additional hours of COVID-19 related sick leave;

**WHEREAS**, the Human Resources Department has recommended an amendment extending and revising the County's COVID-19 Emergency Sick Leave Policy to align with new state law; and

**WHEREAS**, this Board has examined and approved the amendment to the Policy and its terms as to both form and content and desires to authorize the same.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors hereby authorizes the amendment to the County's COVID-19 Emergency Sick Leave Policy to align with new state law and to extend the availability of the County's COVID-19 Emergency Sick Leave to September 30, 2022.

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