RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AN AMENDMENT TO THE COUNTY'S COVID-19 EMERGENCY SICK LEAVE POLICY IN ORDER TO EXTEND THE DATE OF ITS APPLICATION TO JULY 9, 2022

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, state law enacted on March 19, 2021 mandates that most employers provide full time employees an additional 80 hours of COVID-19 related sick leave from January 1, 2021 to September 30, 2021; and;

WHEREAS, this Board previously ratified a County policy providing County employees with COVID-19 Emergency Paid Sick Leave; and

WHEREAS, the County's policy went beyond the minimum requirements of the law; and

WHEREAS, the County's policy that was approved by your Board in September 2021 will expire on December 31, 2021; and

WHEREAS, the COVID-19 pandemic continues and County employees may still require leave due to the reasons specified in the prior County of San Mateo COVID-19 Emergency Paid Sick Leave Policy; and

WHEREAS, the Human Resources Department has recommended an amendment extending the County's COVID-19 Emergency Sick Leave Policy to July 9, 2022; and

WHEREAS, this Board has examined and approved the amendment to the Policy and its terms as to both form and content and desires to authorize the same.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby authorizes the amendment to the County's COVID-19 Emergency Sick Leave Policy to extend the date of application to July 9, 2022.

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