

Public Comment

(Consent Agenda Items, County Manager's Report, Closed Session, and matters not listed on the agenda)

From: [Monica Vega](#)
To: [CMO BoardFeedback](#)
Subject: Retiree Healthcare
Date: Monday, September 14, 2020 9:02:53 AM

Good morning,

I am writing to you in support of San Mateo County Retiree Healthcare Proposal by Labor Unions. I urge you to consider this proposal as it makes sense and actually costs a lot less than the proposal that the County has come up with. In these difficult times of the COVID19 pandemic and now the frightening outbreak of wildfires causing poor air quality throughout all of California, we need to be assured that we are taken care of health wise. We are essential employees, civil servants risking ourselves, whether that be by being in the office, community and even working from home. We cannot risk getting sick and not being able to care for others let alone our own families. I urge you to consider the Retiree Healthcare Proposal by Labor Unions!

Thank you!
Monica Vega

From: [Nadia Perez](#)
To: [CMO BoardFeedback](#)
Subject: AFSCME Retiree healthcare
Date: Monday, September 14, 2020 9:49:27 AM

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

Hello Board of Supervisors-

My name is Nadia Perez and I am a bilingual child/family therapist with BHRS. I have worked for the county for 5 1/2 years. Day after day, I meet with children and their families during the darkest of times and support them on their journey of healing. I give all I can to help my clients and their families to be healthier and happier. I am passionate about the work I am able to do as a community mental health therapist. I am committed to my clients and to this county. I ask that the Board of Supervisors show the same commitment by approving the San Mateo County Retiree Healthcare Proposal by Labor Unions. I teach my clients to stand up for themselves and set boundaries. I am practicing what I teach by standing up for the rights of coworkers and myself to healthcare during our retirement years. The Board of Supervisors has prolonged this process much longer than necessary. The Board of Supervisors should move forward with this labor-backed plan to retain quality employees who are invested in the overall health and wellness of our community here in San Mateo County. We are providing services during an unprecedented time where the long term consequences are unknown. The Board of Supervisors should take the steps to ensure that we as county employees are given appropriate care after investing time and energy into our work. I implore the Board of Supervisors to approve the Retiree Healthcare Proposal by the Labor Unions.

Thank you,
Nadia Perez,
bilingual therapist, BHRS- South Youth Team



From: [Ornit Shoham](#)
To: [CMO BoardFeedback](#)
Subject: Retiree health care
Date: Monday, September 14, 2020 9:50:45 AM

Hello,

I would like to express my request to have the San Mateo County Retiree Healthcare Proposal by Labor Unions approved in tonight's meeting. As hard working clinicians supporting our community, it is vital that we are able to care for ourselves and our health now and in the future. Please approve the proposal and allow us to rest assured that we will have the healthcare we deserve in the future.

Thank you,

Ornit shoham

Sent from [Mail](#) for Windows 10

From: [Linda Johnson](#)
To: [CMO BoardFeedback](#)
Subject: Labor Retiree Healthcare Proposal ... it's about Equity and it's about time.
Date: Monday, September 14, 2020 1:19:27 PM

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

To the Honorable Board of Supervisors of the County of San Mateo:

I am writing to you today as a County employee of nearly 15 years, as a woman over the age of 50, as someone who is considered to have likely contracted COVID-19 in February of this year and can attest to the devastating symptoms it presents, as an American-born citizen who has experienced being uninsured, underinsured, and unable to afford insurance in the past due to pre-existing conditions, and as a person who hopes to continue providing healthcare services to others in the County of San Mateo for many years to come.

I have had friends and esteemed colleagues who work for the City and County of San Francisco and for the County of Santa Clara try for years to get me to leave San Mateo County to instead work for their respective counties. One of the arguments they have often used to try to lure me is that I would be provided with lifetime medical care at retirement. I hold loyalty dear, so I have not taken any offers of employment that I have received from these other counties or private entities (such as Kaiser and Sutter Health) because I believe the County of San Mateo can still do great things.

The next thing that we need to achieve is a REAL and EQUITABLE retiree healthcare plan for our employees that does not punish those with children, those with sick or ailing family members, those with chronic health conditions, and those who fall ill through no fault of their own such as I did earlier this year at the beginning of this pandemic. Because I was so ill with COVID-like symptoms, I stayed home three full days (a record for me) attempting to recover from what I believed was a flu at the time, but it did not improve. Because I was fearful of losing valuable sick leave that I need to pay for healthcare one day, I returned to work after three days off and now realize I returned prematurely. I was symptomatic and coughing for three full months after the fevers and other symptoms subsided. This I realize now was not a safe choice, but I felt I had no choice at the time.

Please, PLEASE strongly consider the Labor Retiree Healthcare Proposal we are presenting to you. We are willing to pay into the plan 2% of our own salaries to ensure we have viable healthcare after we retire, and the plan will save the County of San Mateo \$3 million annually. It is a win-win for everyone involved.

Thank you for your consideration and for doing what is best for the employees who take care of the citizens of this County that I work for, live in, pay taxes to, and cast my votes in.

Linda Johnson

From: [Marcos Chacon](#)
To: [CMO BoardFeedback](#)
Subject: Retiree Healthcare
Date: Monday, September 14, 2020 3:50:50 PM

Comment on San Mateo County Retiree Healthcare Proposal by Labor Unions

Dear Board of Supervisors,

Please support the proposal by the Labor unions. As a mental health worker, the new retiree proposal will help our families and change the trajectory of our future life decisions. The current retiree plan is challenging for women and those with chronic conditions. Please consider the proposals from the labor unions. The new plan will support worker retention and work satisfaction.

Thank you for your consideration,

Marcos Chacon Jr.

From: [Mark Kunkel](#)
To: [CMO BoardFeedback](#)
Subject: re: support for San Mateo County Retiree Healthcare Proposal by Labor Unions
Date: Monday, September 14, 2020 4:28:39 PM

Dear Board of Supervisors,

I am in support of the San Mateo County Retiree Healthcare Proposal by the Labor Union Local 829. This proposal saves the County money and promotes health and well being for the front line County workers who themselves have chosen careers to provide health and safety services to San Mateo County's residents. San Mateo County behavioral health, CPS, and other Human Services Agency workers should be able to take the necessary time allowed for their own illness, maternity, and paternity leave without adversely affecting their retirement health care coverage.

Mark Kunkel, Social Worker
Behavioral Health and Recovery Services

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[REDACTED]
[REDACTED]

From: [Felipe Donaire](#)
To: [CMO BoardFeedback](#)
Subject: Medical Retirement
Date: Monday, September 14, 2020 4:58:17 PM

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To Board of Supervisors and County Manager. My name is Felipe Donaire and I am social worker with Children and Family Services and I have worked for the county for over 20 years. At my 20 Year anniversary, I spoke to the Board of Supervisors in favor of untying sick leave from our medical retirement because it discriminates against women having children, and those with long term illnesses. Some of the Board members agreed that having sick leave tied to our medical retirement is not sustainable. I'm hoping that the Board will consider supporting a true medical retirement that takes care of all workers. Please take care of all the workers of San Mateo County so they do not have to worry about not having a medical retirement because they have no sick leave. Thank you for you time.

Sent from my iPhone