

CEO_BoardFeedback

From: Melanie Lafrades
Sent: Tuesday, October 29, 2024 3:32 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Melanie Lafrades, and I'm a Public Health Microbiologist with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
- City of Oakland covers 100% of Kaiser healthcare premiums.
- Sonoma County covers 100% of Sutter and Western Health plans.
- Santa Clara County covers 100% for Valley Health and 98-100% for non-Valley Health plans.
- San Francisco County covers 100% for Employee Only plans, 96% for Employee +1, and 83% for Employee + Family.
- Marin County offers 100% coverage for most plans, and 90% for the most expensive plan.
- Alameda County covers 88% of all healthcare plans.
- City of San Jose covers 90% for the second-highest enrolled plan and 85% for the highest-enrolled plan.

In contrast, San Mateo County only covers 85% of Kaiser and Aetna HMO premiums. Even with the proposed increase to 90% for Aetna, we're still at the bottom.

AFSCME members work hard to provide essential services to the residents of this County. We deserve healthcare benefits that reflect both the high cost of living here and the wealth of San Mateo County. There is no excuse for being ranked last.

I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Melanie Lafrades, PHM II
San Mateo Public Health Laboratory
225 W. 37th Avenue
San Mateo, CA 94403
650-573-2500



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CEO_BoardFeedback

From: Ryan Shannon <ryan.shannon@ca.afscme57.org>
Sent: Tuesday, October 29, 2024 1:34 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is INSERT NAME, and I'm a INSERT JOB TITLE with San Mateo County.

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In Unity,
Ryan Shannon ([He/Him](#))
Union Representative, AFSCME Council 57
209 627 5194 cell Ryan.Shannon@ca.afscme57.org

CEO_BoardFeedback

From: Elizabeth Jump
Sent: Tuesday, October 29, 2024 9:39 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Elizabeth Jump, and I'm an Epidemiologist with San Mateo County,

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Thank you for your attention to this important issue.

--

Elizabeth Jump, MPH (she/her/hers)
Epidemiologist II
Public Health Policy and Planning



COUNTY OF SAN MATEO

San Mateo County Health
www.smchealth.org
www.smcalltogetherbetter.org

Let's **Save the Earth** one page at a time. Please consider the environment before printing this e-mail or attachments.

This email message, including any attachments, is for the sole use of intended recipient(s) and may contain confidential and protected information. Any unauthorized review; use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

CEO_BoardFeedback

From: Lindsey Tuck
Sent: Monday, October 28, 2024 5:29 PM
Cc: CEO_BoardFeedback; Michael Callagy
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is **Lindsey Tuck**, and I'm a **Psychiatric Social Worker** with San Mateo County.

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Lindsey Tuck (She/ Her)

Psychiatric Social Worker I
San Mateo County BHRS

Phone 650-647-4394 Fax 650-368-4001

Email ltuck1@smcgov.org

727 Shasta Street, Redwood City, CA 94063

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CEO_BoardFeedback

From: Angelica Agababyan <miaandonly@yahoo.com>
Sent: Monday, October 28, 2024 2:48 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Angelica Agababyan and I'm a Lead Cardiac Sonographer with San Mateo County.

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Sent from my iPhone

CEO_BoardFeedback

From: Diane Hacker
Sent: Monday, October 28, 2024 2:12 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is DIANE HACKER, and I'm a DISPATCHER with San Mateo County.

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CEO_BoardFeedback

From: Yuliya Skuba <yuliyaskuba@yahoo.com>
Sent: Monday, October 28, 2024 8:20 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Yuliya Skuba, and I'm an MFT II with San Mateo County.

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Thank you for your attention to this important issue.

Yuliya

Yuliya.S.-my iPhone

CEO_BoardFeedback

From: Waed Nmier <waedn1981@gmail.com>
Sent: Sunday, October 27, 2024 8:16 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Waaed Nmier, and I'm a BA III with San Mateo County.

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CEO_BoardFeedback

From: Patrix Castellanos <trixpa@sbcglobal.net>
Sent: Sunday, October 27, 2024 5:00 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Patrix Castellanos, and I'm a Hearing Officer with San Mateo County.

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CEO_BoardFeedback

From: Patricia Castellanos <phreynoso@hotmail.com>
Sent: Sunday, October 27, 2024 5:04 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Patricia Castellanos, and I'm a Human Services Supervisor with San Mateo County.

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Sent from my iPhone

CEO_BoardFeedback

From: Bernhard Valladares
Sent: Sunday, October 27, 2024 6:57 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Fair Pay and Health Benefits

Board of supervisors and county manager,

My name is Bernhard Valladares, and I'm a social work supervisor with Aging and Adult Services for the elder financial abuse unit and also the hotline. Our workload began increasing significantly every year after the state decreased the age requirement for Adult Protective Services to 60 years old, and it has been challenging not having the appropriate number of staffing, but we are persevering and continuing to do great work and protect our clients from abuse.

Our hope is that we receive a fair contract and you can make that a reality.

Respectfully,

Bernhard Valladares

CEO_BoardFeedback

From: Simone Baer
Sent: Friday, October 25, 2024 1:53 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Simone Baer, and I'm a pharmacist with San Mateo County.

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CEO_BoardFeedback

From: Nadia Guzman
Sent: Friday, October 25, 2024 12:42 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Nadia Guzman, and I'm a Human Services Care Counselor II with San Mateo County.

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CEO_BoardFeedback

From: Dora Blinkova
Sent: Friday, October 25, 2024 12:02 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Dora Blinkova, and I'm a Public Health Microbiologist with San Mateo County.

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CEO_BoardFeedback

From: Jean Chen
Sent: Friday, October 25, 2024 12:00 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Jean Chen, and I'm a Public Health Microbiologist with San Mateo County.

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CEO_BoardFeedback

From: David Vargas
Sent: Friday, October 25, 2024 11:51 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is David Vargas, and I'm a Custodian with San Mateo County.

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CEO_BoardFeedback

From: Lubianka Lopez
Sent: Friday, October 25, 2024 10:45 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Lubianka Lopez, and I'm a Psychiatric Social Worker with San Mateo County.

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- San Francisco County covers 100% for Employee Only plans, 96% for Employee +1, and 83% for Employee + Family.
- Marin County offers 100% coverage for most plans, and 90% for the most expensive plan.
- Alameda County covers 88% of all healthcare plans.
- City of San Jose covers 90% for the second-highest enrolled plan and 85% for the highest-enrolled plan.

In contrast, San Mateo County only covers 85% of Kaiser and Aetna HMO premiums. Even with the proposed increase to 90% for Aetna, we're still at the bottom.

AFSCME members work hard to provide essential services to the residents of this County. We deserve healthcare benefits that reflect both the high cost of living here and the wealth of San Mateo County. There is no excuse for being ranked last.

I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Get [Outlook for iOS](#)

CEO_BoardFeedback

From: John Hinds
Sent: Friday, October 25, 2024 9:56 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is John Hinds, and I'm a Park Ranger II with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
- City of Oakland covers 100% of Kaiser healthcare premiums.
- Sonoma County covers 100% of Sutter and Western Health plans.
- Santa Clara County covers 100% for Valley Health and 98-100% for non-Valley Health plans.
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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Angie Cavazos
Sent: Friday, October 25, 2024 9:29 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is **Angie Cavazos**, and I'm a **Community Health Planner** with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Sayema Badar
Sent: Friday, October 25, 2024 9:26 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Sayema Badar, and I'm an Epidemiologist with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Asa Ohsaki
Sent: Friday, October 25, 2024 9:26 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is **Asa Ohsaki**, and I'm an **epidemiologist** with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Asa Ohsaki, MPH (she/her/hers)

Epidemiologist II

Office of Epidemiology and Evaluation | Public Health, Policy, and Planning

San Mateo County Health

aohsaki@smcgov.org

www.smchealth.org

www.smcalltogetherbetter.org



COUNTY OF SAN MATEO

CEO_BoardFeedback

From: Elba Diaz-Pocasangre
Sent: Friday, October 25, 2024 8:26 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Elba Diaz-Pocasangre, and I'm a Social Worker with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Claudia Orellana Mejia
Sent: Friday, October 25, 2024 8:10 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Claudia Orellana Mejia, and I'm a MSA II with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Claudia Orellana Mejia
San Mateo Medical Center
Surgical Specialty Clinic
222 West 39th Avenue
San Mateo, CA 94403
San Mateo County Health
(650) 573-3982 T
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corellana-mejia@smcgov.org

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CEO_BoardFeedback

From: Elizabeth Rouan
Sent: Friday, October 25, 2024 7:27 AM
To: David Canepa; Dave Pine; Noelia Corzo; Warren Slocum; Ray Mueller
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is **Elizabeth Rouan**, and I'm a **Hazardous Materials Specialist IV** with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Elizabeth Rouan
Household Hazardous Waste Program Coordinator

San Mateo County Environmental Health Services
650-655-6202 T
650-464-0659 C
650-372-6200 (main)
smchealth.org/eh
smchealth.org/hhw
smchealth.org/vsqq

CEO_BoardFeedback

From: Kelly Nguyen
Sent: Thursday, October 24, 2024 10:04 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Kelly nguyen and I'm a Medical Lab Technician with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Get [Outlook for iOS](#)

CEO_BoardFeedback

From: Lorena Alvarado <lorena_4lvarado@yahoo.com>
Sent: Thursday, October 24, 2024 7:44 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Lorena Alvarado , and I'm a Medical Service Assistant with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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AFSCME members work hard to provide essential services to the residents of this County. We deserve healthcare benefits that reflect both the high cost of living here and the wealth of San Mateo County. There is no excuse for being ranked last.

I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Best Regards,
Lorena Alvarado

CEO_BoardFeedback

From: Lorena Alvarado <lorena_4lvarado@yahoo.com>
Sent: Thursday, October 24, 2024 7:42 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Lorena Alvarado , and I'm a Medical Service Assistant with San Mateo County.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Lorena Alvarado

CEO_BoardFeedback

From: Ricky Leung <rememberricky@gmail.com>
Sent: Thursday, October 24, 2024 6:56 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Ricky Leung, and I'm a Deputy Public Guardian with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Ricky

CEO_BoardFeedback

From: Daniel Rompf
Sent: Thursday, October 24, 2024 5:46 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Dan Rompf and I'm a Hazmat specialist with San Mateo County.

With inflation and rising cost including healthcare premiums it has been harder to keep up on overdue bill payments and credit cards while supporting a family in the Bay Area.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Get [Outlook for iOS](#)

CEO_BoardFeedback

From: Thomas Sipp <tsipp93@gmail.com>
Sent: Thursday, October 24, 2024 5:32 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

Thomas Sipp, and I'm a Stationary Engineer with San Mateo County.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Monica Martinez
Sent: Thursday, October 24, 2024 5:31 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: County Benefits: Why Is San Mateo County Ranked Last?

Good afternoon,

My name is Monica Martinez, and I'm a benefit analyst with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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In contrast, San Mateo County only covers 85% of Kaiser and Aetna HMO premiums. Even with the proposed increase to 90% for Aetna, we're still at the bottom.

Moreover, county workers have to commute farther away from their places of work in order to afford a decent residence. The dream of buying a home could never materialize if we cannot afford to save for this dream.

I have lived in San Mateo County for 13 years with my elderly mother. A single mother who sacrificed her life to give us a better future, but and I am still not being able to give her the place to live she deserves because I cannot keep up with the high cost of living here. That is why it is so important for me and many others who are sacrificing so much to serve our communities to be taken seriously.

AFSCME members work hard to provide essential services to the residents of this County. We deserve healthcare benefits that reflect both the high cost of living here and the wealth of San Mateo County. There is no excuse for being ranked last.

I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA (**5% in year one, 5% in year two, and 5% in year three**). San Mateo County can afford this. *Now is the time to make it right.*

Thank you for your attention to this important issue!

Monica A. Martinez
Benefits Analyst II
Case Management Team
MAMartinez1@smcgov.org

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CEO_BoardFeedback

From: Angela Kong <angela.kong06@gmail.com>
Sent: Thursday, October 24, 2024 5:22 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Angela Kong, and I'm a Social Worker with San Mateo County.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Ulisa Narvaez <ulisasalinas@gmail.com>
Sent: Thursday, October 24, 2024 5:18 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Ulisa Narvaez, and I'm an IHSS Social Worker with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
- City of Oakland covers 100% of Kaiser healthcare premiums.
- Sonoma County covers 100% of Sutter and Western Health plans.
- Santa Clara County covers 100% for Valley Health and 98-100% for non-Valley Health plans.
- San Francisco County covers 100% for Employee Only plans, 96% for Employee +1, and 83% for Employee + Family.
- Marin County offers 100% coverage for most plans, and 90% for the most expensive plan.
- Alameda County covers 88% of all healthcare plans.
- City of San Jose covers 90% for the second-highest enrolled plan and 85% for the highest-enrolled plan.

In contrast, San Mateo County only covers 85% of Kaiser and Aetna HMO premiums. Even with the proposed increase to 90% for Aetna, we're still at the bottom.

AFSCME members work hard to provide essential services to the residents of this County. We deserve healthcare benefits that reflect both the high cost of living here and the wealth of San Mateo County. There is no excuse for being ranked last.

I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Jess Dominick
Sent: Thursday, October 24, 2024 5:17 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Jess Dominick, and I'm a Sustainability Specialist with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

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Thank you for your attention to this important issue.

Best,
Jess Dominick (they/them)
Sustainability Specialist
jdominick@smcgov.org

San Mateo County Sustainability Department
www.smcsustainability.org



CEO_BoardFeedback

From: Eladia Castellanos
Sent: Thursday, October 24, 2024 5:14 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Eladia Castellanos, and I'm a Senior Community Worker with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Eladia Castellanos

CEO_BoardFeedback

From: Katharine Odle
Sent: Thursday, October 24, 2024 5:12 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Katharine Odle and I'm a Psychiatric Social Worker with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Katharine Odle, LCSW (she / her)

LPS Conservatorship Investigations

San Mateo County Behavioral Health & Recovery Services

802 Brewster Ave., Redwood City, CA 94063

tel: (650) 599-1031

fax: (650) 369-1501

email: kodle@smcgov.org

pony mail: MLH190

smchealth.org

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CEO_BoardFeedback

From: Krista De Leon
Sent: Thursday, October 24, 2024 5:11 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Krista de Leon and I'm a pediatric physical therapist with San Mateo County. I love my job and it is very rewarding. I want to continue to stay and work in San Mateo County. However, this has become increasingly difficult year after year as I am also raising my own family with two little boys and the cost of living continues to rise while pay level has had minimal changes. Please help us keep quality level of care in San Mateo County. We will continue to lose wonderful therapists if changes are not made!

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Thank you for your attention to this important issue.

Krista de Leon, PT, DPT

CCS Physical Therapist

CCS Medical Therapy Unit, 1280 Commodore Drive, San Bruno, CA 94066

NEW Mobile: 650-647-3857

Office: 650-877-5737

Fax 650-872-1173

kdeleon@smcgov.org



SAN MATEO COUNTY HEALTH
**FAMILY HEALTH
SERVICES**

CEO_BoardFeedback

From: Adriana Valencia-Vidal
Sent: Thursday, October 24, 2024 5:09 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Adriana Valencia-Vidal and I'm a Program Specialist with San Mateo County.

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Thank you for your attention to this important issue.

Get [Outlook for iOS](#)

CEO_BoardFeedback

From: Karyn Collins
Sent: Thursday, October 24, 2024 5:06 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Karyn Collins, and I'm a Project Coordinator with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Karyn Collins (She/Her/Hers)

"Anyone who stops learning is old, at twenty or eighty. Anyone who keeps learning stays young." - Henry Ford

HSA Facilities Project Coordinator

San Mateo County - HSA

40 Tower Road, CA 94402

kcollins@smcgov.org

(650) 216-8843 Mobile

Pony: HSA 325



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CEO_BoardFeedback

From: Monica M <aprilmoni@outlook.com>
Sent: Thursday, October 24, 2024 4:56 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Monica Martinez, and I'm a Benefit Analyst with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Monica Martinez

CEO_BoardFeedback

From: Enza Ferreira
Sent: Thursday, October 24, 2024 4:55 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Enza Ferreira, and I'm a social worker with Children and Family Services with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

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Thank you for your attention to this important issue.

Enza Ferreira

CEO_BoardFeedback

From: Rocio Gonzalez
Sent: Thursday, October 24, 2024 4:51 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Rocio Gonzalez, and I'm a PBX/Telephone Operator with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Christopher Ngo
Sent: Thursday, October 24, 2024 4:49 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Chris Ngo, and I'm a Public Health Microbiology with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Jack Steinmann <steinmannjack@gmail.com>
Sent: Thursday, October 24, 2024 4:47 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

Hello,

My name is Jack Steinmann, and I'm a Resource Conservation Specialist with San Mateo County Sustainability Department.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is shocking.

Other counties provide much more comprehensive healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
- City of Oakland covers 100% of Kaiser healthcare premiums.
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Thank you for your attention to this important issue.
Jack Steinmann

CEO_BoardFeedback

From: Alex Cerdan <a2cerdan@gmail.com>
Sent: Thursday, October 24, 2024 4:35 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

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My name is Alex Cerdan, and I'm a mental health therapist with BHRS in San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Raquel Villanueva
Sent: Thursday, October 24, 2024 4:26 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Raquel Villanueva, and I'm a Benefits Analyst with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Sincerely,

Raquel Villanueva

Raquel Villanueva (she/her/hers)

Benefits Analyst II

Human Services Agency - Service Center

450 Harbor Blvd. Bldg. C

Belmont, CA 94002



COUNTY OF SAN M

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CEO_BoardFeedback

From: Reyliza Ramos
Sent: Thursday, October 24, 2024 2:00 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Reyliza Ramos, and I'm a MSA2 with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Mayra Herrera Lima
Sent: Thursday, October 24, 2024 12:04 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Mayra Herrera Lima, and I'm a Social Worker III with San Mateo County.

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- Alameda County covers 88% of all healthcare plans.
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In contrast, San Mateo County only covers 85% of Kaiser and Aetna HMO premiums. Even with the proposed increase to 90% for Aetna, we're still at the bottom.

AFSCME members work hard to provide essential services to the residents of this County. We deserve healthcare benefits that reflect both the high cost of living here and the wealth of San Mateo County. There is no excuse for being ranked last.

I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Best,

Mayra Herrera Lima, ASW, MSW (*she, her, hers*)

Social Worker

San Mateo Medical Center-Coastside Clinic

225 South Cabrillo Hwy Suite 100A, Half Moon Bay, CA 94019

San Mateo County Health

Mobile: 650-454-0439

mherreralima@smcgov.org

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CEO_BoardFeedback

From: Asmi Mehta
Sent: Thursday, October 24, 2024 10:32 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Asmi Mehta, and I'm a Physical Therapist with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
- City of Oakland covers 100% of Kaiser healthcare premiums.
- Sonoma County covers 100% of Sutter and Western Health plans.
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Thank you for your attention to this important issue.

Asmi Mehta PT,MPT
Physical therapist II
Board Certified Orthopedic Clinical Specialist
San Mateo Medical Center

CEO_BoardFeedback

From: Christian Washburn
Sent: Thursday, October 24, 2024 9:57 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Christian Washburn, and I'm a psychologist with San Mateo County.

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Thank you for your attention to this important issue.

Christian Washburn, PsyD, She/Her
Licensed Clinical Psychologist
Fellowship Training Director, Pain Management Clinic
222 West 39th Ave
San Mateo, CA 94403
Pain Management Clinic Phone: 650-573-2552
Fax: 650-572-2839

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CEO_BoardFeedback

From: Jie Shao
Sent: Wednesday, October 23, 2024 4:27 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Jessie Shao, and I'm a Pharmacist with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Rose Kessler <kesslerrose@yahoo.com>
Sent: Wednesday, October 23, 2024 2:11 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Rose Kessler and I'm a Psychiatric Social Worker with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

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I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Sent from my iPhone

CEO_BoardFeedback

From: Sonia Mares Guardado
Sent: Wednesday, October 23, 2024 2:09 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Sonia Mares Guardado, and I'm a Sr. Community Worker with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

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Thank you for your attention to this important issue.

Sonia Mares

*Sr. Community Worker, Family Health Services
Healthy Families San Mateo County*

 [Chat with me on Teams!](#)



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attachments and are hereby notified that any disclosure, copying, or distribution of this communication, or the taking of any action based on it, is strictly prohibited

CEO_BoardFeedback

From: Jessica Avery
Sent: Wednesday, October 23, 2024 12:25 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Jessica Avery and I'm a physocall therapist with California Children Services with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Sincerely
Jessica Avery

Get [Outlook for iOS](#)

CEO_BoardFeedback

From: Jacqueline Sampaga
Sent: Wednesday, October 23, 2024 11:09 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Jacqueline Sampaga and I'm a Pharmacy Technician with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Celerina Cadiz
Sent: Wednesday, October 23, 2024 10:43 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Celerina Cadiz, and I'm a MSA II with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Joyce Laird
Sent: Wednesday, October 23, 2024 9:00 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Joyce Laird and I'm a Occupational therapist for the CCS MTU with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Joyce Laird, MA OTR/L (she/her)

Occupational Therapist

CCS Medical Therapy Unit, 65 Tower Rd., San Mateo, CA 94402

Mobile 650-647-3770

Fax 650-638-1026

jlaird@smcgov.org



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**FAMILY HEALTH
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CEO_BoardFeedback

From: Yunetta Yeargin
Sent: Wednesday, October 23, 2024 8:20 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Yunetta Yeargin, and I'm a Residential Counselor II, with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Best regards,

Yunetta Yeargin

CEO_BoardFeedback

From: Christopher Thibodeaux <ch249ris@sbcglobal.net>
Sent: Wednesday, October 23, 2024 6:40 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Chris Thibodeaux and I'm a Social Work Supervisor with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Chris Thibodeaux

CEO_BoardFeedback

From: Rommel Arano
Sent: Wednesday, October 23, 2024 6:40 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Rommel Arano, and I'm a Utility worker with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Helen Godinez <helen4godinez@gmail.com>
Sent: Tuesday, October 22, 2024 10:05 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

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My name is Helen Godinez, and I'm a supervisor with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Naomi Shimizu
Sent: Tuesday, October 22, 2024 8:33 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Naomi Shimizu, and I'm a Supervising Physical Therapist with California Children's Services within San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Naomi Shimizu, PT (she/her)

Supervising Physical Therapist

CCS Medical Therapy Unit, 65 Tower Road, San Mateo, CA 94402

Main: 650-312-8929

Mobile: 650-647-3859

Fax: 650-638-1026

nshimizu@smcgov.org



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CEO_BoardFeedback

From: Antoinette Sandoval <asandova88@gmail.com>
Sent: Tuesday, October 22, 2024 8:17 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

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My name is Antoinette Sandoval, and I'm a Psychiatric Social Worker II with San Mateo County.

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AFSCME members work hard to provide essential services to the residents of this County. We deserve healthcare benefits that reflect both the high cost of living here and the wealth of San Mateo County. There is no excuse for being ranked last.

I urge you, as Board Members, to give the County's bargaining team the authority to increase healthcare contributions without reducing the proposed COLA. San Mateo County can afford both. Now is the time to make it right.

Thank you for your attention to this important issue.

Sent from my iPhone

CEO_BoardFeedback

From: Ivonne Raymundo
Sent: Tuesday, October 22, 2024 7:31 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Ivonne Raymundo, and I'm a Medical Assistant with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

Other counties provide much better healthcare coverage:

- Contra Costa County covers 100% of Kaiser healthcare premiums.
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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Jim Nappi <bisonjim@gmail.com>
Sent: Tuesday, October 22, 2024 5:19 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is James Nappi, and I'm a Park Ranger with San Mateo County.

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Thank you for your attention to this important issue.

Sent from my iPad

CEO_BoardFeedback

From: Laurie Bell <laurieabell@hotmail.com>
Sent: Tuesday, October 22, 2024 4:55 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Laurie Bell and I'm a Marriage and Family Therapist II with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Riss Archuleta <rissarchuleta@gmail.com>
Sent: Tuesday, October 22, 2024 3:04 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Riss Archuleta, and I'm a Residential Counselor III with San Mateo County.

Did you know that San Mateo County ranks last among its comparators for healthcare benefits? This is unacceptable.

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Thank you for your attention to this important issue.

Riss Archuleta

CEO_BoardFeedback

From: Cindy Jimenez <mygirlzrule@gmail.com>
Sent: Tuesday, October 22, 2024 2:16 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is [Cindy Jimenez](#), and I'm a [Family Peer Support Specialist](#) with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Katie Chang
Sent: Tuesday, October 22, 2024 1:36 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Katie Chang, and I'm a Lab Assistant with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Katie Chang
Sent: Tuesday, October 22, 2024 1:35 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Sylvia Dwa <sdwa8@yahoo.com>
Sent: Tuesday, October 22, 2024 12:16 PM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

My name is Sylvia Dwa, and I'm a Respiratory Therapist with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Vanessa Opulencia <naerenee77@gmail.com>
Sent: Tuesday, October 22, 2024 11:50 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

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My name is Vanessa Opulencia, and I'm a Community Worker II with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Gloria Bejar
Sent: Tuesday, October 22, 2024 11:27 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Gloria Bejar, and I'm a community worker with San Mateo County.

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Thank you for your attention to this important issue.

CEO_BoardFeedback

From: Rosa Vigil
Sent: Tuesday, October 22, 2024 11:20 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Rosa Vigil, and I'm a Community Worker with San Mateo County.

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CEO_BoardFeedback

From: Samantha Dogadkin
Sent: Tuesday, October 22, 2024 11:19 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

My name is Samantha Dogadkin , and I'm a BHRS Youth Clinician with San Mateo County.

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Thank you for your attention to this important issue.

Get [Outlook for iOS](#)

CEO_BoardFeedback

From: Diana Gomez Ibarra <chilindrina5@gmail.com>
Sent: Tuesday, October 22, 2024 11:13 AM
To: David Canepa; Dave Pine; Noelia Corzo; Ray Mueller; Warren Slocum
Cc: Michael Callagy; CEO_BoardFeedback
Subject: Healthcare Benefits: Why Is San Mateo County Ranked Last?

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My name is Diana Gomez, and I'm a Supervising MH Clinician with San Mateo County.

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