

Written Comments for
Regular Public Comment Section
- **Consent Agenda**
- **Non Agenda Items**



December 1, 2023

Board President David Pine
400 County Center
Redwood City, CA 94063

RE: Support for the resolution to delay SB 43 implementation

Dear Chair Pine,

I am writing on behalf of Hospital Association — Northern & Central California (HCNCC), a trade association representing 197 hospitals across 50 counties dedicated to enhancing health and health care in our communities. We are expressing our support for the Board of Supervisors to pass a resolution to delay implementation of [Senate Bill \(SB\) 43 \(Eggman-D, Statutes of 2023\)](#).

SB 43 broadens the definition of "gravely disabled" for the involuntary detention, treatment, or conservatorship of individuals with behavioral health conditions to include those living with severe substance use disorders (SUDs) and co-occurring mental health disorders coupled with severe SUDs.

Hospitals strongly support SB 43's objectives and are committed to working in partnership with the county, other health providers, law enforcement, emergency medical service providers, and behavioral health organizations. However, we are concerned that the anticipated patient surge could challenge our current collective behavioral health system in San Mateo County. A pause in implementation would allow regional and statewide workgroups to develop policies, implementation plans, and communication protocols to implement SB 43 successfully.

We appreciate your consideration of adopting the resolution to delay the implementation of SB 43.

We would welcome the opportunity to meet with you and share additional information about our concerns. Please feel free to contact me at jcoffaro@hospitalcouncil.org or 408-768-5168.

Sincerely,

A handwritten signature in black ink that reads 'Jo A. Coffaro'.

Regional Vice President – South Bay



Cc:

Supervisor Vice President, Warren Slocum
Supervisor Noelia Corzo
Supervisor Ray Mueller
Supervisor David Canepa
County Executive Offer, Mike Callagy
HAS Assistant Director, Jei Africa
Kaiser Permanente Redwood City & South San Francisco
Mills-Peninsula Medical Center
San Mateo Medical Center
Sequoia Hospital
Seton Medical Center & Coastside

Written Public
Comment(s) for **Item No. 5**

From: [Nancy Goodban](#)
To: [Dave Pine](#); [Warren Slocum](#); [David Canepa](#); [Noelia Corzo](#); [Ray Mueller](#); [CEO BoardFeedback](#)
Subject: Agenda Item 5, Advisory Commission
Date: Monday, December 11, 2023 3:58:43 PM

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President Pine, Vice President Slocum, and Honorable Supervisors Canepa, Corzo, and Mueller:

Thank you for your attention and hard work on this issue, and especially thank you to President Pine and Vice President Slocum for your leadership on the Subcommittee. We appreciate that you wanted to respond to the community — the 1/3 of the county's residents whose elected officials voted for oversight, and the 37 community, faith, and other groups that also endorsed it.

But there is no point unless it is real oversight, and several vital pieces are missing

All other counties have two fundamental aspects of oversight - what makes us so different that we alone don't need it?

1. **Every county has a permanent IG or Monitor function, with duties and authority.**
2. **Every county has an independent civilian oversight body with specific duties and authority to not only ask questions but to get answers.**

Please delay the vote on the resolution in order to gather more information, including reviewing the components of the Santa Clara County oversight model, in order to fulfill your commitment to establish strong, independent oversight of the San Mateo County Sheriff's Office. Please remember that Santa Clara Sheriff Bob Jonsen supports oversight - see his clip [here](#) of how much they have improved the process since he came on board a year ago and it is now a best practice model

Thank you for your consideration.

Nancy

[Nancy Goodban](#)
[Redwood City](#)
[Fixin' SMC](#)
www.FixinSMC.org

CEO_BoardFeedback

From: Becca Kieler <beccakieler12@gmail.com>
Sent: Monday, December 11, 2023 11:02 AM
To: CEO_BoardFeedback
Subject: Independent Sheriff Oversight

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Board of Supervisors,

I thank for Board for looking into the issue of Sheriff Oversight but the recent news of the SMC Board of Supervisors proposal to formalize sheriff oversight is very disheartening and frankly disingenuous. As well, the proposal is not oversight. It is not Independent.

We have had literally hundreds of volunteers and dozens community organizations working for over 2 years to enact effective Sheriff Oversight. There are good models that can be followed. Just look at the success in Santa Clara. Just talk to the Sheriff in SCC. They rave about it!

I know that the Supervisors care about this issue, but evidently they have not sufficiently researched the question. The current proposal lacks the essential elements that define oversight. San Mateo County should use the existing models that are working, such as Santa Clara County's. AB 1185 was passed by the State Legislature because they recognized that it is a danger for citizens to have zero visibility into what the Sheriff does. We need an INDEPENDENT civilian oversight board with SUBPOENA POWER and an INDEPENDENT INSPECTOR GENERAL.

I urge the Supervisors to hold off on enacting anything until there is time to define a model that will meet the requirements for real oversight. We, the Coalition for a Safer San Mateo County are not going away. We will stay with you, and work with you on this until it is truly **Independent**, with **Subpoena Power** and an **Independent Inspector General**. Stay on it and get it right, SMC deserves it!

Thank you for your service,
Rebecca Kieler
Coalition for a Safer San Mateo County.

GjhfhfPrijjw&xnj4mjw.
ht2ktzsjw



[honoring the humanity of
youth in our legal system](#)

CEO_BoardFeedback

From: Stephanie Reyes <sreyes.bayarea@gmail.com>
Sent: Monday, December 11, 2023 10:18 AM
To: CEO_BoardFeedback
Subject: For 12/12 meeting: please delay vote on Sheriff Oversight

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Dear Board of Supervisors,

My name is Stephanie Reyes and I live in the City of San Mateo. I'm a member of SURJ San Mateo and part of the Coalition for a Safer San Mateo County.

Thank you for your vote last year for strong, independent civilian oversight of the Sheriff's Office to include a community board and inspector general.

The resolution before you today is a good start, but more can still be done to improve it, and I understand there are supervisors who are still unsure about all the possibilities. I strongly urge you to spend more time studying this issue and ask staff to get more information about other models, such as Santa Clara County, that have implemented oversight where both the Sheriff and the community collaborate for better public safety.

I've been engaged with this issue for almost two years now and it would be extremely disappointing to see the Board adopt something that is not true Sheriff oversight, including a community board *and* office of inspector general. It's taken a year to get from forming the subcommittee to here and spending a little more time to get it right is worth it.

Please send this resolution back to the committee for further review and ask that staff present the Santa Clara Model to the Board before making a final decision on something so crucial.

Thank you,
Stephanie Reyes
2831 Olivares Lane
San Mateo, CA 94403

CEO_BoardFeedback

From: Susan Feist <sgfeisty@gmail.com>
Sent: Monday, December 11, 2023 10:07 AM
To: CEO_BoardFeedback
Subject: Sheriff Oversight and Engagement

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Thank you for your vote last year for a strong, independent civilian oversight of the Sheriff's Office to include a community board and inspector general. Although this resolution is a good beginning, I ask you to spend more time studying the issues, all the possibilities and to look at other models, such as Santa Clara County where both the Sheriff and the community collaborate for better public safety.

I am a member of SF People Power and Fixin San Mateo. I live in San Carlos and I'm concerned about public safety in my community.

I urge you to send this resolution back to the committee for further review and ask that staff present the Santa Clara model to the Board before making a final decision on this very important issue.

Thank you,
Susan Feist

CEO_BoardFeedback

From: Somalee Datta <somalee@gmail.com>
Sent: Monday, December 11, 2023 8:00 AM
To: CEO_BoardFeedback
Cc: NPenACLU@gmail.com
Subject: 12/12 Agenda Item 5 - Resolution Establishing Independent Civilian Advisory Commission of the Sheriff's Office

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Dear Board of Supervisors,

My name is Somalee and I am a resident of Redwood City. I am a volunteer with the ACLU North Peninsula chapter. Thank you for your vote last year for strong, independent civilian oversight of the Sheriff's Office to include a community board and inspector general.

The [proposed draft resolution](#) from the county following the Oct 24 study session is not an oversight. Please do not pass this resolution and ask the county staff to get more information about other models, such as Santa Clara County, that have implemented oversight in accordance with AB 1185.

The Oct 24 study session felt heavily stacked in favor of law enforcement with presentations from the former Chief of Police Manheimer, the Sheriff's union, and the Sheriff's Office. Stanford's Gardner Center, with no background or expertise in law enforcement oversight, presented the results of its community engagement research even though they did not ask the community about oversight at all. The study session reflected that the county valued the status quo more than the perspectives and needs of the community.

The draft resolution, therefore, comes as no surprise, it is not an oversight and should not be passed as one. This proposed commission is an advisory group and is not independent from the Sheriff's Office. The resolution does not give the commission any authority to take complaints, or to obtain answers from the Sheriff about community concerns about operations, practices, and activities. It does not require the Sheriff to cooperate with the commission. There is no subpoena power.

Please act on your commitment to pass an ordinance to set up strong, independent oversight of the Sheriff's Office and ask county staff to return with a resolution that reflects sheriff oversight with the elements defined in Assembly Bill 1185.

Thank you,
Somalee
District 4

CEO_BoardFeedback

From: Jen Selby <jenselby@gmail.com>
Sent: Sunday, December 10, 2023 11:12 PM
To: CEO_BoardFeedback
Subject: 12/12 Agenda Item 5 - Resolution Establishing Independent Civilian Advisory Commission of the Sheriff's Office

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Hello. My name is Jen Selby and I live in San Bruno.

Thank you for your vote last year for strong, independent civilian oversight of the Sheriff's Office to include a community board and inspector general. Unfortunately, this resolution is not true oversight, and I urge you not to pass this resolution. Instead, ask staff to get more information about other models, such as Santa Clara County and other counties that have implemented oversight in accordance with AB 1185, and incorporate those elements into a new plan.

The resolution should have the following elements of effective oversight:

Independence: In this resolution, the Sheriff appoints one of seven members, A member of the Sheriff's Community Advisors for Responsible Engagement will serve as "non-voting liaison." This advisory group is not independent from the Sheriff's Office. Independence is needed as a check and balance to minimize mistakes and ensure power is wielded fairly.

Empowerment: Sheriff oversight should be proactive with investigative and subpoena powers and the ability to provide sheriff policy review and recommendations, regular public reports, and community outreach. A reactive advisory group that addresses issues after the fact is inadequate.

Diverse perspectives: The resolution weakly states that "outreach efforts" shall be made for diverse membership. That is not enough to ensure that a wide range of people, including people who have been impacted by the criminal legal system, are involved.

Funding: An entity without funding cannot do its work. Funding oversight is far less expensive than paying potentially astronomical civil penalties in excessive force, misconduct, and wrongful death lawsuits.

Please do not pass this resolution. Please act on your commitment to pass an ordinance to set up strong, independent oversight of the Sheriff's Office and ask county staff to return with a resolution that reflects sheriff oversight with the elements defined in Assembly Bill 1185. Thank you.

CEO_BoardFeedback

From: Thao Le <thaole1123@yahoo.com>
Sent: Sunday, December 10, 2023 8:51 PM
To: Noelia Corzo; CEO_BoardFeedback
Subject: Sheriff's Oversight and Engagement Committee Study Session, 12/12/23

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Hello,

My name is Thao Le and I live in the city of San Mateo. I am part of the Coalition for a Safer San Mateo County.

Thank you for your vote last year for strong, independent civilian oversight of the Sheriff's Office to include a community board and inspector general. This resolution is a good start, but more can still be done to improve it, and as we've heard in previous meetings, there are supervisors who are still unsure about all the possibilities. We ask that you spend more time studying this issue and ask staff to get more information about other models, such as Santa Clara County, that have implemented oversight where both the Sheriff and the community collaborate for better public safety.

I am concerned about this issue because I am a public school teacher at Sunnybrae Elementary, a Title I school in San Mateo where the majority of my students come from low income minority families. I worry about how policing affects this vulnerable population, as I see the effects of trauma in my students.

Our public safety is on the line. It's taken a year to get from forming the subcommittee to here and spending a little more time to get it right is worth it. We have heard great things about the Santa Clara model and its effectiveness from both county supervisors and the Sheriff himself. This is a really big deal for our community and if we don't get it right, we're going to disappoint a lot of people that have sought oversight in our own community and in the region.

Please send this resolution back to the committee for further review and ask that staff present the Santa Clara Model to the Board before making a final decision on something so crucial.

Thank you.
Thao Le

CEO_BoardFeedback

From: Ron Susek <rsusek@gmail.com>
Sent: Sunday, December 10, 2023 12:20 PM
To: CEO_BoardFeedback; Warren Slocum
Subject: "Resolution establishing the Independent Civilian Advisory Commission on the Sheriff's Office" - Dec 12, 2023 San Mateo County Board of Supervisors Meeting Agenda Item

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

San Mateo County Board of Supervisors,
I appreciate the hard work our supervisors and county staff put in to making San Mateo County a great place to live and work. I am writing now to urge the Board of Supervisors to continue that work by implementing effective, independent civilian oversight of our San Mateo County Sheriff's Office; thereby helping keep our communities safe and strengthening community trust in law enforcement.

Since the dramatic revelations of long-term issues with law enforcement nationwide and our recent Batmobile scandal and highly publicized incidents of civilian killings by law enforcement closer to home, I have followed and supported strong community demands for independent civilian oversight of county law enforcement. Oversight makes good sense for everyone in the community. After more than a year of study and public comment on this important issue in San Mateo County, I was disturbed and disappointed to read the proposed "Resolution Establishing an Independent Civilian Advisory Commission on the Sheriff's Office" on the agenda for the December 12, 2023 Board of Supervisors meeting. I sincerely hope this is not the county's response to sustained, community demands for independent civilian oversight. This proposed resolution calls for the creation of a very different kind of body that serves a different purpose. Perhaps separate from an independent civilian oversight board, the Board of Supervisors wishes to create a public relations commission on local law enforcement issues. This current resolution might serve that purpose; however, I see little value from such a forum. Its proposed powers, duties and functions would create something more like a "suggestion box" than an effective oversight body. Regardless of what action the Board of Supervisors takes on this resolution, it would be disingenuous to call such a new forum "independent" or to mention the "Sheriff's Office" in its title, when it would more accurately be described as a community forum on public safety. This proposed forum would fail to accomplish what the community has demanded in its repeated calls for independent civilian oversight: it would lack both independence, and authority.

Regardless of how the Board of Supervisors acts on this proposed resolution at its December 12 meeting, our community separately needs strong, independent civilian oversight of our Sheriff's Office if we are to build community trust. This proposed resolution fails to address strong community demands for effective, independent oversight.

I urge the Board of Supervisors to look at models of effective, independent civilian oversight and to create a meaningful oversight committee of the Sheriff's Office here in San Mateo County, as allowed under California law.

Thank you!

--

Ron Susek
Redwood City, CA 94062

CEO_BoardFeedback

From: Cathy Baird <cathy_baird@yahoo.com>
Sent: Sunday, December 10, 2023 11:46 AM
To: CEO_BoardFeedback
Subject: Agenda item 5: "Independent Civilian Advisory Commission" resolution

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Supervisors:

I am a member of Showing Up for Racial Justice San Mateo and part of the Coalition for a Safer San Mateo County.

Thank you for your vote last year for strong, independent civilian oversight of the Sheriff's Office to include a community board and inspector general.

This resolution is a good start, but more can be done to make achieve strong, truly independent civilian oversight. Please DELAY your vote and ask staff to look at other oversight models, especially in Santa Clara County, where the supervisors and the sheriff himself find it effective.

Thank you.

Cathy Baird
San Carlos

CEO_BoardFeedback

From: Yedida Kanfer <yedidakanfer@gmail.com>
Sent: Sunday, December 10, 2023 11:07 AM
To: Noelia Corzo; CEO_BoardFeedback
Subject: 12/12 Agenda Item 5 - Resolution Establishing Independent Civilian Advisory Commission of the Sheriff's Office

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Dear Board of Supervisors,

My name is Yedida Kanfer. I live in Foster City, and I'm part of the Coalition for a Safer San Mateo County . Please do not pass the proposed resolution establishing a civilian advisory commission. It is not oversight! Please request a resolution that correctly restates California law and establishes an effective oversight model that complies with AB 1185. In addition, please ask your staff or qualified consultants to provide you with the accurate information you previously requested about other sheriff oversight models, such as Santa Clara County.

The reasons the proposed resolution is not oversight include the following: it is not independent, and it does not give the commission any real authority to take complaints, have access to the Sheriff and policies/procedures, and obtain answers from the Sheriff. In addition, the commission has no subpoena power, which means it has no power to hold the Sheriff accountable. Again - why even have a commission if it can't hold the Sheriff accountable?! This is not oversight.

Please do not pass this resolution. Please act on your commitment to pass an ordinance to set up strong, independent oversight of the Sheriff's Office and ask county staff to return with a resolution that reflects sheriff oversight with the elements defined in AB 1185.

Thank you,
Yedida Kanfer

CEO_BoardFeedback

From: Sara Matlin <sara@smatlin.com>
Sent: Saturday, December 9, 2023 7:49 PM
To: CEO_BoardFeedback; Dave Pine; Warren Slocum; David Canepa; Noelia Corzo; Ray Mueller
Subject: 12/12 Agenda Item 5 - Resolution Establishing Independent Civilian Advisory Commission of the Sheriff's Office

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Via email:

Supervisor Dave Pine (dpine@smcgov.org)
Supervisor Warren Slocum (wslocum@smcgov.org)
Supervisor David J. Canepa (dcanepa@smcgov.org)
Supervisor Noelia Corzo (ncorzo@smcgov.org)
Supervisor Ray Mueller (rmueller@smcgov.org)
boardfeedback@smcgov.org

Re: 12/12 Agenda Item 5 - Resolution Establishing Independent Civilian Advisory Commission of the Sheriff's Office

Dear San Mateo County Supervisors,

My name is Sara Matlin. I'm part of the Coalition for a Safer San Mateo County, and I'm a frustrated Redwood City resident. Please do not pass the proposed resolution establishing a civilian advisory commission. Please request a resolution that correctly restates California law and establishes an effective oversight model that complies with AB 1185. In addition, please ask your staff or qualified consultants to provide you with the accurate information you previously requested about other sheriff oversight models, such as Santa Clara County.

The [proposed resolution](#) fails to properly summarize California law. Yes, [the California Constitution](#) gives the California AG authority to oversee the Sheriff, **but not exclusive authority**. [Government Code Section 25303](#) delineate's the Board of Supervisors' duty to supervise the work of all county officers, including the Sheriff's Office, **and not solely regarding public funds**. In fact, [California lawmakers passed AB 1185](#) to make it clear that each county board of supervisors must fulfill its duty to oversee county sheriffs, but that supervisors don't have to do it alone. AB 1185 states:

“Existing law requires a board of supervisors to supervise the official conduct of all county officers and ensure that they faithfully perform their duties. This bill [authorizes] a county to **establish a sheriff oversight board to assist the board of supervisors with those duties as they relate to the sheriff...**

[A county is authorized to] **establish a sheriff oversight board to assist the board of supervisors with those duties as they relate to the sheriff...**

[A county is authorized to] **establish an office of the inspector general to assist the board of supervisors with these duties** as they relate to the sheriff. [Emphasis added.]

AB 1185 also authorizes the oversight board and the inspector general to investigate community concerns and to subpoena information. The current proposal does not meet the definition of a sheriff oversight board under AB 1185, and it does not provide the structure for the effective oversight model our community needs. Instead, it creates a reactive advisory group, which can't even require the Sheriff to cooperate. You should reject this proposal.

As Supervisor Mueller is fond of saying, he likes accurate, relevant information to make informed choices about complex matters. During the October 24 study session, you, as supervisors, realized that you were receiving confusing and incomplete information. And you were right.

During that study session, extraneous information from the Gardner Center muddled the meaning of sheriff oversight. In addition, it appears County staff had given instructions to the National Association for Civilian Oversight of Law Enforcement (NACOLE, the experts in this field whom you contracted to consult you) that NACOLE should omit information about the investigation-focused oversight models that AB 1185 authorizes.

Later in the meeting, when NACOLE was no longer present, at least three Supervisors requested more information about the sheriff oversight model used in Santa Clara County. County staff scrambled to try to recall and extrapolate facts about Santa Clara County's sheriff oversight program. They ended up providing inaccurate information, which obscured the active, effective nature of Santa Clara's current oversight program. You asked for more information, and you should receive accurate information before moving forward.

Please do not pass the current proposal. Please instruct your staff to provide you with a proposal that correctly restates California law and meets the definition of a sheriff oversight board and inspector general under AB 1185. Please request accurate, up-to-date information about other counties' sheriff oversight models, particularly Santa Clara County's. Perhaps you could even request that information from the national experts on civilian law enforcement oversight whom you have on contract or from your colleagues in our neighboring county.

You deserve accurate legal and policy information to make an informed decision. You deserve the effective oversight tool to help you fulfill your legal duty to oversee the Sheriff's Office. And we deserve a sheriff oversight system that complies with AB 1185 and provides meaningful accountability to our community.

Sincerely,

Sara Matlin

CEO_BoardFeedback

From: Chris Tagunicar <christagunicar@outlook.com>
Sent: Saturday, December 9, 2023 4:08 PM
To: CEO_BoardFeedback
Cc: Dave Pine; Warren Slocum; Ray Mueller; Michael Callagy; Adam Ely; Iliana Rodriguez
Subject: WRITTEN COMMENTS: Sheriff's Civilian Advisory Commission
Attachments: 23-CIV-00941 - DISMISSAL FOR SHERIFF CIVILIAN OVERSIGHT.pdf; 23-CIV-00941 - DISMISSAL FOR SHERIFF CIVILIAN OVERSIGHT.pdf

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Dear San Mateo County Board of Supervisors;

My name is Chris Tagunicar. I am a 40-year resident of San Mateo County who has observed the evolution of the toxic environment ex-Sheriff Carlos Bolanos nurtured. Moreover, Carlos Bolanos has abused his position resulting in scandals for San Mateo County that include unnecessary loss of civilian life. As such, I would like to give my full support to the formation of a Sheriff Civilian Oversight Commission to oversee and hold to account the unethical and illegal actions of questionable sheriff personnel.

To show my support for the formation of a Sheriff Civilian Oversight Commission; the Board of Supervisors; and County Executives, I have elected to dismiss my ongoing lawsuit against the Sheriff's Office. This is to give Sheriff Corpus and the Board of Supervisors every opportunity to immediately correct the toxic environment Carlos Bolanos implemented voiced through votes by County residents.

On that note, I would like to share the horrors of my experience and reasons why San Mateo County would greatly benefit from a Sheriff Civilian Oversight Commission.

1. **Violation of Jail Protocols:** *Correctional Officer Sharma* intentionally placed me in an inappropriate cell, violating protocols that aim to keep inmates of the same race together to avoid violence.
2. **Instigation and Physical Harm:** *Correctional Officer Conneally* intentionally incited violence against me, leading to injuries requiring medical treatment.
3. **Negligence and Harm:** *Correctional Officer Vazquez and Correctional Officer Garcia* knowingly violated protective custody rules allowing me to be harmed in the common areas.

I and San Mateo County residents truly believe that the formation of a Sheriff Civilian Oversight Commission, and a bonafide San Mateo Public Defenders Office can effectively work in concert in ensuring, preserving, and upholding the safety, protection, and dignity of ALL San Mateo County residents.

Attached, please find a copy of my recent dismissal of the lawsuit against the San Mateo County Sheriff, and its personnel.

Respectfully,

--

Chris Tagunicar
+1-650-479-4885

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Written Public Comment(s)
for **Item No.12**

California State Senate

CAPITOL OFFICE
1021 O STREET
SUITE 7250
SACRAMENTO, CA 95814
(916) 651-4013

DISTRICT OFFICE
3525 ALAMEDA DE LAS PULGAS
MENLO PARK, CA 94025
TEL (650) 233-2724

SENATOR.BECKER@SENATE.CA.GOV
SD13.SENATE.CA.GOV

SENATOR
JOSH BECKER

THIRTEENTH SENATE DISTRICT



STANDING COMMITTEES
BUDGET & FISCAL REVIEW
BUSINESS, PROFESSIONS &
ECONOMIC DEVELOPMENT
ENERGY, UTILITIES & COMMUNICATIONS
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SUBCOMMITTEE
BUDGET & FISCAL REVIEW
SUBCOMMITTEE #2 ON
RESOURCES, ENVIRONMENTAL
PROTECTION, AND ENERGY
CHAIR

SELECT COMMITTEES
NON-PROFIT SECTOR

JOINT COMMITTEE
LEGISLATIVE BUDGET

December 11, 2023

Hon. Dave Pine, Board President
County of San Mateo
400 County Center
Redwood City, CA 94063

Dear President Pine and Members of the Board:

I write in strong support of the creation of an Office of Labor Standards Enforcement (OLSE) in San Mateo County.

We know that workers in low-wage industries are disproportionately harmed by labor violations. Whether intentional or not, women, persons of color and individuals with disabilities are among the populations most vulnerable to these offenses. Labor violations have negative financial, physical and emotional effects on the victim and a detrimental effect on our community.

By providing education, outreach and research, the OLSE will be a valuable resource for both workers and employers, helping to reduce the number of violations in the county and helping to address any cases that continue to occur.

Establishing an Office of Labor Standards Enforcement in San Mateo County will ensure that employers and workers know their rights and responsibilities in the workplace, and safeguard the continued economic health of the region.

Thank you for your leadership on this matter.

Sincerely,

Josh Becker,
State Senator, 13th District