

Written Comments for
Regular Public Comment Section
- **Consent Agenda**
- **Non Agenda Items**

From: [Ana Camposeco](#)
To: [CEO BoardFeedback](#)
Subject: Extra help employees
Date: Monday, February 13, 2023 9:41:10 AM

The county has failed extra help employees it's discrimination !! children and family services Central support has two amazing Family care workers who have been extra help for over five years working over 40 hours a week and have seen their coworkers become permanent only because they are Spanish speaking while they remain extra help there is no excuse!! no one fights for them these employees who have done the same exact work and remain overlooked time and time because they're not Spanish-speaking that is not right at all !! These employees serve children and families this is not a fast food establishment this is San Mateo County not proud i've been here for over 30 years and I've never ever seen this our leaders please do better!

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From: [Annmarie Delgado](#)
To: [CEO BoardFeedback](#)
Subject: Letter to the Board of Supervisors
Date: Monday, February 13, 2023 3:58:10 PM
Attachments: [image001.png](#)

Good Afternoon to the Board of Supervisors,

Let me introduce myself. My name is Annmarie Delgado, I am an Extra Help (EH) Shelter Care Counselor II, better known as a Family Care Worker. I am a bit shy to write this letter as I have voiced my ideas of solution regarding concerns with families approx. a year ago to my direct management superior and felt like he was offended by my input. I definitely do not want to jeopardize my employment but feel that what I am stating below is extremely important and necessary not only for myself but for my team of coworkers.

I have served the children and families of the County of San Mateo since 2016. I was born and raised within this county and I am very proud to work here. When there are shortages of workers, my colleagues and I work endless hours of OT to fulfill court ordered, mandatory services. Believe it or not, Covid is still prevalent and many employees are getting infected because we work directly with children and their families. For the county not to approve Extra Help Hero pay is inexcusable. We are 24/7 workers we have not shut down during this unforeseen pandemic. Our job is to keep the children of this county safe. In Central Support we do not work a regular 9-5 day. Our job is to help children who are removed for disturbing reasons. Whether it be from abuse; physical, mental, or sexual. It can also be from neglect or other horrifying situations. These are just a few reasons why our job is nonstop on hand critical. We are with the children anywhere between 8-48 hours before they are placed in a safe home. This is often difficult due to the county currently struggling to find willing and able placement families. We as workers conduct transportation and visitations for the said children and families that last a minimum of 6 months. We cannot and will not refuse to help these children if they are sick, we are their safe place while removing and conducting services for them. It is a shame that the superiors of this county have to be reminded of the Hero pay for their extra help employees knowing that we are also putting our life on the line to serve the children and families of this county.

We do not get PTO. Most of us have worked anywhere between 1 to 7 plus years and still do not receive adequate compensation. Do you think this is fair? We don't. We cannot take a much needed vacation without losing money.

We do not have job security. When a position arises in our unit that we have been working in for years we should be grandfathered into that position through seniority. It is not fair that the management knows our work etiquette, expertise, and dedication to

our positions and makes us interview for the same position that we have been working in for years. If we are not good enough to do our job then why are we kept for numerous years? In my unit (Central Support) there are 5 extra help employees remaining, soon there will be several permanent positions available, actually there is one available as you are reading this letter. It is not fair that the positions are only Spanish speaking and state Spanish speakers preferred. The employees know that the county puts "Spanish speakers preferred" in the job requirements knowing that only Spanish speakers will be considered for the job. I have conducted services for numerous Spanish speaking families and use my google translate when needed. It is also not fair that extra help employees have to be subjected to accept a lower position just to become permanent due to the Spanish speaking requirement and are secretly not considered. It would be nice if the 5 extra help employees can be grandfathered into these positions. I am more than positive that the social workers who we work with would agree 100%.

I want you all to know that I appreciate your time to read my letter and I am a very determined voice for my younger coworkers as well who need security in their workplace. It is very important. Life is so hard for today's young adults and it would be nice to take care of our devoted workers as well as the county takes care of the children and families we serve.

"Will you, the elected representatives of this county, support our demands for a fair extra help contract that is lined up with the permanent units?"

Thank you,

Annmarie Delgado
Family Care Worker/Human Shelter Care Counselor II
HUMAN SERVICES AGENCY



COUNTY OF SAN MATEO

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Work Days: Sun, Mon, Tues, 7:30am-6:30pm *Thurs (*1:30pm-Midnight)

Off Days: Wed, Fri, Sat

Written Public
Comments for **Item No. 5**

From: [Christian Arana](#)
To: [CEO BoardFeedback](#)
Subject: Agenda Item 5—Adopt a Resolution to Approve ARP Funds to provide emergency housing and supportive services for farmworkers
Date: Friday, February 10, 2023 4:22:58 PM
Attachments: [Public Comment from Latino Community Foundation .pdf](#)

CAUTION: This email originated from outside of San Mateo County. Unless you recognize the sender's email address and know the content is safe, do not click links, open attachments or reply.

Good afternoon,

Please find attached a public comment from the Latino Community Foundation for the next San Mateo County Board of Supervisors meeting on Agenda Item 5—Adopt a Resolution to Approve ARP Funds to provide emergency housing and supportive services for farmworkers.

Thank you,
Christian

Christian Arana (he/him/his), Vice President of Policy

[Latino Community Foundation](#) | carana@latinocf.org

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February 10, 2023

San Mateo County Board of Supervisors
400 County Center
Redwood City, CA 94063

RE: Agenda Item 5—Adopt a Resolution to Approve ARP Funds to provide emergency housing and supportive services for farmworkers

Dear San Mateo County Board of Supervisors:

On behalf of the Latino Community Foundation, I write in favor of the resolution to allocate \$750,000 in American Rescue Plan (ARP) funds to provide emergency housing and supportive services for farmworker households affected by the mass shooting in Half Moon Bay, California. This is the first step in addressing the urgent needs of farmworkers in the county.

I also urge you to work with ALAS (Ayudando Latinos A Soñar) to ensure the successful implementation of this effort. Since the horrific mass shooting, together with our organization, ALAS Executive Director Belinda Hernandez-Arriaga has met with United States Senator Alex Padilla and the Congressional Hispanic Caucus Chair in Washington DC to raise awareness on the plight of the region's farmworker population. She has also brought attention to these issues via media outlets, including a nationally-televised appearance on MSNBC [1], NPR [2], and The Guardian [3]. She is a fiercely committed leader that holds the deep trust of this community, which is key to the successful implementation of this resolution.

Further, I implore the county to leverage the remaining \$30 million in unallocated ARP funding it has at its disposal to address long-standing health and economic security issues facing Half Moon Bay's farmworker community. This includes, but is not limited to, affordable housing, mental health care services, legal aid, and financial assistance.

The Latino Community Foundation is the premier statewide foundation focused on unleashing the civic and economic power of Latinos in California. The foundation has the largest network of Latino philanthropists in the country and has invested \$25 million to build Latino civic and political power and leadership in the state.

With deep respect,

A handwritten signature in black ink, appearing to be "C. Arana".

Christian Arana
Vice President of Policy
Latino Community Foundation

[1] <https://twitter.com/JDBalartMSNBC/status/1623401678312439811/>

[2] <https://www.npr.org/live-updates/2023-state-of-the-union-address-biden#half-moon-bays-belinda-hernandez-arriaga-invited-to-the-address>

[3] <https://www.theguardian.com/us-news/live/2023/feb/07/joe-biden-state-of-the-union-us-politics-live?page=with:block-63e304c38f08f78448b03ad7&filterKeyEvents=false>