

San Mateo County Board of Supervisors

MINUTES

Board Members

Dave Pine

Carole Groom

Don Horsley

Warren Slocum

Adrienne J. Tissier

**County Manager/
Clerk of the Board**
John L. Maltbie

County Counsel
John C. Beiers

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Meeting was called to order at 9:04 a.m.

TUESDAY, JUNE 16, 2015

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Supervisors Pine, Groom, Horsley, Slocum, and Tissier

Absent: None

PUBLIC COMMENT

Speakers recognized by the President:

Wynn Grcich, Hayward

James Stansberry, Project Ninety

Chris Taylor, Redwood City

David Clark, Sustainable Silicon Valley-Sierra Club

Mike Francois, East Palo Alto

Supervisor Adrienne Tissier, Board of Supervisor

Ron Gordon, Redwood City

This item is reserved for persons wishing to address the Board on any County-related matters that are as follows: 1) Not otherwise on this meeting agenda; 2) Listed on the Consent Agenda; 3) County Manager's Report on the Regular Agenda; or 4) Board Members' Reports on the Regular Agenda. Public comments on matters not listed above shall be heard at the time the matter is called.

As with all public comment, members of the public who wish to address the Board should complete a speaker's slip to make a public comment. Speakers are customarily limited to two minutes, but an extension can be provided to you at the discretion of the Board President.

ACTION TO SET AGENDA and TO APPROVE CONSENT AGENDA ITEMS

Item 60 was moved to Regular Agenda

Supervisor Pine commented on item 56 in recognizing Julia Bott, Executive, Parks Foundation and expressed gratitude for the \$449,000 donation.

Supervisor Slocum commented on item 22 in recognizing the North Fair Oaks Community Council's efforts in imposing the conditions for Man Crates to employ local youth, local residents, not promote local alcohol sales in North Fair Oaks and to provide an annual report to the North Fair Oaks Community Council in fulfilling the conditions.

Motion: Tissier / Second: Horsley

Ayes: All

Noes: None

(This item is to set the final consent and regular agenda, and for the approval of the items listed on the consent agenda. All items on the consent agenda are approved by one action.)

PRESENTATIONS AND AWARDS

1. [Presentation of a proclamation \(3709\) designating June 2015 as Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, and Two Spirit \(LGBTQQI2S\) Pride Month \(Supervisor Dave Pine\)](#)

Speakers recognized by the President:

Supervisor Dave Pine, Board of Supervisors

- A) [Presentation of the LGBTQ Commission Annual Report](#)

Speakers recognized by the President:

Jennifer Walter, LGBTQ Commissioner

Motion: Pine / Second: Slocum

Ayes: All

Noes: None

2. [Presentation of a proclamation \(3710\) designating June 2015 as National Alzheimer's and Brain Awareness Month \(Supervisor Carole Groom\)](#)

Speakers recognized by the President:

Katherine Cost, Alzheimer Association

Supervisor Carole Groom, Board of Supervisors

3. [Presentation of commendations to the Open Data Team for winning the 2015 Public Technology Institute Solutions Award for the County's Open Data Program \(Supervisor Warren Slocum\)](#)

Speakers recognized by the President:

John Ridener, Information Services Department

Supervisor Warren Slocum Board of Supervisors

Supervisor Don Horsley, Board of Supervisors

4. [Presentation of the annual report by the Youth Commission \(Supervisor Carole Groom\)](#)

Speakers recognized by the President:

Supervisor Carole Groom

Nidhi Bandrapalli, Youth Commissioner

Bharathi Chinnakotla, Youth Commissioner

Kelly Liang, Youth Commissioner

MATTERS SET FOR SPECIFIED TIME

Times listed under this section are approximate. The Board makes every effort to adhere to the times listed, but in some cases, because of unexpected presentations, items may not be heard precisely at the time scheduled. In no case will any item be heard before the scheduled time.

REGULAR AGENDA

DIRECTOR'S REPORT

5. [Responding to All Mail Ballot - Chief Elections Officer](#)

Speakers recognized by the President:

Mark Church, Assessor-Recorder-Clerk

6. [2015 Public WiFi Projects Presentation - Chief Information Officer](#)

Speakers recognized by the President:

Jon Walton, Chief Information Officer, Information Services Department

Lennie Guterrez, Comcast

Ken Maxey, Comcast

Supervisor Adrienne Tissier, Board of Supervisors

Supervisor Don Horsley, Board of Supervisors

Supervisor Warren Slocum, Board of Supervisors

HEALTH SYSTEM

7. [Resolution \(073839\) authorizing implementing AB 1421 \(Laura's Law\) Assisted Outpatient Treatment Program to examine its efficacy in San Mateo County](#)

Speakers recognized by the President:

Stephen Kaplan, Director, Alcohol & Other Drugs

Supervisor Adrienne Tissier, Board of Supervisors

John Maltbie, County Manager

Supervisor Dave Pine, Board of Supervisors

John Beiers, County Counsel

Martin Fox, Belmont

Laura Miller, San Mateo

Carol Gosho, NAMI, San Mateo

Implementation will be for one year with an evaluation of the program at the end of the year.

Motion: Horsley / Second Tissier

Ayes: All

Noes: None

HOUSING

8. Resolution (073840):

- A) Approving Affordable Housing Fund commitments totaling \$2.5 million for four affordable rental housing developments, including any conditions attached to such funding recommendations, using Measure A funds; and
- B) Authorizing the Director of the Department of Housing, or the Director's designee, to execute contracts, as approved by County Counsel, for funding the indicated affordable housing projects.

Speakers recognized by the President:

Bill Lowell, Director, Department of Housing
Supervisor Adrienne Tissier, Board of Supervisors
Supervisor Don Horsley, Board of Supervisors
John Maltbie, County Manager
Supervisor Dave Pine, Board of Supervisors

Motion: Horsley / Second Tissier

Ayes: All

Noes: None

GOVERNING BOARD

9. Resolution (073841):

- A) Approving Affordable Housing Fund commitments totaling \$3.5 million for three affordable rental housing developments, including any conditions attached to such funding recommendations, using Housing Authority Moving to Work funds; and
- B) Authorizing the Executive Director of the Housing Authority of the County of San Mateo, or the Executive Director's designee, to execute contracts, as approved by County Counsel, for funding the indicated affordable housing projects.

Speakers recognized by the President:

Bill Lowell, Director, Department of Housing
John Beiers, County Counsel

Motion: Tissier / Second Pine

Ayes: All

Noes: None

COUNTY MANAGER

10. Confirmation of Steve Monowitz as San Mateo County Community Development Director.

Speakers recognized by the President:

John Maltbie, County Manager

Supervisor Don Horsley, Board of Supervisors
Supervisor Carole Groom, Board of Supervisors
Supervisor Warren Slocum, Board of Supervisors
Supervisor Dave Pine, Board of Supervisors
Supervisor Adrienne Tissier, Board of Supervisors
Steve Monowitz, Director Community Development

11. [County Manager's Report](#)

A) [County Manager Report #11](#)

Speakers recognized by the President:

John Maltbie, County Manager

12. [Resolution \(073842\):](#)

- A) [Authorizing agreements with Court Appointed Special Advocates \(CASA\), InnVision Shelter Network, Samaritan House, StarVista, Daly City Peninsula Partnership Collaborative, Edgewood Center for Children and Families, the Institute on Aging, Alzheimer's Association of Northern California and Northern Nevada, Michael Brosnan, Focus Strategies, and the Ombudsman Services of San Mateo County; and](#)
- B) [Amending the agreement with Telecare Corporation for the operation of the Industrial Hotel in South San Francisco; and](#)
- C) [Amending the agreement with StarVista for the expansion of the Early Childhood Community Team.](#)

Speakers recognized by the President:

Reyna Farrales, Deputy County Manager
Supervisor Adrienne Tissier, Board of Supervisors
Pat Bohm, Executive Director, Daly City Partnership
Supervisor Dave Pine, Board of Supervisors
John Maltbie, County Manager

Motion: Tissier / Second Horsley

Ayes: All

Noes: None

BOARD OF SUPERVISORS

13. Board Members' Reports

Supervisor Pine reported a successful Seal Level Rise meeting on June 5, 2015 that will help to launch our Countywide vulnerability assessment. He also reported that the Office of Sustainability has hired a new Climate Resiliency Specialist to work on matters such as climate adaptation. Also, the study on the San Bruno and Colma Creek is close to completion and will help provide a foundation for future work. Supervisor Pine also reported that a new homeless encampment formed in San Bruno

and the County has already brought resources together to provide assistance.

Supervisor Horsley thanked Supervisor Carole Groom for comments at the Coastal Commission meeting regarding the Surfer's Beach project.

Supervisor Tissier announced that the Disaster Preparedness Day was successful with 4,156 people in attendance during the first hour and also reported that the initial results indicated that the County Fair showed a 25% increase during its first day. Supervisor Tissier also reminded everyone that the Age Well, Drive Smart Seminars will be held in South San Francisco at the Magnolia Senior Center on July 28, 2015 from 9:00 a.m. to 12:00 p.m. and in Belmont at the Twin Pines Senior Center on August 25, 2015 from 9:30 a.m. to 12:30 p.m.

Supervisor Slocum reported that the Hackathon was held a week and a half ago at the Human Services Agency at Harbor. There were 23 teams of hackers with approximately 70 participants.

CONSENT AGENDA

All items on the consent agenda are approved by one action unless a request is made at the beginning of the meeting that an item be withdrawn or transferred to the regular agenda. Any item on the regular agenda may be transferred to the consent agenda.

14. [Approve the minutes for the meeting of June 2, 2015](#)

ASSESSOR-COUNTY CLERK-RECORDER

15. [Resolution \(073843\) ratifying the automatic renewal of the Memorandum of Understanding with Orange County, for a five-year term of use of the SECURE electronic recording system, through December 14, 2019, for a total cost not to exceed \\$125,000.](#)

BOARD OF SUPERVISORS

16. [Ratification of a resolution \(3711\) honoring Crystal Bertheau on the occasion of her retirement after 42 years of public service. \(Supervisor Warren Slocum\)](#)
17. [Ratification of a proclamation \(3712\) designating May 9, 2015 as National Animal Disaster Preparedness Day \(Supervisor Adrienne Tissier\)](#)
18. [Ratification of a resolution \(3713\) honoring Thrive upon its 15th Anniversary \(Supervisor Carole Groom\)](#)
19. [Ratification of a resolution \(3714\) honoring James Newell for serving 50 years as a Rotarian. \(Supervisor Warren Slocum\)](#)
20. [Recommendation for the reappointment of Sandra Lang representing Member to the Commission on Aging for a term ending June 30, 2018 \(Supervisor Carole Groom\)](#)

CONTROLLER

21. [Resolution \(073844\) approving the Subordination Request for the 2015 Refunding Bonds Series A and B from the Successor Agency to the Redevelopment Agency of the City of San Mateo.](#)

COUNTY COUNSEL

22. [Resolution \(073845\) determining that the public convenience or necessity would be served by issuance of an alcoholic beverage license to Launchpad, Inc., for the premises at 2694 Middlefield Road, Redwood City, California.](#)

COUNTY MANAGER: OFFICE OF SUSTAINABILITY

23. [Resolution \(073846\) authorizing the participation of the County of San Mateo in the Institute for Local Government's Beacon Award: Local Leadership Toward Solving Climate Change.](#)

COUNTY MANAGER

24. [Resolution \(073847\) declaring the official intent of the County of San Mateo to reimburse certain expenditures from proceeds of indebtedness.](#)
25. [Resolution \(073848\) authorizing a transfer and redistribution of property tax between Los Trancos County Water District and affected agencies within District boundaries, upon dissolution of the District.](#)
26. [Resolution \(073849\) authorizing an Appropriation Transfer Request changing the funding source for the Maple Street Correctional Center "warm shell" build-out from Accumulated Capital Outlay Fund reserves to unanticipated Excess ERAF revenues.](#)
27. [Resolution \(073850\) authorizing a permit agreement with Silicon Valley Clean Water for use of approximately 287,000 square feet of unimproved land located at the San Carlos Airport, San Carlos.](#)
28. [Resolution \(073851\) authorizing an amendment to Lease No. 1272 with Premia South County, LLC, for 4,528 square feet of office space at 601 Allerton Street, Suite 100, Redwood City.](#)
29. [Resolution \(073852\) authorizing an amendment and assignment of Lease Agreement with HMB Stone Pine, LLC and the Regents of the University of California for office space at 80 Stone Pine Road in Half Moon Bay, that extends the expiration date to December 31, 2015 at a monthly base rent of \\$6,606.00 and assigns the lease to the Regents of the University of California.](#)
30. [Resolution \(073853\) authorizing an amendment to the lease with Dan and Linda Bortolotti for the Sheriff's Substation at 500 California Street, Moss Beach, extending the term for an additional five years to June 30, 2020 and providing the County an option to extend for an additional three years to June 30, 2023 under the same terms and conditions.](#)

31. [Resolution \(073854\) authorizing an amendment to Lease No. 1269 with the Poleselli Family Trust, Edward A. Poleselli as Trustee, for 4,000 square feet of office and warehouse space located at 937 Bransten Road, San Carlos that extends the term of the lease to August 31, 2015, with a 30-day termination option](#)
32. [Resolution \(073855\) authorizing an amendment to Lease No. 1284 with 1700 Industrial, LLC, and DeLuna Investments, LLC, for 9,760 square feet of office and warehouse space located at 1700 Industrial Road, San Carlos, extending the term to December 31, 2015, with a 30-day termination option.](#)

GOVERNING BOARD

33. [Acting as the Governing Board of the San Mateo County Flood Control District, adopt a resolution \(073856\) authorizing a contribution of \\$152,000 to the San Francisquito Creek Joint Powers Authority from the San Francisquito Creek Flood Control Zone 2, which represents the San Mateo County Flood Control District's contribution, to support the Joint Powers Authority's Operating Budget for FY 2015-16.](#)

HEALTH SYSTEM

34. [Resolution \(073857\) authorizing the Health System on behalf of the County of San Mateo to apply for and accept all available Groundwater Protection Local Oversight Program grant funds from the State Water Resources Control Board for Fiscal Years July 1, 2015 through June 30, 2020.](#)
35. [Resolution \(073858\) authorizing an agreement with Stericycle Environmental Solutions, Inc., to process hazardous waste from the County's various household hazardous waste facilities for the term of July 1, 2015 through June 30, 2018, in an amount not to exceed \\$1,500,000.](#)
36. [Resolution \(073859\) authorizing an agreement with NextGate Solutions, Inc., to provide implementation and ongoing support for an Enterprise Master Person Index that will serve all Health System divisions for the term of June 16, 2015 through June 15, 2025, in an amount not to exceed \\$1,083,392.](#)
37. [Resolution \(073860\) authorizing an agreement with Benefit Service Center for dental and vision benefits for the independent providers of In-Home Supportive Services for the term July 1, 2015, through June 30, 2016, in an amount not to exceed \\$600,000.](#)
38. [Resolution \(073861\) authorizing an agreement with the San Mateo Community Health Authority, doing business as the Health Plan of San Mateo, to provide health benefits to independent providers of the In-Home Supportive Services program, for the term of July 1, 2015 through June 30, 2016, in an amount not to exceed \\$ 3,000,000.](#)
39. [Resolution \(073862\) authorizing an amendment to the agreement with Organizational Intelligence, LLC., to provide and expand the existing automated San Mateo Medical Center reporting system to the entire Health System, increasing the amount by \\$213,500 to an amount not to exceed \\$313,500.](#)
40. [Resolution \(073863\) authorizing an amendment to the agreement with ScriptPro USA, Inc.](#)

to provide a Robotic Prescription Dispensing System at San Mateo Medical Center, extending the term through June 30, 2017, and increasing the amount by \$80,000 to an amount not to exceed \$370,200.

41. Resolution (073864) authorizing an amendment to the agreement with Cardinal Health Pharmacy Services, LLC, to provide Remote Order Entry pharmacy services, extending the term through June 30, 2016, and increasing the amount by \$185,000 to an amount not to exceed \$785,000.
42. Resolution (073865) authorizing an amendment to the agreement with MV Transportation for transportation services for Aging and Adult Services and Behavioral Health and Recovery Services clients, extending the term through June 30, 2016, and increasing the amount by \$210,000 to an amount not to exceed \$310,000.
43.
 - A) Resolution (073866) authorizing an amendment to the agreement with the California Department of Aging for the addition of \$20,240 in one-time-only funding for the Health Insurance Counseling and Advocacy Program for the term April 1, 2014, through June 30, 2015, increasing the total from \$387,417 to \$407,657; and
 - B) Resolution (073867) approving an Appropriation Transfer Request in the amount of \$20,240 from Unanticipated Revenue to Provider Services Programs.
44. Resolution (073868) authorizing an amendment to the agreement with Self-Help for the Elderly to provide congregate nutrition, home-delivered meals, information and assistance services, and Health Insurance Counseling and Advocacy Program services for the term of July 1, 2014, through June 20, 2015, increasing the amount by \$24,974 for a new amount not to exceed \$521,790.
45. Resolution (073869) authorizing an amendment to the agreement with the San Mateo Health Commission, doing business as Health Plan of San Mateo, for services to Medi-Cal members for the term of July 1, 2013 through September 30, 2016, funded through intergovernmental transfers.
46. Resolution (073870) authorizing an amendment to the agreement with Heart and Soul, Inc. for moving costs, training, and agency improvements, increasing the amount by \$44,412 to \$417,043.
47. Adoption of an amendment to Section 5.64.070 (Collection of Fees) of Chapter 5.64 (Fees for Enforcement of State Public Health Laws) of Title 5 (Business Regulations) of the San Mateo County Ordinance Code (04739), relating to collection of fees for enforcement of state public health laws, previously introduced on June 2, 2015, and waive the reading of the ordinance in its entirety.

HOUSING

48. Resolution (073871) authorizing the Director of the Department of Housing or the Director's designee to execute agreements with:
 - A) Baird + Driskell Community Planning, in an amount not to exceed \$400,000 over the

two year term of July 1, 2015 through June 30, 2017 to conduct the 21 Elements Project; and

- B) The City/County Association of Governments for receipt of \$87,500 of C/CAG funds for reimbursement of Project costs incurred in FY 2015-16.

HUMAN RESOURCES

49. Resolution (073872) authorizing the Human Resources Director to execute a three-year agreement with Benefit Coordinators Corporation for the provision of retiree benefits administration, flexible spending accounts administration, and COBRA administration for County employees, retirees and their dependents for the term of January 1, 2016 through December 31, 2018, in an amount not to exceed \$825,000 with two one-year options to extend the agreement in an amount not to exceed \$550,000.
50. Resolution (073873) authorizing an amendment to Master Salary Resolution 073703 to reclassify six positions, delete five positions, add five positions, split two positions to half-time and convert one unclassified position to classified.
51. Report recommending the denial of claims (Non-culpable)

HUMAN SERVICES AGENCY

52. Resolution (073874) authorizing the acceptance of donations in the amount of \$20,000 to the County of San Mateo Jobs For Youth Al Tegli Endowment Fund.
53. Resolution (073875) authorizing an agreement with StarVista to provide Transitional Housing Placement Plus Program to post emancipated Foster Youth, for the term of July 1, 2015 through June 30, 2018, in the amount of \$784,242.

INFORMATION SERVICES

54. Resolution (073876) authorizing an amendment with CompuCom Systems, Inc. for a System Administrator to assist the Information Services Department with the support of the ServiceNow IT Service Management system, increasing the agreement amount by \$138,873 to an amount not to exceed \$238,713, and to extend the term to April 30, 2016.
55. Resolution (073877) authorizing an amendment to the agreement with Socrata, Inc. for Software as a Service, extending the term through June 30, 2017, and increasing the amount by \$413,119.92 to an amount not to exceed \$825,347.92.

PARKS

56. A) Resolution (073878) authorizing the acceptance of donations in the amount of \$499,410 for FY 2014-2015 from the San Mateo County Parks and Recreation Foundation.
- B) Resolution (073879) authorizing an appropriation transfer request I the amount of \$484,410 from unanticipated revenue to other special Department expense.

PLANNING AND BUILDING

57. [Resolution \(073880\) authorizing an agreement with BKF Engineers for the preparation of the alternatives analysis, Preliminary Engineering and Environmental Review \(PE/ENV\), and 30% Construction Plans, Specifications and Estimates \(PS&E\) for phase 1 of the initial segment of the Midcoast Multimodal Trail, for the term June 16, 2015 through April 3, 2016, in an amount not to exceed \\$293,859.](#)
58. [Adoption of an ordinance \(04740\) amending the San Mateo County Zoning Regulations \(Chapter 35.5 of the County Ordinance Code\) to add and amend specific language regarding flood hazards in the "General Provisions" section of this chapter, previously introduced at the Planning Commission hearing on May 13, 2015, and waive the reading of the ordinance in its entirety.](#)

PROBATION

59. [Resolution \(073881\) authorizing a revenue agreement with the San Mateo County Superintendent of Schools to provide staffing support to Community Schools for the term of July 1, 2015 through June 30, 2016 in an amount not to exceed \\$300,000.](#)

PUBLIC WORKS

60. A) [Resolution \(073882\) authorizing the establishment of No Parking Zones at 2601 Spring Street and at 2929 Flood Avenue.](#)
- B) [Resolution \(073883\) authorizing the establishment of Loading parking zones at 2601 and 2605 Spring Street.](#)
- C) [Resolution \(073884\) authorizing the establishment of a thirty \(30\) minute time limited parking zone at 2938 Crocker Avenue.](#)
- D) [Resolution authorizing the establishment of a Time Restricted Loading Zone at 3282 Middlefield Road.](#)

Item was moved to Regular Agenda

Speakers recognized by the President:

Supervisor Warren Slocum, Board of Supervisors

Jim Porter, Director, Public Works

Motion to approve A, B, & C only: Tissier / Second: Pine

Ayes: All

Noes: None

61. [Resolution \(073885\):](#)
- A) [Adopting plans and specifications, including conformance with prevailing wage scale requirements for the Half Moon Bay Airport Culvert Repair, Windsock Replacement,](#)

and Fence Installation projects; and

- B) Authorizing the Director of Public Works to call for sealed proposals to be received by Wednesday, July 9, 2015 at 2:30 p.m., in the office of the Clerk of the Board of Supervisors; and
- C) Authorizing the Director of Public Works to extend the call for bid and bid opening up to sixty (60) days beyond the time and date originally set forth by the Board of Supervisors; and
- D) Authorizing the Director of Public Works to execute grants from the Federal Aviation Administration and California Department of Transportation for the construction of the Half Moon Bay Airport Culvert Repair, Windsock Replacement and Fence Installation projects.

62. Resolution (073886) authorizing an amendment to the Memorandum of Agreement for the Central Coast Regional Areas of Special Biological Significance Dischargers Monitoring Program, extending the term through December 31, 2016, and increasing the amount by \$50,000 to an amount not to exceed \$200,000.

63. Resolution (073887) authorizing an amendment to the agreement with BFI Waste Systems of North America, LLC, dba Allied Waste Services of San Mateo County, for the operation of the Pescadero Solid Waste Transfer Station, extending the term through August 14, 2016.

SHERIFF

64. Resolution (073888) authorizing the:

- A) Agreements with the Towns of Portola Valley and Woodside for the provision of law enforcement and public safety communication services, for a three year term from July 1, 2015 through June 30, 2018, with the option to extend for an additional three years to June 30, 2021, and a combined total of \$7,934,240 for the initial three year term; and
- B) Sheriff or Sheriff's designee to execute amendments associated with these Agreements, provided that any additional costs incurred on behalf of the County are fully reimbursed by Towns and therefore said amendment(s) do not result in any net cost to the County's General Fund

65. Resolution (073889) authorizing an agreement with the City of San Carlos to receive law enforcement services provided by the Sheriff's Office for a term commencing July 1, 2015 through June 30, 2020, with reimbursement to the County for FY 2015-16 in the amount of \$7,656,264.

66. Accept the report on the Inmate Welfare Trust Fund for the period of July 1, 2013 through June 30, 2014.

CLOSED SESSION

(The Board will adjourn to closed session to consider the following items at the end of the agenda, or at any time during the meeting as time permits. At the conclusion of closed session, the Board will reconvene in open session to report on any actions taken for which a report is required by law.)

A) **Conference with Legal Counsel**

Initiation of Litigation pursuant to subdivision (c) of Section 54956.9 (one case)

B) **Conference with Labor Negotiators**

Labor Organization: DSA
County Negotiator: Kelly Tuffo

The Board recessed to regular closed session at 11:58 a.m.

The Board reconvened the open session at 12:43 p.m.

County Counsel made the following report: no action were taken on the two matters.

The meeting adjourned at 12:44 p.m. in memory of Barbara “Bobbi” Nocon, Lorraine Dooley, Michele Marie Baross, and Debbie Torres.