

**RESOLUTION NO. \_\_\_\_\_**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING THE COUNTY EXECUTIVE OFFICER OR  
DESIGNEE(S) TO ACCEPT THE GRANT AWARD FROM NOVAWORKS AND THE  
NOVAWORKS FOUNDATION TO PILOT THE SAN MATEO COUNTY CAREER  
PATHWAY PROGRAM WITH THE COUNTY OFFICE OF RACIAL AND SOCIAL  
JUSTICE, FOR THE TERM OF MAY 1, 2025 THROUGH JANUARY 31, 2027, IN AN  
AMOUNT NOT TO EXCEED \$250,000 AND AUTHORIZING THE COUNTY  
EXECUTIVE OR DESIGNEE TO EXECUTE THE GRANT AGREEMENT**

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**WHEREAS**, the Board of Supervisors adopted an Anchor Institution resolution on March 8, 2022, to ensure the economic opportunities that the County generates are intentionally aligned with its priority of shared prosperity for all through inclusive business practices including, building intentional workforce pipelines to support local residents that have barriers to accessing high quality jobs with access to those jobs; and

**WHEREAS**, to support the County anchor strategies, the Office of Racial and Social Justice convenes the San Mateo County Shared Prosperity Coordinating Council (SPCC) comprised of local civic, elected, nonprofit, and philanthropic leaders dedicated to economic mobility for vulnerable populations in the county; and

**WHEREAS**, the SPCC created the Economic Mobility Action Plan which adopted the Urban Institute Economic Mobility from Poverty framework and prioritized building career pipelines for residents who face barriers to quality jobs to help close the income gap in the county; and

**WHEREAS**, NOVAworks is the workforce development board for a consortium of eight municipal jurisdictions, including San Mateo County, committed to providing essential workforce development services to enhance economic mobility; and

**WHEREAS**, the County Office of Racial and Social Justice desires to receive and utilize grant funds from NOVAworks to: 1) develop the San Mateo County Career Pathway Pilot in partnership with NOVAworks creating sustainable career pathways for local residents into entry-level, quality public sector roles; 2) Support economic mobility through career pathways that connect local residents with barriers to quality employment to sustainable jobs in the public sector; 3) Strengthen cross-sector partnerships between the County of San Mateo, NOVAworks, the San Mateo County Shared Prosperity Council, and other community-based organizations to foster pathway models for high-quality public sector employment; 4) Advance the NOVAworks Foundation pilot program Launch Lab's mission to develop, test, and refine scalable models for entry into public sector roles, promoting quality employment and shared prosperity; and

**WHEREAS**, concurrent with this Resolution, the Board will be approving an Appropriation Transfer Request in the amount of \$125,000 recognizing unanticipated revenues for Fiscal Year 2024-25 from the above-described grant.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors of San Mateo County authorizes the Chief Executive Officer or designee(s) to accept \$250,000 in grant funding from NOVAworks and authorizes the County Executive, or designee, to execute said grant agreement to develop a pilot public sector career pathway that promotes high-quality employment and shared prosperity while addressing key workforce needs in San Mateo County for the term of May 1, 2025 and January 31, 2027.

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