

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION APPROVING THE CONTINUED EMPLOYMENT OF COUNTY HEALTH OFFICER, DR. SCOTT MORROW, IN AN EXTRA HELP POSITION TO CONTINUE TO ACT AS COUNTY HEALTH OFFICER SUBSEQUENT TO RETIREMENT AND CERTIFYING, PURSUANT TO GOVERNMENT CODE §7522.56, THAT THE NATURE OF EMPLOYMENT AND APPOINTMENT IS NECESSARY TO FILL A CRITICALLY NEEDED POSITION BEFORE THE POST-RETIREMENT 180-DAY SEPARATION PERIOD EXPIRES**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, each County in California is mandated to take measures as may be necessary to preserve and protect the public health; and

**WHEREAS**, the County Health Officer serve a key and critical role in preserving and protecting public health and California law requires each County Board of Supervisors to appoint a County Health Officer; and

**WHEREAS**, the Health Officer is central to providing public health leadership, developing public health policy for the community, ensuring the enforcement of California codes and regulations, and assuring the effectiveness of the mandated county health protection functions; and

**WHEREAS**, Dr. Morrow's extensive experience as the County's Health Officer cannot quickly be replaced and maintaining continuity for this role while recruitment of a new County Health Officer takes place is particularly important as the County continues responding to public health emergencies and threats; and

**WHEREAS**, Government Code §7522.56 requires a 180 day separation period after an employee's retirement, unless the employer's governing body makes a finding by certifying that the appointment is necessary to fill a critically-needed position before the 180 day separation period has passed; and

**WHEREAS**, Dr. Morrow's continued assistance and expertise is needed prior to the expiration of the 180 day separation period.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the President of the Board of Supervisors hereby approves the hiring of Dr. Scott Morrow to an Extra Help position to continue to serve as the County Health Officer until a qualified replacement can be identified pursuant to Government Code §7522.56(f)(1), and finds that the nature of employment and appointment is necessary to fill a critically-needed position before Dr. Morrow's post-retirement 180 day separation period expires.

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