

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 19 : Charter Review Committee Application
Date: Tuesday, December 16, 2025 3:28:29 PM

Submission number: 19
Submitted on Tue, 12/16/2025 - 15:28
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Julissa Acosta

Pronoun (e.g., she/her, he/him, they/them)
she/her/ella



Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
5

Section 2. Application

Date of Submission
12/16/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
Commission on the Status of Women

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Cities

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I currently live on district 5, but have been working for the City of Half Moon Bay for the last 6 years.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

During my time in public service I've learned that community feedback is essential to help manage priorities and set expectations. My role within the City has allowed me to work with nonprofit groups, underserved populations, and in extremely challenging situations like the floods of 2022-23 and the mass shooting that killed 7 farmworkers. My role in the CSW has allowed me to expand my perspective onto other needs within the County (childcare, financial wellness, housing, etc.)

I am deeply involved in community services, creating opportunities and uplifting quiet voices. I strongly believe I can add value with my Coastside knowledge and close community connection to better serve not only the Coast, but the entire San Mateo County.

List your civic and volunteer activities if you have any.

Resume is attached.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[JULISSA ACOSTA \(1\).pdf](#) (142.42 KB)

Date

2025-12-16

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 13 : Charter Review Committee Application
Date: Sunday, December 14, 2025 10:50:41 AM

Submission number: 13
Submitted on Sun, 12/14/2025 - 10:50
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Maria Jose Alvarado Luna

Pronoun (e.g., she/her, he/him, they/them)

She/Her

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

4

Section 2. Application

Date of Submission

12/14/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

No

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?

N/A

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Schools, Underserved Communities, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
District Representative: I have held strategic positions across a number of organizations in my career, interacting directly with leadership and providing subject matter expertise in the areas of communications, marketing, and nonprofit management.

Schools: I am passionate about education and do believe that increasing support and guaranteeing access to education in our community at all levels, but particularly at the college level can immensely and positively impact

outcomes at the individual and collective level. I held a marketing and communications manager position with Stanford University for six years that exposed me to the possibilities that education and relevant experiences award our youth. I am myself a first generation college student, immigrant, and my background and lived experience is a testament of how access to college-level education can increase an individual's chances at social mobility and increase the potential for the contributions that they can make to their community. If anything, education is one of the things I would most be interested in contributing to.

Underserved communities: Shortly after moving to the U.S. In 2016, I held a marketing and communications manager position with a local nonprofit in San Mateo. This experience, paired with my bilingual and bicultural background, allowed me to be a more effective force in my organization, understanding the community and being able to connect at a deeper level to discuss their needs and how successfully we were addressing them. I am myself coming from an underserved background and understand scarcity and the need to strengthen the social fabric with effective government support.

Other (Arts): I have a Bachelor Degree in Fine Arts and an MBA. My professional background is a rare mix of artistic sensibility and process-oriented acumen. During my time at Stanford I managed marketing and communications for two art museums. I strongly believe I can contribute in an arts-related capacity as well, by providing effective support to community arts organizations. I was selected to be part of a Redwood City arts board but unfortunately due to a family emergency abroad I wasn't able to make the one in-person meeting required, so I had to sadly decline. After my career with Stanford I pivoted to local government and am now in the path to serve our community in that capacity, as a Communications Program Manager as the most senior communications role in my organization.

For these reasons I am equipped to also contribute in the area of the arts.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

Because I believe that my bilingual and bicultural background, my relatively recent immigration to the U.S. (2016), and passionate commitment to serve the community that I live in are valuable assets to support the important work that the Charter Review Committee is tasked with.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[2025_ALVARADO_RESUME.pdf](#) (179.42 KB)

Date

2025-12-14

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 10 : Charter Review Committee Application
Date: Thursday, December 11, 2025 10:18:31 AM

Submission number: 10
Submitted on Thu, 12/11/2025 - 10:18
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Talavou Aumavae

Pronoun (e.g., she/her, he/him, they/them)
he/him/his & they/them

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
1

Section 2. Application

Date of Submission
12/11/25

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Cities, Underserved Communities, LGBTQI+, Immigrants

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I currently reside in Jackie Speier's District 1 in the city of South San Francisco. I am a gay Samoan-American who immigrated to the United States in 2007, and I've seen firsthand how our Native Hawaiian and Pacific Islander (NHPI) community continues to be one of the most underserved and overlooked populations. Our families face persistent gaps in resources, representation, and culturally responsive support, which is why advocacy and visibility remain so important to me.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I'm interested in serving on the Charter Review Committee because I care deeply about strengthening equitable, transparent, and community-centered governance in San Mateo County. Through more than a decade of civic engagement and nonprofit leadership—including my work with Samoan Solutions and various county initiatives—I've seen how county structures and policies directly shape people's access to services, representation, and opportunity.

As a graduate student in public administration and a Case Manager serving NHPI youth, I regularly navigate the intersection of community need and government systems. That experience has reinforced how important it is for county charters and governing frameworks to evolve with the communities they serve. I'm committed to ensuring that historically underserved groups—especially Native Hawaiian and Pacific Islander residents—have their perspectives reflected in governing documents that guide long-term policy and institutional practices.

I would bring experience in governance, coalition-building, community outreach, and policy analysis, along with a deep understanding of the lived experiences of many families in this county. Serving on this committee would be an opportunity to help strengthen the foundation of local government in a way that promotes fairness, modernizes outdated structures, and supports the long-term wellbeing of all San Mateo County residents.

List your civic and volunteer activities if you have any.

Secretary, Board of Directors — Samoan Solutions (2014–Present)

Founder & President — Pacific Islander Democratic Club of San Mateo County (2020–Present)

Chair & Outreach Coordinator — NHPI for Harris-Walz (2024); NHPI for Biden-Harris (2020); PIs for Clinton-Kaine (2016)

Committee Chair — Pacific Islander Complete Count Committee, San Mateo County Census 2020

Co-Chair — San Mateo County Behavioral Health & Recovery Services Pacific Islander Initiative

President — Pacific Islander Student Association, SFSU (2022–2024)

President — VAKATASI, College of San Mateo (2020–2022)

Community Engagement Specialist — Peninsula Conflict Resolution Center (2019–2020)

Camp Facilitator — Camp Unity (2014–2017)

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Resume \(Nov '25\).pdf \(467.12 KB\)](#)

Date

2025-12-11

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 28 : Charter Review Committee Application
Date: Wednesday, December 17, 2025 6:59:22 PM

Submission number: 28
Submitted on Wed, 12/17/2025 - 18:59
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Nirmala Bandrapalli

Pronoun (e.g., she/her, he/him, they/them)

she/her

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

1

Section 2. Application

Date of Submission

18Dec2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
Commission on Status of Women

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Cities, Schools, Organized Labor, Businesses, Underserved Communities, LGBTQI+, Seniors, Youth, Environmental Groups, Immigrants, Voting Rights Organizations, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.

District Representative

For more than twenty years, Burlingame has been home not just my address, but the place where my children grew up, where I stood on the sidelines at school events, and where I've listened to neighbors at kitchen tables and community meetings. Living in District 1, I have heard the worries of parents, seniors, small business owners, and new families, and I have seen how every County decision shows up in very real ways on our streets, in our

classrooms, and in our homes.

Through my work on local commissions, city bodies, and countywide advisory groups, I have learned to hold both a close-up view of our neighborhoods and a broader view of the County as a whole. That combination of lived experience and public service gives me a deep, personal understanding of what our communities need and a strong commitment to making sure the Charter truly reflects the priorities and values of the people who live and work here.

Cities

I have extensive experience working with the City of Burlingame, including four years of service on the Planning Commission and close collaboration with city staff, councilmembers, and community stakeholders on planning, equity, and quality-of-life issues. This work has given me practical, hands-on insight into how the County Charter shapes city county relationships in areas like land use, public safety, transportation, and shared services. By working directly with staff, elected officials, and residents, I have learned how the Charter impacts cities on the ground and how to build strong, effective partnerships between city and county government.

Schools

As a parent whose children attended Burlingame public schools, I have spent years deeply involved in our education community, serving on the school site councils at Lincoln Elementary, Burlingame Intermediate School, and Burlingame High School, and partnering with the Burlingame Community for Education to raise vital funds. Through this work, and my broader advocacy for youth and education-focused initiatives, I have seen firsthand how County decisions shape school safety, youth mental health, transportation, and family stability. My experience with youth-serving programs and civic education has given me a clear understanding of the needs of students, parents, and educators and how county governance can either support or stand in the way of their success.

Organized Labor

My primary background is in program management in large, highly regulated organizations in healthcare, biotech, and technology, where I have led cross-functional programs that included both union and non-union employees. Over more than 25 years, this work has given me a deep appreciation for fair processes, safe working conditions, worker protection, and clear accountability in complex institutions.

While I am not a formal labor leader, I have consistently worked alongside diverse teams and seen how organizational policies and structures directly affect workers' rights, compensation, and representation. I would bring that lens to the Committee's work, especially when considering Charter provisions that impact the County workforce and the people who serve our community every day.

Businesses

With more than 25 years of experience in technology, business, and finance including senior program management roles at Genentech, Kaiser, Meta, and Gilead, I understand firsthand how policy, regulation, and government structures shape employers' decisions, innovation, and economic vitality in our region. I have managed large, complex portfolios with significant budgets, contracts, and multi-stakeholder partnerships in highly regulated environments, which require balancing risk, compliance, and long-term value.

This background gives me a clear, practical lens on how County policies affect business operations, workforce development, and the health of our local economy from small businesses to major employers. On the Charter Review Committee, I would use this experience to rigorously evaluate proposed changes for their real-world impact on innovation, job quality, and regional competitiveness, ensuring that our Charter supports a thriving, resilient economy that works for both workers and employers.

Underserved Communities

Much of my community work centers on equity for people who are too often left out of decisions—women, seniors, low-income families, caregivers, and communities of color. As President of the Commission on the Status of Women and a founding board member of Leadership Council San Mateo County, I focus on lifting those voices and making sure policies are shaped with, not just for, underserved communities.

LGBTQI+

I am a committed ally who has consistently worked on to advance inclusion and belonging for LGBTQI+ community members in both corporate and community settings. While I do not hold a formal leadership role in an LGBTQI+ organization, my equity work centers lived experience, combats discrimination, and advocate for County structures that protect civil rights and ensure every resident's dignity is reflected in our governance.

Seniors

I have poured my heart into learning and tackling senior loneliness and social isolation issues, working on creating intergenerational programs that bring older adults and youth together to share stories, learn technology, and build real human connection. These relationships do more than fill time they restore confidence, spark joy, and remind seniors that they are still seen, valued, and needed in our community.

Through this work, I continue to learn and gain a clear, human view of the barriers seniors face housing insecurity, health challenges, transportation gaps, and the quiet pain of feeling left out. I am determined to help shape County structures that make it possible for all of us to age with dignity, community, and a true sense of belonging.

Youth

Much of my intergenerational work is designed to put youth in true leadership roles as partners and co-creators, not just program participants. I work closely with young people through intergenerational programs, Girl Scouts, and civic projects in schools and community spaces, helping them find their voice and learn how to shape the places they live in.

By partnering with youth-focused organizations and engaging young people in voter education and civic life, I've seen how County decisions affect their opportunities, mental health, and trust in government. This experience drives my commitment to ensuring the Charter creates real pathways for youth voice, safe and supportive environments, and meaningful participation in our local democracy.

Environmental Groups

In both my community and professional roles, I consistently weave sustainability and climate resilience into the projects, partnerships, and policy conversations I'm part of. I have engaged with local initiatives that focus on environmental health and community well-being, including efforts recognized by Sustainable San Mateo County, and I treat environmental impact as a core, not optional, consideration.

While I am not a board member just a volunteer at an environmental nonprofit, I approach decisions with a systems lens, recognizing how climate resilience, public health, transportation, and land use are tightly connected. I work to balance environmental stewardship with social and economic equity, and I would bring that integrated perspective to any Charter discussions that touch our county's long-term resilience.

Immigrants

As an immigrant, I know firsthand what it means to navigate new systems, cultures, and institutions while trying to find a sense of belonging. I understand the barriers immigrant families face with language access, information, economic opportunity, and trust in government.

My leadership and community work focus on making public processes more welcoming, accessible, and culturally responsive, so residents who feel far from government can see themselves in it. I am committed to helping shape a Charter that reflects all of San Mateo County ensuring immigrant communities are not only protected but fully included in shaping our shared future.

Voting Rights Organizations

I serve as an active member and Membership Chair on the board of the League of Women Voters of North and Central San Mateo County, a nonpartisan organization dedicated to voter education, fair representation, and accessible elections. Through my League work including candidate forums, voter education, I've built a strong foundation in voting rights and public participation, experience that is directly relevant to any Charter changes involving governance, elections, and accountability.

Other (Civic Equity & Governance)

Across every role I've held as a city commission leader, county commissioner, nonprofit board member, and community organizer, my driving purpose has been to build government that people can see, trust, and feel part of. I care deeply about making our systems transparent, accountable, and genuinely responsive to the residents they serve, especially those who are closest to the problems but furthest from power.

I bring a rare blend of technical program management experience, policy insight, and hands-on community work that lets me look at Charter proposals from legal, operational, and human perspectives. I am fully committed to using that experience to champion changes that strengthen trust, equity, and inclusion in San Mateo County government and to help ensure our Charter truly reflects the values and hopes of the people who call this county home.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

Across every role I've held as a city commission leader, county commissioner, nonprofit board member, and community organizer my driving purpose has been to build government that people can see, trust, and feel part of. I care deeply about making our systems transparent, accountable, and genuinely responsive to the residents they serve, especially those who are closest to the problems but furthest from power.

I bring a rare blend of technical program management experience, policy insight, and hands-on community work that lets me look at Charter proposals from legal, operational, and human perspectives. I am fully committed to using that experience to champion changes that strengthen trust, equity, and inclusion in San Mateo County government and to help ensure our Charter truly reflects the values and hopes of the people who call this county home.

List your civic and volunteer activities if you have any.

- Early 2000s - Ongoing volunteer parent leader in Burlingame public schools (classroom support, events, family outreach).
- Mid 2000s–2018s: Service on School Site Councils at Lincoln Elementary, Burlingame Intermediate School, and Burlingame High School, including budget and school-plan work.
- 2010s–2016: Volunteer and fundraiser with Burlingame Community for Education supporting local school funding and enrichment.
- 2010s–present: Youth mentoring and leadership support through Girl Scouts and other youth programs (speaking, workshops, civic engagement activities).
- 2012s–present: Community organizer and volunteer around emergency preparedness, inclusion, and neighborhood engagement in Burlingame.
- 2020s–present: Leadership in intergenerational programs connecting seniors and youth to address senior loneliness, digital literacy, and emotional well being.
- By 2018–2019: Member, then Chair/leader on Burlingame Planning Commission (approximately four years of service on the Planning Commission).
- 2013: Appointed Commissioner, San Mateo County Commission on the Status of Women (CSW); later serving as President (policy, financial literacy, retirement security, equity initiatives).
- 2020s: Founding board member, Leadership Council San Mateo County, helping develop countywide leadership and equity initiatives.
- 2020s: Active volunteer and Board Member / Membership Chair, League of Women Voters of North & Central San Mateo County (forums, voter education, youth outreach, redistricting and election conversations).
- 2020s: Collaboration with Sustainable San Mateo County–aligned efforts and local sustainability/health initiatives (supporting environmental and community well being projects).
- 2023–2024: Candidate and community outreach volunteer for Burlingame City Council District 2, conducting extensive listening, outreach, and neighborhood engagement.
- 2024–2025: Design and planning of a senior–youth nonprofit model in San Mateo County focused on emotional well being, digital competence, and community engagement for older adults.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Nirmala Bandrapalli_Public sector_Sept2025.docx](#) (18.94 KB)

Date

2025-12-17

[REDACTED]

[REDACTED]

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 43 : Charter Review Committee Application
Date: Friday, December 19, 2025 11:07:55 AM

Submission number: 43
Submitted on Fri, 12/19/2025 - 11:07
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Karen Kay Chapman

Pronoun (e.g., she/her, he/him, they/them)

She/her

Address

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

3

Section 2. Application

Date of Submission

December 19, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I selected District Representative because it reflects my deep knowledge and respect for the community I grew up in and have served for the last several decades as a congressional staffer. Community for me includes all of the listed categories because I served them all with respect and dedication. I would be open to serving in a different categorical seat which is why I also checked "other."

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I love San Mateo County. I grew up here. I live here and I've worked here for over 30 years. I think it is the best run county in California and like all organizations, it has had its challenges. I would like to help the organization continue to thrive. I have the time now to give back to the community that has been so wonderful to me and my family.

List your civic and volunteer activities if you have any.

I'm currently serving a three year term as a Member of the Board of Directors for Sempervirens Fund and I'm looking for more opportunities to volunteer my time since I retired from federal government service this year. I recently served on the San Mateo Historical Association's annual History Makers Dinner Committee honoring my former boss, Congresswoman Eshoo and it was a lot of fun and a success!

Date

2025-12-19

[REDACTED]

[REDACTED]

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 6 : Charter Review Committee Application
Date: Wednesday, December 10, 2025 1:45:42 PM

Submission number: 6
Submitted on Wed, 12/10/2025 - 13:45
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Michael Cooper

Pronoun (e.g., she/her, he/him, they/them)
he/him

[REDACTED]

[REDACTED]

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Date of Submission
12/10/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
LGBTQIA+ Commission

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Underserved Communities, LGBTQI+, Youth

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Underserved Communities + Youth categorical seats: I have served in the past as a volunteer court appointed special advocate for foster youth through SFCASA, which I believe fits within both of these categories.

LGBTQIA+ categorical seat: I currently serve as a volunteer Commissioner on the San Mateo County LGBTQIA+ Commission and am dedicated to continue serving our communities in any way I can. I grew up on the Peninsula and appreciate the people, schools, businesses, parks, non-profit and governmental organizations,

the diversity, healthcare, neighborhoods, and the opportunities for their continued improvement so future generations can enjoy living and thriving here.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

1-5 hours

Why are you interested in being appointed to this Charter Review Committee?

The Charter is reviewed every 8 years, so this is a great opportunity to provide a voice for areas of improvement that are sometimes overlooked or not expressly "in the room" or "at the table" where decisions that affect all of us are made. I am a gay dad, an in-house lawyer at a pediatric oncology company, I am interested in child care access and affordability initiatives as well as improvements to our school system (as a new dad myself with a 16 month-old), and healthcare. I am also interested in reinforcing the individual rights and protections our Constitution and our local and state government have bestowed on us in California, which are unfortunately being questioned and attacked in other states and at the federal level--even the right for people in the LGBTQIA+ community to access healthcare, form families, marry, serve our country, and exist in safety when speaking the words associated with their identity aloud.

List your civic and volunteer activities if you have any.

--San Mateo County LGBTQIA+ Commissioner

--Board Member for the non-profit Biospecimen Management Consortium (BMC)

My LinkedIn:

<https://www.linkedin.com/in/michael-cooper-73a46629/>

Date

2025-12-10

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 36 : Charter Review Committee Application
Date: Thursday, December 18, 2025 11:53:56 AM

Submission number: 36
Submitted on Thu, 12/18/2025 - 11:53
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Nicole Davis

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
4

Section 2. Application

Date of Submission
12/18/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Businesses, Underserved Communities, Youth, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
As the owner of a local nonprofit organization, my professional focus is on youth, underserved communities, and “workforce development” which is similar but distinctly different from “organized labor” which is often a reference to unions. I’m heavily involved and invested in the work of guiding “opportunity youth” to sustainable careers in the trades - an area of great interest given the impact of AI on entry level jobs in tech being significantly reduced.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I've never been more connected to the future of San Mateo County. As one of only a few organizations specifically dedicated to the advancement of youth into trades careers, every aspect of the county's economy, growth, governance, and sustainability, impact my work and the futures of the youth we serve.

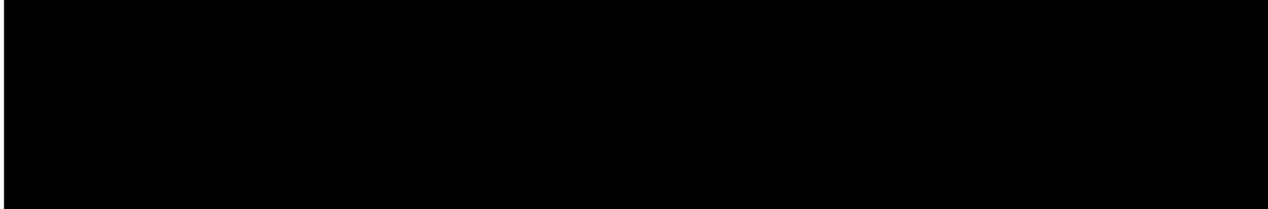
List your civic and volunteer activities if you have any.

Former Supervisorial District Lines Advisory Commissioner 2021; Founder/Exec Director Fortitude Careers.

Signature



See the back of this page



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 29 : Charter Review Committee Application
Date: Wednesday, December 17, 2025 9:42:31 PM

Submission number: 29
Submitted on Wed, 12/17/2025 - 21:42
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Lynn Duncan

Pronoun (e.g., she/her, he/him, they/them)
She/Her

Address



Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Schools, Organized Labor, Businesses, LGBTQI+, Seniors, Youth, Voting Rights Organizations

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.

- My child went through the SMFCSD grades K-8 and the SMHSUSD at Design Tech HS (charter) grades 9-12. I was an active PTA participant K-5 & supporter of DT's world-ranked robotics team.
- I have an MS management/organization development & 30 yrs as an HR professional from Business Partner to Director.
- My young adult child is a sophomore at USC in Los Angeles and is has been out as LGBTQ+ since middle school. I have been a supporter of his participation in school GSA club, the San Mateo LGBTQ+ center's youth group, and Brave Trails leadership camp for LGBTQ+ teens.
- I am in my mid-60s and was a parent "later" in life, so my days as a school parent are very recent.
- I am a HUGE voting rights advocate. Miss Susan B. Anthony & I are from the same hometown in Massachusetts. Voting rights is in our DNA.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are

applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

Sure.

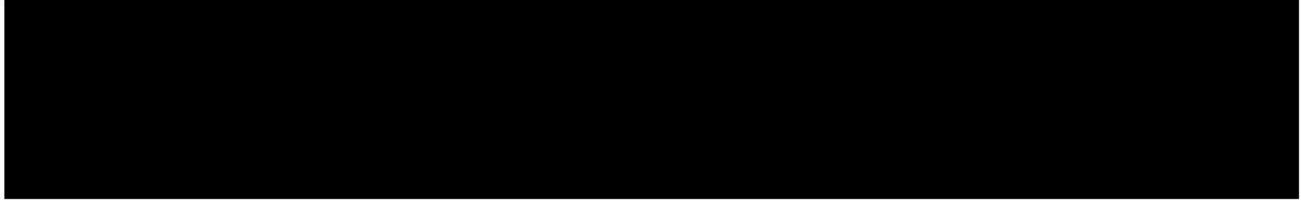
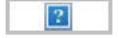
List your civic and volunteer activities if you have any.

Before relocating to California, I was a crisis hotline volunteer for 10 years, served on the Board of that organization (Help Line, Inc) and served on the Board of our County Mental Health org (Berkshire Mental Health).

Date

2025-12-17

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 12 : Charter Review Committee Application
Date: Thursday, December 11, 2025 12:14:25 PM

Submission number: 12
Submitted on Thu, 12/11/2025 - 12:14
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Eddie Flores

Pronoun (e.g., she/her, he/him, they/them)
He/Him/El

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
1

Section 2. Application

Date of Submission
12/11/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
San Mateo County Community Action Agency Board

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent. Cities

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
As Chair of the San Mateo County Council of Cities/City Selection Committee, elected by the mayors of all 20 cities in San Mateo County for the past two years, and having previously served as Vice Chair for three years, I bring extensive, hands-on experience in representing and advocating for the needs, priorities, and perspectives of cities throughout our county.

In this role, I have facilitated regional collaboration, built consensus among diverse city leaders, and ensured that

our cities maintain a strong, unified voice in countywide decision-making. My leadership has helped foster productive dialogue and strategic partnerships between cities and the County of San Mateo.

I also served as President of the Peninsula Division of the League of California Cities in 2025, representing all 20 cities in San Mateo County and 16 cities in Santa Clara County. This regional leadership position has deepened my understanding of municipal governance, intergovernmental relations, and the policy challenges cities face today, including housing, transportation, climate resilience, and public safety.

Locally, I have served on the South San Francisco City Council for the past five years, including as Mayor in 2025. My tenure has been defined by a commitment to equity, transparency, and community engagement. I have worked closely with county agencies and neighboring cities to advance shared goals and deliver meaningful results for our residents.

Beyond elected office, I bring a multifaceted perspective shaped by my lived experience as an immigrant, an educator, and a youth advocate. I am proud to be the first Salvadoran-born person to serve on a city council in San Mateo County and the first in the Bay Area to serve as Mayor. These milestones reflect my deep commitment to representation and inclusion.

I also hold an MBA from San Francisco State University and a dual degree in Public Health and Public Policy from the University of California, Berkeley. These academic foundations have equipped me with a strong understanding of systems thinking, policy analysis, and community health—skills that are essential for thoughtful charter review and governance reform.

In addition, I have worked with community-based organizations and nonprofits to support youth development, educational equity, and immigrant empowerment. These experiences have enriched my understanding of the diverse needs within our cities and strengthened my ability to listen, learn, and lead with empathy.

In every role I have held, I have prioritized collaboration, integrity, and results. I understand how cities function, what they need, and how they can work together with the county to build a stronger, more inclusive future. I am honored to offer this experience and perspective in service to the Charter Review Committee.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I am deeply interested in serving on the San Mateo County Charter Review Committee because I believe this is a rare and meaningful opportunity to help shape the foundational document that guides how our county governs, serves, and represents its people.

Having spent years working across city boundaries through my service as Chair of the Council of Cities, as Mayor, and as a regional leader, I have seen firsthand how the Charter influences our cities, our residents, and our shared future. I understand the importance of ensuring that this document reflects the values, needs, and aspirations of all communities in San Mateo County, especially those who have historically been underrepresented.

I bring a unique and lived perspective to this work.

As an immigrant, an educator, and a youth advocate, I have experienced the transformative power of inclusion and representation. I am proud to be the first Salvadoran-born person to serve on a city council in our county and the first in the Bay Area to serve as Mayor. These milestones have shaped my belief in the importance of systems that are responsive, transparent, and equitable.

I am passionate about good governance and believe the Charter should reflect not only legal and structural clarity but also our collective commitment to justice, innovation, and community empowerment. I want to ensure that cities have a strong voice in this process and that the Charter evolves to meet the challenges and opportunities of today and tomorrow.

This is more than policy work. It is legacy work. It is about building a framework that will serve generations to come. I am ready to bring my experience, my values, and my deep love for this county to the table.

List your civic and volunteer activities if you have any.

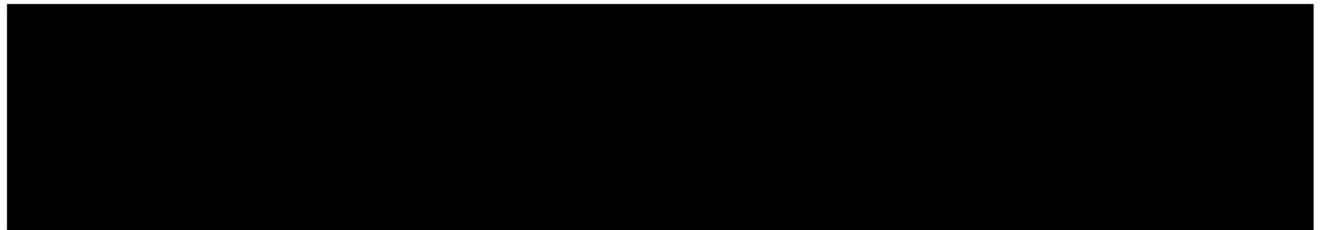
Civic and Volunteer Activities:

- Chair, San Mateo County Council of Cities / City Selection Committee
- Past President (2025) and Executive Board Member, Peninsula Division of the League of California Cities
- Board Member, Boys and Girls Club of the Peninsula
- Board Member, Leadership Council of San Mateo County
- Advisory Board Member, Daly City Youth Health Center
- Board member, REACH Coalition of San Mateo County

Date

2025-12-11

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 16 : Charter Review Committee Application
Date: Monday, December 15, 2025 3:50:11 PM

Submission number: 16
Submitted on Mon, 12/15/2025 - 15:49
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Jacquelyn Foust

Pronoun (e.g., she/her, he/him, they/them)
She/Her/Hers

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Date of Submission
December 15, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Businesses, Underserved Communities, LGBTQI+

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Underserved communities & LGBT Qualifications - My commitment began in my teenage years when I volunteered intermittently at a domestic violence safe house, which was my first exposure to supporting individuals in crisis. In my early 20s, I became deeply involved with LGBTQ+ organizations, volunteering at community centers and Pride events to promote inclusion and visibility. During college, I worked the overnight shift at a domestic violence safe house, providing direct support to survivors. I also assisted sexual assault victims through the court system and delivered public speeches to raise awareness about these issues. Following that, I joined the Sacramento LGBT Center, where I organized Pride and other community events, fostering safe and affirming spaces for marginalized groups. When I transitioned to Gilead in 2020, I continued this work through the Pride Alliance Employee Resource Group, leading internal and external initiatives that

supported LGBTQ+ communities. Notably, I was the first Pride director in the country to successfully negotiate with Black Lives Matter to participate in our parade and festival, creating unity and avoiding protest through collaboration.

In addition to my advocacy work, I have a personal understanding of health inequities due to living with chronic illnesses. This experience has strengthened my connection to individuals with disabilities and informed my approach to inclusive programming. Currently, my professional role focuses on HIV, a space where intersectionality is critical. I have worked to ensure diversity in clinical trials by influencing protocol development, execution, and advocacy so that underrepresented populations have a voice in research.

Through these experiences, I have demonstrated a lifelong commitment to underserved communities, combining direct service, organizational leadership, and systemic advocacy to create meaningful impact.

Businesses - I bring a strong understanding of business operations from both corporate and entrepreneurial perspectives. For the past eight years, I have worked in a corporate environment, gaining deep insight into how large organizations function, including their structures, compliance requirements, and strategic decision-making processes. This experience has equipped me with the ability to navigate complex systems and understand the challenges and opportunities businesses face at scale.

In addition to my corporate background, I have launched three small businesses over the years, each with varying levels of success. These ventures taught me firsthand the unique needs of small businesses, including resource constraints, regulatory hurdles, and the importance of community support. Through these experiences, I developed resilience, adaptability, and a practical understanding of what it takes to start, sustain, and grow a business. This combination of corporate expertise and entrepreneurial experience allows me to appreciate the diverse perspectives within the business community and advocate effectively for policies and programs that support businesses of all sizes.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I have always felt a strong sense of civic responsibility and a deep commitment to community service. Before pursuing my current career path, I worked in politics for several years, which gave me firsthand experience in how policy decisions impact people's lives. I firmly believe that creating a better world is not only possible but begins in our own backyards—through local action and collaboration.

I have lived in this county for five years and am eager to continue establishing my roots and contributing to its growth. I am inspired by the progress and initiatives happening here and see tremendous potential to make an even greater impact. Serving on this commission would allow me to play a more active role in shaping policies and programs that strengthen our community.

Commissions and committees like this are vital because they provide diverse perspectives and practical insights that leaders can apply throughout the county—and, ideally, beyond. I am passionate about bringing my experience, ideas, and energy to this work, ensuring that decisions reflect the needs and aspirations of the people who live here.

List your civic and volunteer activities if you have any.

Volunteerism and civic duty have always been central to my life. I began volunteering and participating in political campaigns as early as high school, laying the foundation for a career and personal passion rooted in service. In my late teens and early twenties, I focused on environmental initiatives, spending significant time cleaning beaches and promoting sustainability while living in San Luis Obispo.

In 2010, I transitioned into politics professionally, gaining extensive experience in public service and advocacy. I worked for a lobbyist and later for Senator Mark DeSaulnier, where I managed campaigns, led fundraising efforts, and contributed to Jerry Brown's transition team. During this period, I also held various political positions that deepened my understanding of policy-making and community engagement. Alongside this work, I served as an advocate for sexual and domestic violence victims, providing direct support and speaking publicly to raise awareness about these critical issues.

In 2018, I shifted my focus to nonprofit work, joining an LGBTQ+ organization where I advanced equity and inclusion initiatives. Even after leaving that role, I continued volunteering for the organization for five years, demonstrating my long-term commitment to the causes I care about. Since joining Gilead, I have served on the LGBT Employee Resource Group and participated in the San Bruno Foundation review committee, contributing

to programs that strengthen community impact.

While this is a high-level overview, it represents a lifelong dedication to civic engagement through countless volunteer roles, advocacy efforts, and leadership positions. I am passionate about continuing this work and bringing my experience to initiatives that make a meaningful difference in our community.

Linkedin/Resume: <https://www.linkedin.com/in/jackie-foust-hmcc-0136b2b2>

Date

2025-12-15

Signature



full submission:



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 18 : Charter Review Committee Application
Date: Tuesday, December 16, 2025 3:04:25 PM

Submission number: 18
Submitted on Tue, 12/16/2025 - 15:04
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Rosanne Foust

Pronoun (e.g., she/her, he/him, they/them)
she/her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
4

Section 2. Application

Date of Submission
12/16/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
San Mateo County Event Center

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Businesses

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I have lived in Redwood City since 1995 and have resided in the current District 4 since 2008. I served on the City Council in Redwood City from 2003-2015 and have been actively engaged in the San Mateo County Community since 1999. I have been employed at the San Mateo County Economic Development Association (SAMCEDA) since 2008. Our organization works to elevate and connect the business community with local, regional, state and federal government, non-profit, education, and labor sectors to handle our tough challenges and opportunities. In addition, I have served on the previous two Charter Review committees in 2010 and 2018.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I want to serve on the County Charter Review Committee because the Charter is the community's contract with itself and I believe deeply in the responsibility to periodically examine whether that contract still serves the public well.

Having served on the Charter Review Committees in both 2010 and 2018, I bring institutional knowledge, historical context, and a clear understanding of how Charter provisions translate from language on paper into real-world governance. I have seen firsthand how thoughtful, nonpartisan review can strengthen transparency, accountability, and effectiveness and how unintended consequences can arise when changes are made without a full appreciation of past intent or operational realities.

My interest in serving again is rooted in continuity and stewardship. Each review cycle builds on the last, and experienced members play a critical role in helping the committee distinguish between issues that are cyclical, structural, or the result of changing conditions. That perspective is especially important at a time when public trust in institutions is fragile and when counties are being asked to do more, often differently and with limited resources.

I am also motivated by a belief that good governance is not static. The Charter must evolve thoughtfully to reflect changing community expectations, demographic shifts, legal requirements, and the growing complexity of county services while preserving the checks and balances that protect against short-term or politicized decision-making.

Finally, my previous service reinforced for me the value of this committee as a forum for civil, informed, and community-centered dialogue. I approach this work with respect for differing viewpoints, a commitment to rigorous analysis, and a focus on what will best serve residents over the long term.

Serving again would allow me to contribute experience, continuity, and a deep commitment to effective local government.

List your civic and volunteer activities if you have any.

Served on the Charter Review in 2010 and 2018. Please see attached brief resume for additional information.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Rosanne Foust Bio 10.8.2025.docx](#) (13.34 KB)

Date

2025-12-16

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 33 : Charter Review Committee Application
Date: Thursday, December 18, 2025 10:18:47 AM

Submission number: 33
Submitted on Thu, 12/18/2025 - 10:18
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Lynnette Garcia

Pronoun (e.g., she/her, he/him, they/them)

she/her

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

2

Section 2. Application

Date of Submission

12/18/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Schools, Organized Labor, Underserved Communities, Seniors

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
As the Career Education Coordinator for the San Mateo Adult & Career Education campus, I work to develop vocational and workforce development courses that have a direct affect on, local businesses, our community and underserved population, as the current UNION VP for 4681 the certificated staff and part-time instructor for Canada College, I believe my experience can serve to represent all of the above groups that I have checked.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

1-5 hours

Why are you interested in being appointed to this Charter Review Committee?

Understanding local government is paramount to better serving my students, colleagues, family, community and myself. Being on this Charter Review Committee will assist me in that goal.

List your civic and volunteer activities if you have any.

UNION VP for 4681 the certificated staffVolunteer Optician with Project Homeless Connect biannually, Co-founder: SF Indivisible Advocacy 2016-2025, PeaceKey.org – Board of Directors 2009 – 2013.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Resume Educator Revise L Garcia 2024-02.docx](#) (19.81 KB)

Date

2025-12-18

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie Juarez-Diroll](#); [Sherry Golestan](#)
Subject: Webform submission OD 4 : Charter Review Committee Application
Date: Wednesday, December 10, 2025 10:13:04 AM

Submission number: 4
Submitted on Wed, 12/10/2025 - 10:12
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Mark Haesloop

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
3

Section 2. Application

Date of Submission
December 10, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Cities, Businesses, Seniors

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
9.5 years on the San Carlos Planning Commission
Civil Grand Jury Member 2023-2024
Attorney and Developer 43 years: concentration in Landuse and Resiliency matters
Senior Citizen: Developer and Board Member of Non-Profit Sr. Housing
Judge Pro Tem: SM Superior Court 8 Years

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

The Charter is our "Constitution" and needs to be updated with changes in our social, economic and legal needs. I have always had a desire to serve and at this point in my career it seems like a place I can make a difference.

List your civic and volunteer activities if you have any.

SEE, attached Resume.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[MH Resume CV 12 10 2025.doc](#) (38.5 KB)

Date

2025-12-10

[REDACTED]

[REDACTED]

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 15 : Charter Review Committee Application
Date: Monday, December 15, 2025 2:01:09 PM

Submission number: 15
Submitted on Mon, 12/15/2025 - 14:00
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Nathan Healy

Pronoun (e.g., she/her, he/him, they/them)
he/him

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Date of Submission
December 15, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Youth

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am 16 years old and a sophomore at Hillsdale High School.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I would like to serve on the Charter Review Committee as a youth representative because I want to give back to the community, learn more about local government, and provide the perspective of young County residents. With national politics being so divisive and toxic, I would welcome the chance to work cooperatively and collegially with a diverse and varied group toward a common goal. I believe that youth can add a fresh perspective. My specific interests would be promoting efficiency, transparency, accountability and transparency. Young people historically don't have great turnout at elections. I believe that giving youths a voice in helping shape the foundational documents for the County will increase interest and enthusiasm for involvement in government operations.

List your civic and volunteer activities if you have any.

Hillsdale High School Community Closet Club (support high school's free clothing closet)

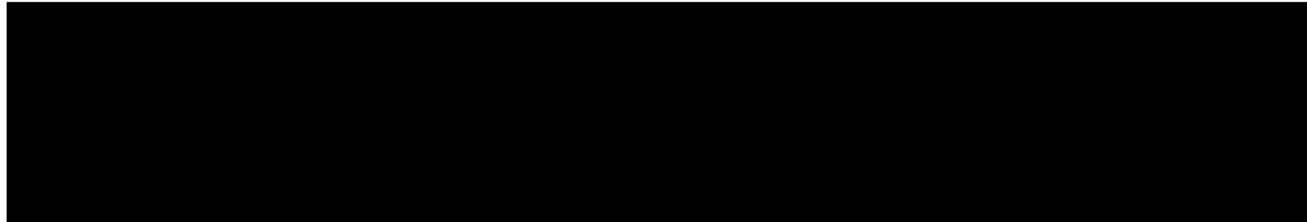
California Scholarship Federation Club (volunteering, tutoring)

Various community clean-up efforts

Date

2025-12-15

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 30 : Charter Review Committee Application
Date: Wednesday, December 17, 2025 10:46:58 PM

Submission number: 30
Submitted on Wed, 12/17/2025 - 22:46
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Dana Johnson

Pronoun (e.g., she/her, he/him, they/them)
they/ he

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
5

Section 2. Application

Date of Submission
12/17/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
LGBTQIA+ Commission

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Underserved Communities, LGBTQI+

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I have served and supported the LGBTQIA+ community in this County for over 18 years, consistently holding space as both an advocate and a representative across multiple systems. My service and background serving the LGBTQIA+ community includes roles with the Probation Department, County Health Equity Initiative, the San Mateo County Pride Center Board, the CoastPride Board, and the LGBTQIA+ Commission. Across these roles, my advocacy has centered on uplifting the voices, needs, and lived experiences of the LGBTQIA+ community while advancing equity and inclusion at both the community and systems levels.

Over nearly two decades of leadership, I have developed deep expertise in supporting LGBTQIA+ individuals across intersecting identities and circumstances. I have facilitated trainings within the juvenile justice system to educate staff on LGBTQIA+ inclusion and to support LGBTQIA+ at-promise (at-risk) youth who are detained. Through my day-to-day work as a shelter director, I also support unhoused community members, while my involvement with the REACH Coalition as a board member allows me to advocate for and uplift communities of color. Additionally, my work with at-promise (at-risk) youth has reinforced my commitment to ensuring fair, affirming, and dignified treatment for all young people.

Grounded in lived experience, community advocacy, and governance, I bring a comprehensive understanding of the systemic barriers faced by underserved communities and the opportunities for meaningful change. With this knowledge and my understanding of the County's ongoing efforts to advance equity for all residents, I am well-positioned to provide informed representation and thoughtful guidance to advise the Board of Supervisors on steps to strengthen and uphold the Charter.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I am interested in this opportunity because I want to ensure that my community has a strong and meaningful voice and representation in the Community Charter over the next eight years. As the County continues to evolve and move forward in its commitment to equity, underserved communities and LGBTQIA+ community members across the entire County must be seen, heard, and supported.

I am deeply committed to ensuring that the needs of the communities I serve are addressed, that the barriers faced by underserved and LGBTQIA+ communities are identified, and that actionable steps are taken to remove those barriers. Through this role, I hope to advise the Board of Supervisors on how to better support their underserved constituents and LGBTQIA+ residents in ways that are responsive, inclusive, and equitable.

My goal is to help ensure that LGBTQIA+ community members continue to experience the County as a safe, affirming, and inclusive place to live. By serving on this Charter, I believe I can help highlight existing challenges and work with the Board of Supervisors to identify practical tools and strategies to address them in the service of equity for all community members.

List your civic and volunteer activities if you have any.

I am a LGBTQIA+ Commissioner, San Mateo County Pride Celebration Chair, REACH Coalition Board member, PRIDE Initiative co-chair, and CoastPride board member. I am an alumnus of the Leadership Council of San Mateo County.

Please see my attached resume.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Dana Johnson_Professional Resume_BOARD.pdf](#) (310.32 KB)

Date

2025-12-17

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 24 : Charter Review Committee Application
Date: Wednesday, December 17, 2025 11:12:59 AM

Submission number: 24
Submitted on Wed, 12/17/2025 - 11:12
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Daniela Jonguitud

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

5

Section 2. Application

Date of Submission

12/17/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
Comision on Aging

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Cities, Businesses, Underserved Communities, Seniors, Immigrants

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Immigrant, Female, Latina, Minority business owner, business owner, senior care specialist.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I have been looking to bring impact in laws and regulations that are more inclusive towards the aging population, addressing a huge issue that the counties and cities in america are facing with the silver tsunami, or the aging society we are currently facing, minimizing, isolation, and helping to create a more conscious community that reintegrates aging adults through intergenerational proposals and more.

I am also interested to bring my perspective as a Latino female business owner, helping to bring awarness of the importance of the roles of female entrepeneurship in our communities to reduce the gap in equality, did you know that female latino entrepeneurs are one of the most marganilized sectors in business in our communities? Latino business owners face over 50% inequality when seeking funds for expansion, are less likely to be chosen for procurements and more, this data can be proven by a Stanford Graduate school of business research through Latino business action network.

I also want to bring support into the underserved communities, as it is the aging communities, and the latino communities, but also the aging life care providers. According to data the number of aging care providers in our communities is reducing instead of growing, and that is a huge issue that sooner or later our government will need to address.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Modern Formal Resume for Account Manager.pdf](#) (271.75 KB)

Date

2025-12-17

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 23 : Charter Review Committee Application
Date: Wednesday, December 17, 2025 9:27:09 AM

Submission number: 23
Submitted on Wed, 12/17/2025 - 09:26
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
John Jurow

Pronoun (e.g., she/her, he/him, they/them)
he/him

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Date of Submission
12/17/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Healthcare, safety net and non profit leader. CEO of the San Mateo County Health Foundation.
Coaching youth sports for 34 years. Coached at Crocker Middle School and currently coach at Borel Middle School and Skyline College.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I am raising 5th generation San Mateo County Children. My family has been here for almost 100 years. I am the CEO of the San Mateo County Health Foundation. I have had a career in front line health care as a Radiologic Technologist working for the San Mateo Medical Center. (county hospital) I was the Manager of the Radiology Department and then Deputy Director of Ancillary services before switching to the non profit CEO role. I love this county and the future of it directly impacts my children. I want to see our charter make an impact on the next 8 very important years.

List your civic and volunteer activities if you have any.

Borel Middle School Coach. (Volunteer/unpaid)

San Mateo County Health Foundation. (Paid)

Peninsula Health Care District- Strategic Development Committee

Last supper- Non Profit that provides final meals to hospice patients. (Board Advisor)

Date

2025-12-17

Signature

	
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From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 3 : Charter Review Committee Application
Date: Wednesday, December 10, 2025 9:57:48 AM

Submission number: 3
Submitted on Wed, 12/10/2025 - 09:57
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Jim Lawrence

Pronoun (e.g., she/her, he/him, they/them)
he/him

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Date of Submission
12/10/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
None

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Cities, Businesses, Seniors, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Former member of the city council & Mayor, local business owner, senior, former Chairperson on the district lines advisory committee, board chair of Fixin San Mateo County.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are

applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

1. To Ensure Representation in County Governance

San Mateo County's population is diverse, yet decision-making bodies have not always reflected that diversity. By serving, you help ensure that the voices, priorities, and lived experiences of communities of color are included in shaping the foundational document of county government.

2. To Advocate for Equity in County Policies

The Charter can influence how resources are allocated, how oversight bodies function, and how accountability is built into government. As a person of color, you bring vital insight into where inequities still exist—and how structural changes can correct them.

3. To Strengthen Community Trust in Local Government

Communities of color often feel distant from county-level processes. Your presence signals that the committee is inclusive and responsive. When residents see someone who reflects their identity helping to shape the Charter, it increases trust and civic engagement.

4. To Bring Lived Experience That Is Too Often Missing

Many policy discussions lack direct insight into the everyday realities faced by people of color—housing disparities, policing issues, language access, economic barriers, and more. That lived experience is not just valuable; it is necessary for meaningful reform.

5. To Champion Accountability and Transparency

As someone who understands how marginalized communities can be disproportionately impacted by opaque or unresponsive government structures, you can help strengthen mechanisms for oversight, public access, and fair treatment.

6. To Support Fairness in Law Enforcement Oversight

If the Charter touches on sheriff accountability, public complaint processes, or oversight bodies, your perspective is essential. Communities of color often experience the justice system differently, and you can help advocate for systems that are fair and trusted by all.

7. To Help Shape a Charter That Works for ALL Residents

A balanced, inclusive Charter requires input from people across backgrounds. Your participation ensures that long-term government structures don't unintentionally perpetuate inequities.

8. To Inspire the Next Generation of Leaders of Color

Serving on this committee demonstrates to youth and aspiring community leaders that they, too, can take part in shaping government. Representation creates pathways for future leadership.

9. To Bring a Community-Centered Voice to the Table

Your cultural perspective, community relationships, and understanding of local challenges allow you to speak not only for yourself, but as a bridge-builder for underrepresented communities.

10. Because the County Needs Diverse Decision-Makers

Charter revisions determine the county's foundational rules. Without diverse voices in the room, decisions can unintentionally reflect only a narrow segment of the population. Your presence fills a gap that cannot be filled any other way.

F

List your civic and volunteer activities if you have any.

Board Chair Fixin San Mateo, Board member ACLU, Council member/mayor, Foster City, Planning Commissioner, Foster City,

Date

2025-12-10

Signature

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 21 : Charter Review Committee Application
Date: Tuesday, December 16, 2025 5:44:37 PM

Submission number: 21
Submitted on Tue, 12/16/2025 - 17:44
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Julie Lind

[REDACTED]

Are you a resident of San Mateo County?
No

Section 2. Application

Date of Submission
December 16, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
I am Vice Chair of the NOVAworks board; NOVAworks is San Mateo County's Workforce Development Board.

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Organized Labor

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I have been with the San Mateo County Central Labor Council since 2010, was elected to lead it in 2016, and am a member of the Office and Professional Employees International Union Local 29. Our Labor Council is the umbrella organization for all labor bodies in SMC, and as the head of the organization I represent 105 affiliated unions and over 95,000 members and their families countywide. This number includes the thousands of individuals directly employed by the County. Further, amongst myriad other boards/commissions, I serve as a Vice President of the California Federation of Labor Unions (our statewide labor body) and as the National Co-Chair of the State Federation/Central Labor Council Advisory Committee to AFL-CIO (our national labor body) President Liz Shuler. I am also a member of the UC Berkeley Labor Center Advisory Board and the UC Berkeley Labor Occupational Health Project Advisory Committee.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I am interested in being part of the 2026 Charter Review Committee as foundational governance decisions influence workers' rights, economic justice, and how county policies affect working people. Having labor at the table as potential changes to the county's guiding document are discussed helps ensure those voices — representing tens of thousands of workers — are part of shaping government structure and priorities. I had the honor of representing Labor on the Committee in 2018; I hope to have the opportunity to do so once again in 2026.

List your civic and volunteer activities if you have any.

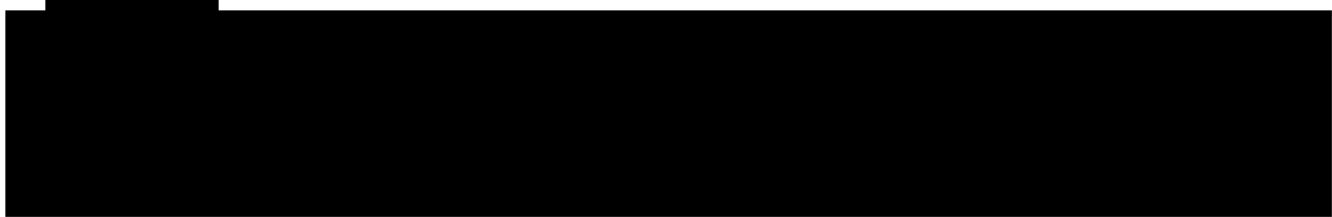
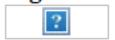
Boards/Committees/Commissions: State Fed/CLC Advisory Committee to AFL-CIO President Liz Shuler (Co-Chair); CA Federation of Labor Unions Executive Council (Vice President); NOVAworks (SMC Workforce Development Board; I'm Vice Chair); San Mateo County Progress Seminar (Co-Chair); San Mateo Labor Paper Editorial Board (Vice Chair); San Mateo County Union Community Alliance Board (Chair); California Democratic Party (Delegate); UC Berkeley Labor Occupational Health Program Advisory Committee (Member); UC Berkeley Labor Center Advisory Board (Member); Chamber San Mateo County Board (Member); San Mateo County Trades Introduction Program Steering Committee (Member); San Mateo County Charter Review Commission (2018 Member); SF Peninsula Tourism Board Advisory Council (Member); immediate past Vice Chair of the SamTrans Measure W Citizens Oversight Committee

Linkedin: <https://www.linkedin.com/in/julie-lind-ba20295/>

Date

2025-12-16

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 31 : Charter Review Committee Application
Date: Thursday, December 18, 2025 3:56:38 AM

Submission number: 31
Submitted on Thu, 12/18/2025 - 03:56
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Selena Mak

Pronoun (e.g., she/her, he/him, they/them)
she/her

[REDACTED]

[REDACTED]

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Date of Submission
12/18/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Underserved Communities, LGBTQI+, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Selena is originally from Selma, California, and has lived in the San Francisco Bay Area for the past 18 years. She is a mother, patient advocate, racial equity activist, and social entrepreneur whose leadership is deeply shaped by her lived experience. Selena is the proud daughter of retired Latinx migrant workers, a member of the LGBTQIA+ community, and a carrier of a hereditary cancer condition known as Lynch Syndrome. These intersecting identities inform how she leads, builds relationships, and engages with communities.

Selena co-founded and served as Executive Director of The 559 Mural Project, an organization dedicated to addressing racial injustice and socioeconomic inequity through mural art and community dialogue. Her work centers on amplifying marginalized voices and using creative expression as a tool for healing, education, and

systemic change.

Selena earned a Bachelor of Science in Cellular Biology from the University of California, Davis in 2006 and began her career conducting scientific research at the University of California, San Francisco (UCSF). In 2008, after her family was diagnosed with Lynch Syndrome, Selena became a patient advocate for her family and community. She founded her first nonprofit, Detect The Mutation, to address health inequities in genetic counseling and testing. Through this work, she launched educational initiatives to raise awareness among families, medical providers, and underserved communities of color. Selena has run numerous half-marathons across the United States in honor of family members affected by cancer and has raised funds for organizations including Huntsman Cancer Institute, It Takes Guts, Dana-Farber's Lynch Syndrome Center, and the Cancer Genetics Program at Zuckerberg San Francisco General Hospital.

In addition to writing extensively about her family's story, Selena was a finalist for the inaugural Code Talkers Award sponsored by Invitae and Genome Magazine. She previously worked as a genetic counselor assistant with UCSF's Cancer Genetics & Prevention Program and Cardiovascular Genetics Program, and since 2016 has served on the advisory board for UCSF's Critical Assessment of Genome Interpretation (CAGI) Ethics Forum as a patient advocate advisor. Selena recently became a policy advocate (volunteer) with Facing our Risk of Cancer Empowered (FORCE) and has met with Assemblywoman Diane Papan, to discuss legislation that will strengthen CalGINA 2011.

Motivated to address healthcare and systemic inequities at a broader level, Selena pursued graduate studies and discovered her calling in advancing more just, equitable, and inclusive communities. In 2019, she earned dual Master's degrees in Business and Public Administration from Presidio Graduate School, with a focus on systems change and environmental and social sustainability. She further strengthened her public leadership and civic engagement through a rigorous Fellowship in Public Affairs with Coro Northern California.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

1-5 hours

Why are you interested in being appointed to this Charter Review Committee?

I am seeking to become more involved in public service at a higher level, and this opportunity feels like a meaningful way to begin that journey. I have lived in San Mateo for the past 13 years and deeply value the city's strong sense of community and commitment to inclusivity. My family and I love our neighborhood, and we are incredibly proud that our children attend a Spanish bilingual school, which reflects the values of equity and cultural appreciation that are important to us.

I closely follow the work of County Board Supervisor Noelia Corzo and am inspired by her leadership and dedication to representing our district. Her example motivates me to believe that I, too, can make a positive impact through public service. I bring relevant professional degrees, certificates, fellowships, and lived experience that have prepared me to thoughtfully engage with reviews, protocols, and procedures. Additionally, I see this as an important opportunity for personal and professional growth, as well as a chance to better understand how the Board of Supervisors functions as a governing body. Thank you for your time and consideration. I would be truly honored to serve on the Charter Review Committee

List your civic and volunteer activities if you have any.

PTA Volunteer (2024-Present)

- Consistently helped Kindergarten teacher with Centros to facilitate activities for children's learning
- chaperoned two fieldtrips
- helped recruit and increase PTA membership, reaching out to our Latinx community to join
- Planning Committee for Math & Pizza Night, Fiesta Gardens International School for 2026

FORCE Policy Advocate

- Attended 2025 Advocacy Day for Hereditary Cancers
- Reached out and met with Assemblywoman Diane Papan, D-21, Assemblyman Dr. Joaquin Arambula, D-31, and State Senator Ana Caballero, D-14
- Coro Fellow in Public Affairs, Northern California 2023-2024
- Political Campaign of Jennifer Esteen, RN for Alameda County Supervisor District 4: Helped with executing

fundraising

events and meet and greets, effectively communicating with voters about the candidate's policy initiatives.

- Office of Councilmember Kevin Jenkins, District 6, City of Oakland: Exposed to city government and policy, such as

Prepared policy briefs by summarizing committee and City Council meetings, and engaged district constituents through targeted outreach to establish ongoing communication.
community relationships.

- Office of State Senator Anna Caballero: Shadowed the legislative team for the day in Sacramento, California. Met with lead policy advisor, various stakeholder groups, and the Senate Budget and Fiscal Review Committee to gain insights of the process of how state policy is created and financially viable to move forward in the legislative process.

- Thesis Presentation: Who Governs California? State Policy & Government Week, Sacramento, CA, February 2024.

Interviewed various elected officials such as Governor Newsom, Controller Malia Cohen, Secretary of State Dr. Shirley Weber, Sacramento Mayor Darrell Steinberg, and other public servants to gain an understanding of the power dynamic and influences that develop policy.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Selena Mak_Resume_San Mateo County.pdf](#) (146.85 KB)

Date

2025-12-18

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 9 : Charter Review Committee Application
Date: Wednesday, December 10, 2025 7:55:16 PM

Submission number: 9
Submitted on Wed, 12/10/2025 - 19:55
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Barbra Mathewson

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
3

Section 2. Application

Date of Submission
12/9/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Schools, Underserved Communities, LGBTQI+, Seniors, Youth, Immigrants, Voting Rights Organizations, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I served on the Midcoast Community Council (MCC) representing the citizens in the unincorporated area on the Coast.

I served on the Half Moon Bay Parent Advisory Council as Vice President 1999 and President 2000, chairperson of Grad Nite 2000.

Volunteer reading to school kids at Moonridge, low income housing.

Work voting polls for years. Do the annual count of bicycle & pedestrian count on the Coastside.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I have a great respect for the County Charter and as a native of San Mateo County I have a great love for SMC. I also understand times have changed and we need to address parts of the Charter that may be outdated or need further clarification.

I'm a great believer in making our system work for all.

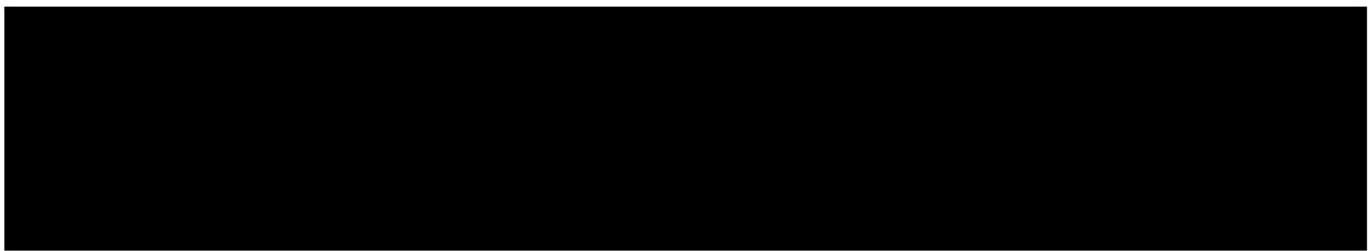
List your civic and volunteer activities if you have any.

I attended Civics 101 during Covid in RWC, I've served as Treasurer on the MCC 3 years, I was President of my Native Daughters of the Golden West.

I volunteer for County homeless count.

I worked for PG&E for 48 years and volunteered United Way, The very first gay pride parade in San Francisco, St Anthony's kitchen. Last few years I cared for my late husband.

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 5 : Charter Review Committee Application
Date: Wednesday, December 10, 2025 11:56:20 AM

Submission number: 5
Submitted on Wed, 12/10/2025 - 11:56
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Monica Mejia

Pronoun (e.g., she/her, he/him, they/them)
She/Her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
4

Section 2. Application

Date of Submission
12/10/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Underserved Communities, Immigrants, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Underserved Communities

I immigrated from El Salvador as a child and grew up in North Fair Oaks, a historically underserved area of San Mateo County. As someone who directly benefited from community programs and now serves as a nonprofit executive supporting low-income, court-involved, and immigrant youth, I have deep lived and professional insight into the needs of underserved families. Over the past decade, I have led programs, operations, and policy implementation at Friends for Youth and other community organizations, navigating issues such as access to mental health resources, transportation barriers, wage justice, and systemic inequities. I can represent underserved communities with authenticity and a grounded understanding of how County governance structures impact daily life.

Immigrants

As a first-generation immigrant from El Salvador who grew up relying on local schools, afterschool programs/other nonprofits, and County services, I bring firsthand knowledge of the challenges immigrant families face navigating public systems. My professional work includes creating equitable, culturally responsive programs, supporting immigrant youth and families, and partnering with County agencies around grants, monitoring, and compliance. I understand how issues such as language access, community trust, public safety, and education policy uniquely affect immigrant communities, and I am committed to ensuring these voices are centered in Charter discussions.

Other (Community-Based Nonprofit Leadership / Equity in Government Systems)

My professional expertise centers on nonprofit operations, compliance, equity-focused HR policy, public-sector partnerships, and systems improvement. I oversee financial management, audits, grant compliance, and organizational operations that interface directly with County requirements. I bring a systems-level understanding of how governance frameworks translate into real community impact, particularly for marginalized groups. This perspective equips me to evaluate Charter provisions with a balance of operational feasibility, equity considerations, accountability, and long-term community benefit.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

1-5 hours

Why are you interested in being appointed to this Charter Review Committee?

I am seeking to serve on the 2026 Charter Review Committee because I believe deeply that strong, equitable, and accountable governance is the groundwork on which thriving communities are built. As an immigrant from El Salvador who grew up in North Fair Oaks and now calls East Palo Alto home, I have lived the realities of how County systems can either open doors or create barriers for working families. Those experiences, paired with my professional path, have shaped my commitment to ensuring our public institutions reflect the people they are meant to serve.

For more than thirteen years, I have dedicated my career to education and nonprofit leadership in San Mateo County—overseeing programs, developing organizational policies, advancing workforce equity, and stewarding County-funded contracts with precision and integrity. In my role as Director of Operations at Friends for Youth, I work closely with County departments on grants, reporting, and strategic initiatives that directly affect vulnerable young people. I am also honored to participate in the San Mateo County Emerging Leaders Program, which has strengthened my resolve to contribute meaningfully to the future of our region.

I bring both lived experience and systems expertise—an understanding of community needs at the ground level and a clear grasp of how governance structures translate into real outcomes for residents. I am committed to amplifying the voices of immigrant, youth, and underserved communities who have historically been left out of civic decision-making. My goal is to help shape recommendations that enhance transparency, expand public participation, and ensure the Charter reflects the values, diversity, and aspirations of all who call San Mateo County home.

List your civic and volunteer activities if you have any.

Friends for Youth – San Mateo County

Director of Operations | 2023–Present

Provide strategic and operational leadership for one of the County's leading youth mentoring organizations. Oversee youth-serving programs, HR and policy development, financial processes, and organizational systems with an equity-centered lens. Strengthen community partnerships, donor relationships, and countywide collaborations that support system-involved and underserved youth.

OYE Latinx Youth Conference – Countywide

Planning Committee Member | 2015–Present

Lead planning, program design, and community partnerships for one of San Mateo County's largest Latinx youth leadership conferences. Develop youth-centered programming, coordinate resource providers, and elevate culturally responsive community engagement strategies.

CalSAC Trainer Network – Statewide
Certified Senior Trainer | 2018–Present

Deliver professional development workshops across California on youth development, workforce equity, community leadership, and organizational culture. Support agencies in building inclusive practices, strengthening staff capacity, and advancing equitable outcomes for youth and families.

StreetLife Ministries – Redwood City
Volunteer | Present

Support weekly outreach efforts serving unhoused individuals in Redwood City by distributing meals, building connections, and assisting with essential services access.

Rise City Church – Redwood City
Community Volunteer | Present

Contribute to community-facing initiatives including the Clothes Closet, Holiday Gift Drive, and family support events serving local residents experiencing economic hardship.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[San Mateo County - Monica Mejia.pdf](#) (132.85 KB)

Date

2025-12-10



[REDACTED]

[REDACTED]

Submission number: 5
Submitted on Wed, 12/10/2025 - 15:16
Submitted by: Anonymous

Submitted values are:

Optional Demographic and Other Information

Which board/commission were you applying for?

Charter Review Committee

What is your age? Please select a range.

65-74

What race(s)/ethnicity or ethnicities do you identify with?

White or Caucasian

What is the highest level of education you have completed?

Bachelor's degree (4-year)

What is your gender?

Woman

Do you identify as transgender?

No

What is your sexual orientation?

Heterosexual or straight

Do you have a visible or non-visible disability?

No

What is your current employment status?

Retired

Were you born in the United States?

Yes

Is English your primary language?

Yes

What district do you live in?

2

[REDACTED]

[REDACTED]

[REDACTED]

Submission number: 7

Submitted on Wed, 12/10/2025 - 15:14

Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Susanne Miyake

Pronoun (e.g., she/her, he/him, they/them)

She/her

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

2

Section 2. Application

Date of Submission

December 10, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Seniors

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am over age 65, retired and have been a resident of San Mateo County for more than 37 years. The County has been my home through many phases of my life from “DINK” (“double income no kids”) to fost-adopt/K-12 public school parents and now a retiree.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

In my opinion, SMC is well run and a great place to live and raise a family. I want to be sure the County stays that way. I feel I can bring my experiences and expertise as a retired professional and long-time resident to the Charter Review Committee.

I gained a broad understanding of County departments and operations as a Civil Grand Jury member.

List your civic and volunteer activities if you have any.

- Two terms on the SMC Civil Grand Jury 2023-24 and 2024-25; Recording secretary & foreperson pro-tem in first term
- County precinct & voting center volunteer, multiple elections
- Member and board member of county foster parent association; board member of San Mateo Youth Softball Association (90's)

Date

2025-12-10

Signature



Submission number: 44
Submitted on Fri, 12/19/2025 - 11:09
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
William Neidig

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
1

Section 2. Application

Date of Submission
12/19/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Cities

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Resident, Town of Hillsborough

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
10 or more hours

[REDACTED]

[REDACTED]

Submission number: 38
Submitted on Fri, 12/19/2025 - 08:46
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Liliam Perez Avila

Pronoun (e.g., she/her, he/him, they/them)
She

Are you a resident of San Mateo County?

In what supervisorial district do you reside?

Section 2. Application

Date of Submission
12/19/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent. Underserved Communities, Immigrants, Voting Rights Organizations

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Voting Rights Organizations

I have hands-on experience supporting voter access and civic participation, including working for the Assessor-County Clerk-Recorder & Chief Elections Office during the 2020 Presidential Election, where I assisted community members at polling sites. In this role, I helped voters navigate the voting process, addressed language and accessibility barriers, and ensured community members understood their rights and voting options.

Beyond election-day support, I have worked on voter education and outreach for communities facing systemic barriers to participation, including immigrants, low-income residents, and communities of color. Through my

work in community engagement and public policy, I collaborate with trusted community organizations and leaders to share accurate information, build trust in democratic processes, and elevate community concerns to decision-makers. I am committed to protecting voting access, transparency, and equitable participation in civic life.

Underserved Communities

My professional background is rooted in working with underserved communities across the Bay Area, including low-income families, communities of color, seniors, youth, and immigrant populations. I have led and supported outreach efforts related to public health, transportation, food security, and community safety, often serving as a bridge between government agencies and residents who feel excluded from decision-making processes. I am experienced in listening to community concerns, identifying systemic barriers, and advocating for policies and programs that improve access, equity, and quality of life. In addition my academic background in political science and public administration has strengthened my understanding of election law, governance structures, and voter access issues.

Immigrants

As an immigrant myself, I bring lived experience and cultural awareness to my work. I understand the challenges immigrant communities face, including language barriers, fear of government systems, limited access to information, and underrepresentation in civic spaces. I have conducted bilingual outreach, supported immigrant-focused initiatives, and worked closely with community members to ensure their voices are heard and respected. This perspective allows me to approach policy discussions with empathy, cultural competency, and a strong commitment to inclusion and representation. My education has reinforced an equity-focused approach to policy and community engagement, particularly in understanding how systems can create or remove barriers for underserved populations. My academic training has supported this work by providing a policy framework for analyzing immigration, civic inclusion, and representation at the local level.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I am interested in serving on the Charter Review Committee because I believe strong local governance and civic engagement are essential to protecting communities and ensuring accountability, especially at a time when many policy decisions and protections are being debated at the federal level. This has reinforced for me the responsibility local governments have to advocate for residents, safeguard democratic processes, and ensure community voices are reflected in decision-making.

Through my professional experience in elections administration, community engagement, and policy advocacy, I have worked directly with residents and community-based organizations to support voter access, elevate community priorities, and advocate for equitable policies at the local and county levels. These experiences have shown me how governance structures, including charter provisions, shape who has access, whose voices are heard, and how effectively communities are represented.

I am particularly interested in reviewing how the Charter supports representation, transparency, and meaningful public participation, and whether it provides the tools needed for residents to engage with and influence county government. I approach advocacy as both listening and action, ensuring community concerns are understood and thoughtfully considered within formal governance processes.

Serving on the Charter Review Committee would allow me to apply my experience in advocacy and civic engagement to help strengthen the Charter, promote inclusive governance, and support a county government that effectively represents and protects its constituents.

List your civic and volunteer activities if you have any.

Latina Coalition of Silicon Valley

Volunteer with the Latina Coalition of Silicon Valley, supporting leadership development, civic engagement, and

community empowerment for Latina and immigrant communities. I currently volunteer with the ELLA Program, a leadership development program in which I was also a participant, and now support program activities and community engagement efforts.

Applicants can include a resume with their application if desired. It is entirely voluntary.
[Liliam Perez Avila - Resume 2025 .pdf](#) (160.62 KB)

Date

2025-12-19

Signature



Submission number: 20
Submitted on Tue, 12/16/2025 - 16:19
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
David Pollack

Pronoun (e.g., she/her, he/him, they/them)
he/him

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
4

Section 2. Application

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Schools, Seniors, Voting Rights Organizations

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am a long time member of the Voter Education and Outreach Advisory Committee (VEOAC). I am a senior. I work for the Sequoia Union High School District, Safe Routes to School, and have long been active in area ed foundations. I have long been active in local and state advocacy in the areas of housing, food insecurity and gun violence prevention.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I wish to contribute to the direction of my community.

List your civic and volunteer activities if you have any.

Board member, Mental Health Association of San Mateo County

Applicants can include a resume with their application if desired. It is entirely voluntary.

[dp_resume_v8.1.pdf](#) (85.89 KB)

Date

2025-12-16

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Submission number: 27
Submitted on Wed, 12/17/2025 - 18:16
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Iliana Rodriguez

Pronoun (e.g., she/her, he/him, they/them)
she/her

[REDACTED]

[REDACTED]

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

4

Section 2. Application

Date of Submission

December 17, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
Homeless, Home for All

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Underserved Communities, Voting Rights Organizations

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am honored to submit my interest in serving on the Charter Review Committee as a district representative with a focus on underserved communities. I bring 37 years of experience in County government, with a career dedicated to public service, equity, and effective governance.

During my tenure, I served as Director of the Department of Child Support and the Social Services Agency, where I provided executive leadership and oversight for critical programs, including Temporary Assistance for Needy

Families (TANF), MediCal, Child Care, Employment Services, Child Protective Services, Veterans Services, and the Center on Homelessness. This work required close collaboration with community partners, elected officials, and diverse stakeholders to ensure that county policies and services were responsible, accountable, and accessible to those most in need.

My professional experience has given me a deep understanding of how the County Charter shapes service delivery, resource allocation, and public trust. I am particularly committed to ensuring that the perspective of underserved and vulnerable populations are meaningfully represented in the charter review process.

I welcome the opportunity to contribute my institutional knowledge, leadership experience, and commitment to equity and a thoughtful and inclusive review of the County Charter.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I am interested in being appointed to the Charter Review Committee because I believe the County Charter is a foundational document that directly affects how effectively services are delivered to our residents. After 37 years of services in County government, I have seen first hand how charter provisions influence governance, accountability, and the County's ability to respond to community needs, particularly for underserved and vulnerable populations.

Throughout my career, including my leadership of the Department of Child Support and the Social Services Agency, and my service as Assistant CEO during the final three years of my career, I worked within the framework of the Charter to implement and oversee critical programs such as TANF, Employment Services, Child Support Collection, Child Protective Services, Veterans Services, and homeless initiatives. These roles provided me with both operational and executive level insight into how charter language translate into policy, administration, and outcomes.

I am motivated to serve because I want to ensure the Charter continues to reflect the principles of good governance, fiscal responsibility, and inclusive representation. I am especially interested in contributing a perspective grounded in executive leadership, institutional knowledge, and a long-standing commitment to our community.

Serving on the Charter Review Committee would allow me to apply my experience to support thoughtful, inclusive, and effective review of the County Charter.

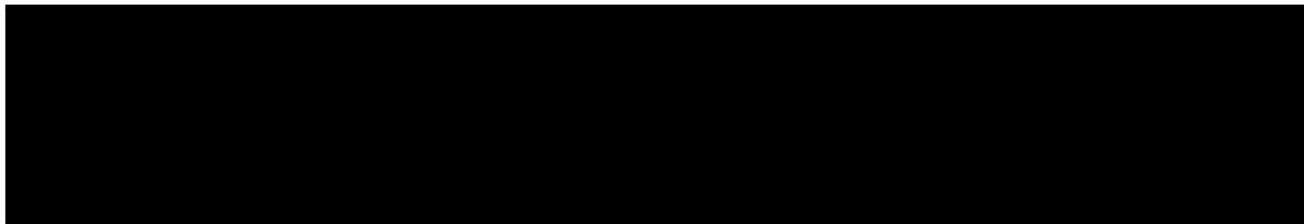
List your civic and volunteer activities if you have any.

37 years of employment with the County of San Mateo. I have lead two departments overseeing Child Support Collection, TANF, MediCal, Child Care, Employment Services, Veterans Services, Child Protective Services, and Homelessness. In addition, I've represented the County on various Statewide Committees related to these programs.

Date

2025-12-17

Signature



Submission number: 17
Submitted on Tue, 12/16/2025 - 14:45
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Matt Russo

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
3

Section 2. Application

Date of Submission
12/16/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Organized Labor

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Business Manager/Financial Secretary for International Union of Elevator Constructors, Local 8

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
10 or more hours

Why are you interested in being appointed to this Charter Review Committee?
I think it is important that we recognize the foundational importance that labor provides to the community, our cities and towns were built and are maintained by skilled craftspersons. Many of them still reside in our

communities, and it has been proven time and again that the path to the middle class is through organized labor

List your civic and volunteer activities if you have any.

I've coached baseball and softball for more than 10 years now, also volunteered in college for surfrider foundation

Date

2025-12-16

Signature



Submission number: 35
Submitted on Thu, 12/18/2025 - 11:26
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Kimberly Samayoa

Pronoun (e.g., she/her, he/him, they/them)
She/Her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
1

Section 2. Application

Date of Submission
December 18, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Businesses, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Businesses: I have worked in the local biotech/healthcare industry for over 25 years and have been a South San Francisco resident for over 21 years. I completed my Biotech MBA from SFSU during the pandemic and am the Site Operations Lead for a Fortune 500 company. I understand the needs of the business community but bring insights as a local that I often use to drive discussions within my own organizations that are headquartered out of state.

Other: My family's roots in South San Francisco are deep—my two children have attended local schools and participated in enrichment programs through the SSF Park and Recs department. Over nine years, we invested heavily in local daycare and preschool, often paying more than our mortgage. This has made me acutely aware of

the lack of affordable housing and its impact on families who have lived here for generations but are now priced out due to market rates. Our thriving biotech ecosystem attracts talent globally, but many leave because of affordability. I am also concerned that corporations often recruit from the “Big 3” universities, overlooking other Bay Area institutions and community college students who work hard to forge their own career paths. Furthermore, most companies do not allow candidates to apply for positions that recognize their experience, limiting options for those without a four-year degree.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

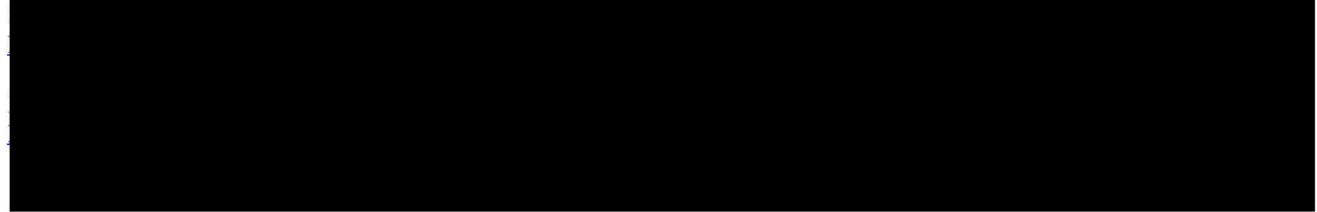
I am interested in being appointed to the Charter Review Committee because my lived experiences and professional background have given me a unique perspective on the needs and challenges facing San Mateo County residents. My goal is to help make San Mateo County a better place for everyone by advocating for policies and wraparound services that level the playing field for residents and businesses. I am a local stakeholder who values transparency in goals, deliverables, and timelines. I believe that effective governance begins with clear communication and accountability.

Serving on the Charter Review Committee would allow me to contribute my lived experiences and professional insights to the review and improvement of the County Charter. I am eager to help shape policies that reflect the needs of our diverse community, ensuring that San Mateo County remains a place where all residents have the opportunity to thrive.

Date

2025-12-18

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 22 : Charter Review Committee Application
Date: Tuesday, December 16, 2025 11:56:29 PM

Submission number: 22
Submitted on Tue, 12/16/2025 - 23:56
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Ryan Shannon

Pronoun (e.g., she/her, he/him, they/them)
he/him

[REDACTED]

Are you a resident of San Mateo County?
No

Section 2. Application

Date of Submission

12/16/25

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Organized Labor

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am one of the Union Representatives representing over 2,200 AFSCME employees at the San Mateo County.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
1-5 hours

Why are you interested in being appointed to this Charter Review Committee?
I am interested in serving on the Charter Review Committee based on my more than 21 years of experience working for the County of San Mateo and my long history of representing County employees. I have served as an

AFSCME steward, Vice President, and President of AFSCME Local 829, and I currently serve as a Union Representative with AFSCME representing County employees across multiple departments.

Through this work, I have developed a strong working knowledge of how the County Charter intersects with labor relations, employee rights, and day to day County operations. I believe it is important that the Charter Review process include the perspective of frontline public employees and organized labor, particularly given the Charter's role in shaping governance, accountability, and the delivery of public services. My goal would be to contribute a practical, informed perspective based on my direct experience with the County and its workforce.

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 42 : Charter Review Committee Application
Date: Friday, December 19, 2025 10:59:17 AM

Submission number: 42
Submitted on Fri, 12/19/2025 - 10:59
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Amani Shroff

Pronoun (e.g., she/her, he/him, they/them)
she/her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
4

Section 2. Application

Date of Submission
Dec 19

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
Chair, San Mateo County Youth Commission
San Mateo County Commission on the Status of Women

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Youth

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
As Chair of the San Mateo County Youth Commission, I represent and collaborate with youth from a wide range of backgrounds, including differences in socioeconomic status, race, immigration status, and educational experience. In this role, I have developed strong skills in listening to diverse perspectives, facilitating inclusive dialogue, and ensuring that youth voices are meaningfully incorporated into policy discussions. I regularly engage with young people across the county to identify shared concerns and translate them into actionable

recommendations for local government

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I am interested in being appointed to the Charter Review Committee because I am deeply committed to ensuring that San Mateo County's governing framework is inclusive, forward-looking, and responsive to the diverse communities it serves. The County Charter shapes how power is exercised and how residents engage with government, and I am motivated to help review it through a lens that centers long-term impact.

As Chair of the San Mateo County Youth Commission, I work directly with young people across the county to elevate youth voices in public decision-making. We have done voter registration fairs, civic engagement conventions, social media campaigns, and other projects to connect youth to their local government. This role has given me hands-on experience engaging with local government. It has also reinforced the importance of creating systems that encourage civic participation and trust, especially for communities that are often underrepresented. I carry this knowledge over to my club at school, Policy in Action, where we focus on work with local government. In this club, I have spearheaded many projects such as a mental health mural in our school after we listened to how many students suffer from mental health as a primary concern.

Beyond government service, I work at a local temple, where I engage with families, elders, and community members from varied cultural and socioeconomic backgrounds. This experience has strengthened my ability to listen with empathy and understand how policy decisions affect people in their daily lives. Additionally, my work at a Stanford research lab analyzing the use of artificial intelligence has deepened my interest in how emerging technologies intersect with governance, an increasingly important consideration for future-facing policy frameworks.

I also bring a multicultural perspective shaped by my lived experience as the child of an Indian mother and a Middle Eastern father. This background has instilled in me an appreciation for cultural nuance and inclusive governance. I believe these experiences position me to contribute as a forward-facing thinker, drawing from the past, for the Charter Review Committee's work.

List your civic and volunteer activities if you have any.

- Congressman Ro Khanna, Intern
- Supervisor Noelia Corzo, Intern
- Policy in Action Club, Founder
- BAPS Temple, Sunday School Teacher
- SMC Commission on the Status of Women, Liason

(Expanded on in resume)

Applicants can include a resume with their application if desired. It is entirely voluntary.

[Amani Shroff - Resume \(2\).pdf \(113.95 KB\)](#)

Date

2025-12-19

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 8 : Charter Review Committee Application
Date: Wednesday, December 10, 2025 5:05:32 PM

Submission number: 8
Submitted on Wed, 12/10/2025 - 17:05
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
George Smith

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
5

Section 2. Application

Date of Submission
12/10/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Seniors, Immigrants, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
Representing all the Veterans in our County.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
10 or more hours

Why are you interested in being appointed to this Charter Review Committee?
I'm currently the Commander of the American Legion Post 105 in Redwood City and will be termed out July 1, 2026. I'm looking for a different way to serve our county.

Applicants can include a resume with their application if desired. It is entirely voluntary.
[George Bio2.doc](#) (20.5 KB)

Date

2025-12-10

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 14 : Charter Review Committee Application
Date: Sunday, December 14, 2025 9:10:35 PM

Submission number: 14
Submitted on Sun, 12/14/2025 - 21:10
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Janet Stringer

Pronoun (e.g., she/her, he/him, they/them)
She/her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
3

Section 2. Application

Date of Submission
Dec 14, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Seniors

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
District Representative - Currently live in District 3. Previous work on the civil grand jury made me more aware of issues around living, working and governing unincorporated portions of the county, as well as some of the specific issues on the coast and in the agricultural areas. Also working in the San Mateo Community College District involved a number of coastside initiatives, as well as county-wide issues (particularly) around work force education.
Senior - As a senior and a retired medical professional, as well as a previous civil grand jury member, I am aware of many issues around aging in San Mateo County.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are

applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

Previous work on the civil grand jury in San Mateo County made me more interested in the details around governance of the county. In particular, what issues need to be addressed at the county level to meet the needs of the residents of the county and state. This work also gave me insight into the organization of the county government and the services that it is responsible for - for both the cities within the county and the unincorporated areas.

On a personal level, I have considerable experience writing reports, book chapters and have even written encyclopedia entries. I find that my writing experience invaluable for synthesizing information, organizing reports and for reviewing written material, particularly for readability. Anything written for, or about the county, should be readable by residents in the county.

List your civic and volunteer activities if you have any.

San Mateo County Civil Grand Jury (22-23)

Education: University of VA - BA (chemistry), MD, PhD (pharmacology)

Employment:

Baylor College of Medicine, Houston, TX, Department of Pharmacology, faculty 1992-2008

Canada College, Redwood City CA, Dean of Science and Technology 2008-2018

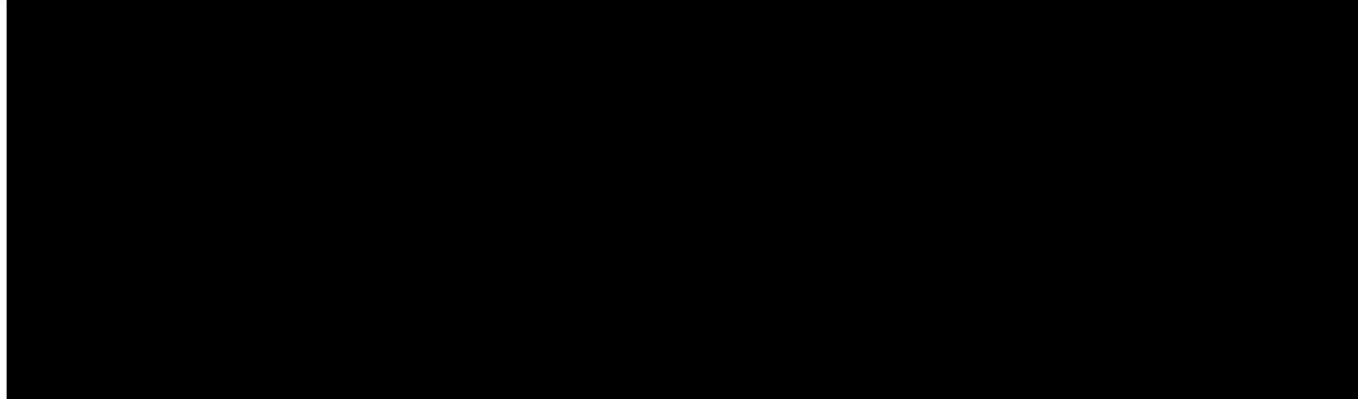
University of Illinois School of Medicine, Urbana IL, Department of Internal Medicine, faculty 2018-2020

retired 2020 (adjunct instructor in medical assisting at Canada College 22-24)

Date

2025-12-14

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 32 : Charter Review Committee Application
Date: Thursday, December 18, 2025 8:43:53 AM

Submission number: 32
Submitted on Thu, 12/18/2025 - 08:43
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Susan Takalo

Pronoun (e.g., she/her, he/him, they/them)
she/her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
3

Section 2. Application

Date of Submission
12/18/25

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
Commission on the Status of Women

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
LGBTQI+, Seniors

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am an active member of the LGB TQI+ community. I serve on the Pride Initiative and have been a member of the Pride Celebration Planning Committee since its inception 15 years ago.

I also am 71 years old and live in a 55+ community. I serve as treasurer of our community association.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are

applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I have been a resident of San Mateo County for nearly 30 years. I am proud to live in a County that is progressive and works to support all citizens. I am interested in looking more closely at the Charter and helping to craft something even better to serve us.

List your civic and volunteer activities if you have any.

Pride Initiative

Canada Cove Community Association Board

Coastside Pride Chorus sign language interpreter

2025 graduate of Leadership San Mateo

Signer for Daly City Ukulele

Commission on the Status of Women

Date

2025-12-18

[REDACTED]

[REDACTED]

From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 34 : Charter Review Committee Application
Date: Thursday, December 18, 2025 11:04:05 AM

Submission number: 34
Submitted on Thu, 12/18/2025 - 11:03
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Tony Takapu

Pronoun (e.g., she/her, he/him, they/them)

He/him

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

1

Section 2. Application

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
NA

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Youth

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I strongly believe in the importance of advocating for youth programs in San Mateo County. As a child, I personally benefited from the after-school programs offered in the county, which provided me with valuable resources and support. These opportunities not only enriched my education but also helped me pursue further academic and personal growth beyond high school.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are

applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I'm interested in being appointed to the Charter Review Committee because of my passion for civic engagement and my strong connection to the San Mateo County community. Growing up here, I experienced firsthand the impact that local programs and policies can have on residents' lives. Those opportunities shaped my path and instilled in me a commitment to give back. Serving on this committee would allow me to contribute to the ongoing work of ensuring that our county's charter reflects the values, needs, and aspirations of the people it represents. I believe that community voices are essential in shaping effective governance, and I am dedicated to fostering transparency, equity, and inclusivity in that process. My goal is to bring both my lived experience and my commitment to collaboration to the committee, helping to strengthen the foundation of our local government while ensuring that future generations continue to benefit from a responsive and supportive community.

List your civic and volunteer activities if you have any.

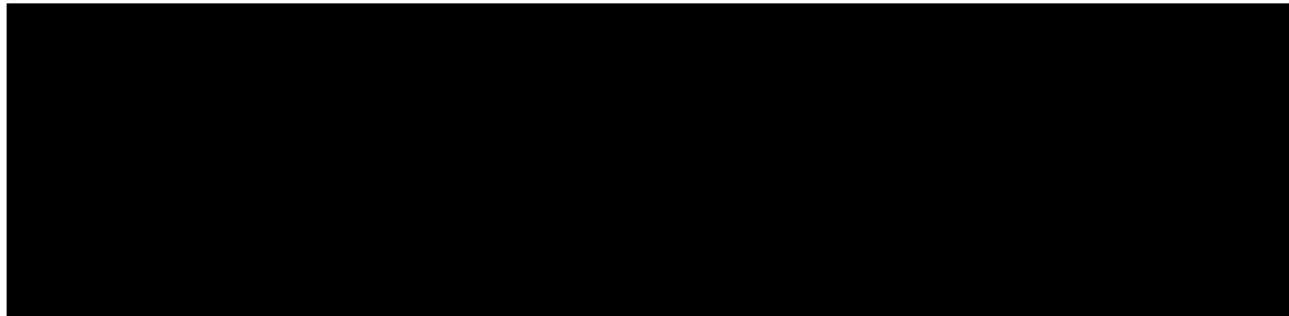
I am currently a youth rugby coach for the San Mateo Wolverines located in San Mateo. I also serve as volunteer coordinator for PIEFEST (Pacific Islanders Encouraging Fun, Engineering, Science and Technology). I am also a County of San Mateo employee of over 10 years working at the County of San Mateo court.

Date

2025-12-18

Signature

	
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From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 39 : Charter Review Committee Application
Date: Friday, December 19, 2025 9:17:37 AM

Submission number: 39
Submitted on Fri, 12/19/2025 - 09:17
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Juda Tolmasoff

Pronoun (e.g., she/her, he/him, they/them)
she/her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
2

Section 2. Application

Date of Submission
12/19/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Seniors

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
District Representative: I live in the City of San Mateo
Senior: In age, I am >65

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I worked for the County of San Mateo for 25 years, primarily in the Board of Supervisors offices, retiring two years ago. During that time, it became evident to me that there was a need to have language in the County Charter that outlines a process to deal with elected officials who fail significantly either mentally, emotionally, ethically, and/or physically. I believe that other counties have addressed this issue and I would like to see our county have tools in place to use for present or future incidents of this nature.

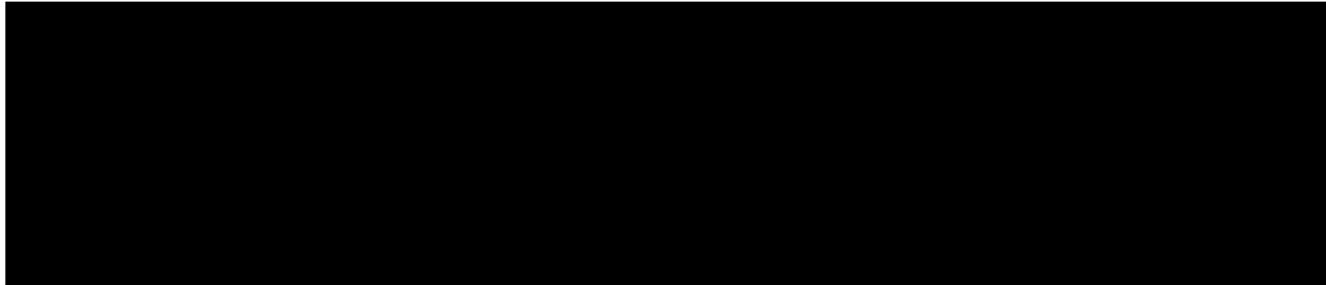
List your civic and volunteer activities if you have any.

In the past I have served on a number of transportation boards (C/CAG and Redwood City transportation committees). I have also been a member of both internal County and external groups that support women's advancement (Women in County Government and Women's Community Leadership Network). Currently, I am working with a church in North Central San Mateo to develop a property to house foster youth who have aged out of County assistance.

Date

2025-12-19

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 37 : Charter Review Committee Application
Date: Thursday, December 18, 2025 3:59:06 PM

Submission number: 37
Submitted on Thu, 12/18/2025 - 15:58
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

David Vallerga

Pronoun (e.g., she/her, he/him, they/them)
he/him

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

3

Section 2. Application

Date of Submission

December 18, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Seniors, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.

I am a Senior, though a young 80 years old.

I have been involved in issues with the Sheriff's Department for several years now.

I have served on the Civil Grand Jury and have a bit of knowledge about how the County works.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

Fundamental government document; updating is both important and interesting to me. Retired attorney (inactive bar membership)

I know that County Counsel is needed for this task.

I've been a resident in the County for over 70 years; sort of grew up with it!

List your civic and volunteer activities if you have any.

I am an active member, and have many volunteer duties with my church.

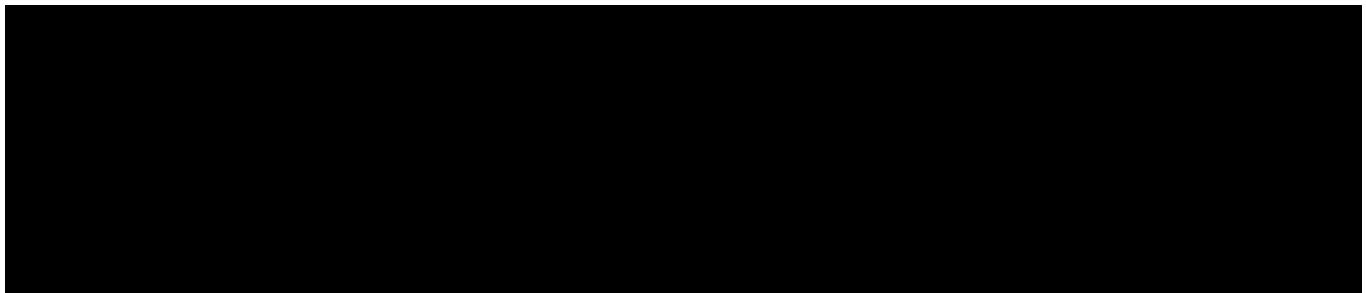
I work with a Second Harvest Food Bank project.

I was involved with Scouting, up through Sea Scouts with my children.

I have been a part of Fixin' San Mateo County for the last several years.

Date

2025-12-18



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 40 : Charter Review Committee Application
Date: Friday, December 19, 2025 10:01:36 AM

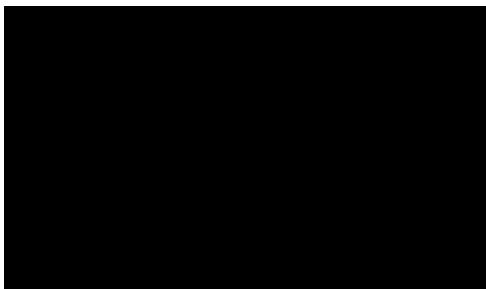
Submission number: 40
Submitted on Fri, 12/19/2025 - 10:01
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
DAVID VALLERGA

Pronoun (e.g., she/her, he/him, they/them)
he/him



Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
3

Section 2. Application

Date of Submission
December 19, 2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Seniors, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am a youthful and energetic 80 year old.
I live in District 3 and am interested in helping with my district.
I have been a volunteer in many organizations in the County for about 70 years.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I served on the County Civil Grand Jury and understand how important the Charter is to the operation of County government.

List your civic and volunteer activities if you have any.

I have lived in the County for the last 70 years, you might say that we grew up together.

I am a retired attorney (inactive status now) and understand that the County Counsel will be providing legal advice about revisions. I also served as a Judge pro tem in the Family Law Court.

I am active in the administration of my church.

I volunteered in Scouting for my children, from Cub Scouts through Sea Scouts.

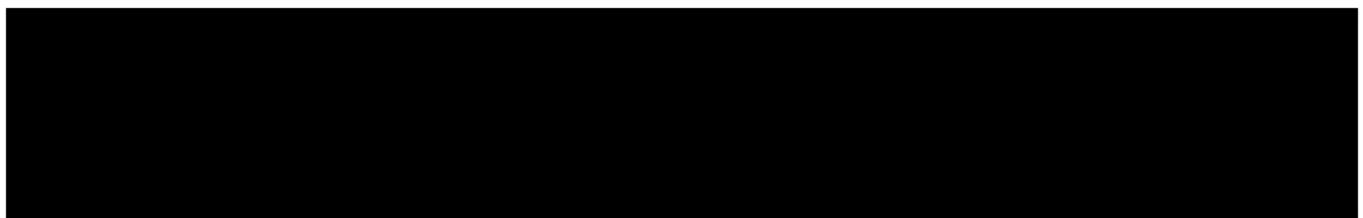
I work well with other volunteers to accomplish a task.

I have been very active in the last several years with regard to issues in the Sheriff's Department.

Date

2025-12-19

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 26 : Charter Review Committee Application
Date: Wednesday, December 17, 2025 5:31:48 PM

Submission number: 26
Submitted on Wed, 12/17/2025 - 17:31
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Paisley Vartanian

Pronoun (e.g., she/her, he/him, they/them)

She/Her

[REDACTED]

Are you a resident of San Mateo County?

Yes

Section 2. Application

Date of Submission

12/17/25

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Businesses

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
As a Native Californian and Bay Area business owner, I bring extensive experience in residential and commercial real estate, including trust, probate, and entity-held transactions. My leadership roles in PTAs, professional associations, and community initiatives demonstrate governance, organization, and stakeholder engagement skills. Extensive volunteer experience with Habitat for Humanity, Junior Achievement, and local nonprofits, reflecting my commitment to community impact. Known for ethical practices, transparency, and strategic decision-making, I am well-prepared to represent the business perspective responsibly and thoughtfully.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes**How many hours per month can you commit to this Charter Review Committee?**

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

As a native resident and local business owner, I'm invested in transparent, ethical county governance. I bring practical insight, community perspective, and a commitment to fair, resident-first charter review.

List your civic and volunteer activities if you have any.

2025 National Homeowners Day Event

2025 SF Housing Event

2025-2026 Borel PTA – Hospitality Chair & Nominating Committee Chair; coordinated volunteers and leadership selection

2024-2026 Highlands Heroes / Highlands Honorary Service Award – Recognized for exemplary community service

2018 - 2020 National Association of Transaction Coordinators – Committee Member, Marketing; supported professional development programs

2015–2017 UMC Cooperative Preschool – Director of Marketing & Communications; Speaker Series Coordinator; facilitated community engagement and educational programs

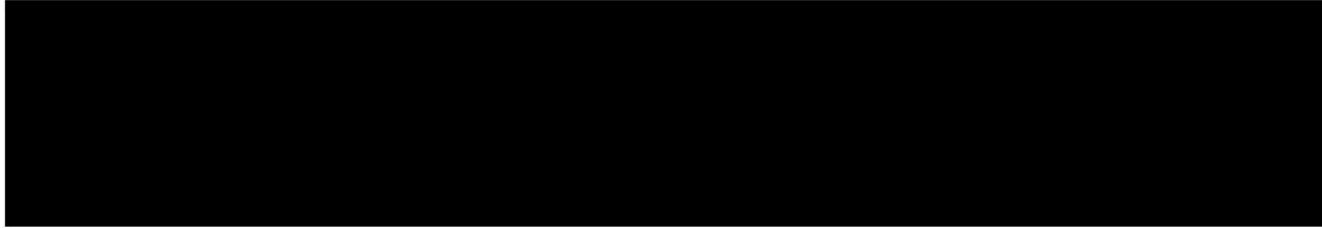
2015-2017 MidPeninsula Parents of Multiples – Director of Social Events & Social Media Coordinator; Speaker Series Co-Coordinator; organized educational and social programs for families

Junior Achievement, Habitat for Humanity, Children's Fund, BOK Ranch Volunteer – Supported youth mentoring, affordable housing, and community services

Date

2025-12-17

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 25 : Charter Review Committee Application
Date: Wednesday, December 17, 2025 12:34:37 PM

Submission number: 25
Submitted on Wed, 12/17/2025 - 12:34
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name

Kathleen Wheeler

Pronoun (e.g., she/her, he/him, they/them)

she/her

[REDACTED]

Are you a resident of San Mateo County?

Yes

In what supervisorial district do you reside?

3

Section 2. Application

Date of Submission

12/17/25

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?

No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Seniors, Voting Rights Organizations

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am the Voter Service Chair and Board Member for the League of Women Voters North & Central San Mateo County responsible for voter registration, candidate forums and Pros & Cons presentations during election cycles.
I have served on two Civil Grand Juries (22-24), including being a committee chair for one report.
I am a senior member of my community.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I believe that to be an active and effective citizen of this country, the most impact can be achieved by participating in local government at the city and county level. Through my work with the League of Women Voters I have helped to educate voters about the matters on their ballots. My two stints on the Civil Grand Jury provided me much insight into the complexity of governance in the county. Being involved in the process to review and solicit public comment on possible changes to the charter will broaden my experience as a San Mateo county resident. It is also my way of giving back to the county that has afforded me and my family a wonderful place to live for the last 17 years.

List your civic and volunteer activities if you have any.

Please review attached resume.

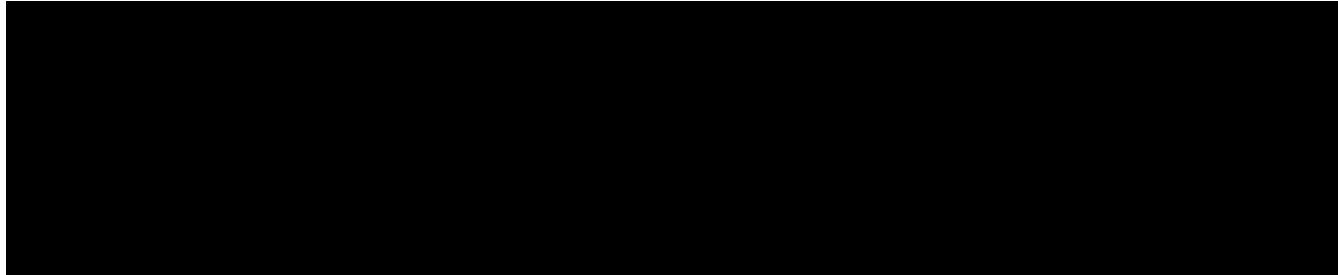
Applicants can include a resume with their application if desired. It is entirely voluntary.

[KWheeler_Resume_1225.docx](#) (17.33 KB)

Date

2025-12-17

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 11 : Charter Review Committee Application
Date: Thursday, December 11, 2025 11:28:19 AM

Submission number: 11
Submitted on Thu, 12/11/2025 - 11:28
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Blair Whitney

Pronoun (e.g., she/her, he/him, they/them)
he/him

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
4

Section 2. Application

Date of Submission
12/11/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
Yes

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
North Fair Oaks Community Council

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
District Representative, Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
U.S. Army Veteran (1997-2003) so perhaps whatever small percentage of SMC residents who are also veterans of the Armed Forces might want some special representation or consideration.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?

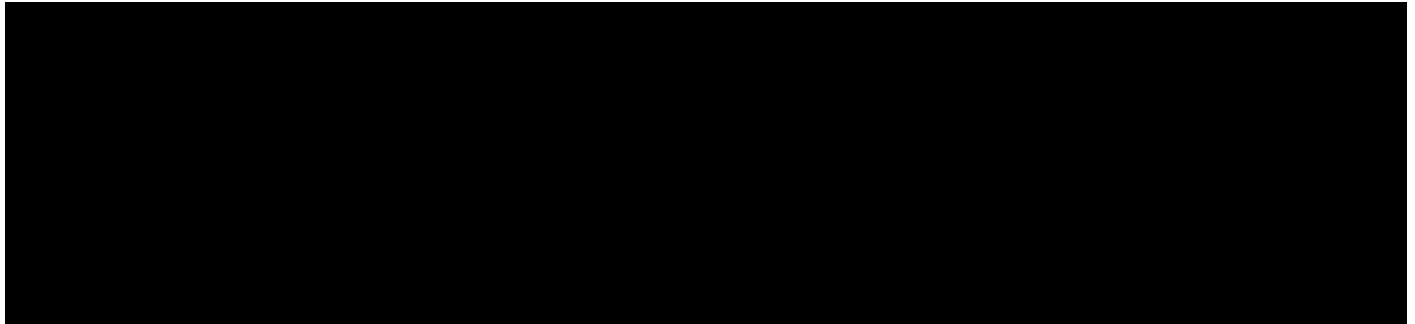
5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

Looking for ways to expand my service work in my community and perhaps be able to continue in a different role after my final term on the NFOCC ends in 2-3 years. Also have extensive background and experience, with a Political Science degree from SJSU and campaign and advocacy work at the local and state level (for things like limiting student fee increases, closing a city street through campus to make it more bicycle and pedestrian friendly and safe, creating a Transit Access Program for students to ride transit with just their student ID card.

Date

2025-12-11



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 41 : Charter Review Committee Application
Date: Friday, December 19, 2025 10:37:34 AM

Submission number: 41
Submitted on Fri, 12/19/2025 - 10:37
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Kimberly Woo

Pronoun (e.g., she/her, he/him, they/them)
she/her

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
1

Section 2. Application

Date of Submission
12/19/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?
N/A

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Immigrants

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am a daughter of immigrants from Hong Kong and the Philippines. I currently serve as a Community Organizer for Policy and Coalitions for Services, Immigrant Rights and Education Network (SIREN), which is an immigrant justice nonprofit that serves our Bay Area counties of San Mateo and Santa Clara as well as our Central Valley counties of Fresno and Madera through community education and organizing, leadership development, legal services, policy advocacy, and civic engagement. I have also served as a former intern for immigration law firms, including Santamaria Law Firm, PC in San Francisco and Ballout Law in San Mateo, in which I have conducted

in-depth research on news reports, country conditions, and health assessments to strengthen attorneys' arguments and assisted with declarations on asylum cases. All these experiences have strengthened my policy, research, advocacy, and communication skills and have shaped my immigrant-rights and community-centered perspective that is crucial to this County Charter Review Committee.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes

How many hours per month can you commit to this Charter Review Committee?

10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

I am a lifelong resident of San Mateo County, a Policy and Coalitions Community Organizer with SIREN, and a proud daughter of immigrant parents from Hong Kong and the Philippines.

I have witnessed systemic barriers and racial injustices, fueling my passions for grassroots organizing and policy advocacy. My maternal family's decades-long immigration battle from the Philippines exposed xenophobic policies restricting pathways to citizenship, while my paternal family's journey revealed exploitative work practices against immigrant families. When my loved ones were detained at their green card interview, I experienced the immigration system's frustrating complexities and the trauma of detention facilities tearing my family apart.

I have mobilized communities to create, pass, and implement policy. Through SMCCIR, we collaborated with Supervisor Corzo to strengthen our ordinance, including tracking communications to prohibit cooperation with immigration enforcement. On October 23, when ICE and CBP threatened the Bay, I organized a rally with partners like SMCCIR and SMC AAPI Alliance to proclaim hands off our people. With Santa Clara County coalitions, I helped pass similar policies barring immigration enforcement on our property and banning masked federal agents. With ICE Out of Dublin coalition, I organized public comment toolkits for 30+ Dublin residents and helped unanimously pass our resolution opposing reopening FCI Dublin as an immigration detention facility.

Inspired by my loved ones' stories, I dedicate my life to justice, community, and radical love. I would be honored to contribute my organizing, policy, and advocacy skills to strengthen Charter protections for all in San Mateo County.

List your civic and volunteer activities if you have any.

Professional Experience

Services, Immigrant Rights and Education Network (SIREN), Immigrant Justice Nonprofit, San Jose, CA - Community Organizer for Policy and Coalitions | June 2025 - Present

Olivier & Schreiber PC, Employment and Civil Rights Law Firm, Oakland, CA - Paralegal | Aug. 2023 - June 2025

Oakland Youth Commission, Oakland, CA - Program Coordinator | July 2021 - Aug. 2023

Asian Pacific Islander Legal Outreach, Nonprofit Organization, Oakland, CA - MOVE Fellow for APILO Youth Advisory Council | July 2022 - May 2023

Asian Pacific Islander American Public Affairs (APAPA)'s API Next, West Sacramento, CA - Intern for West Sacramento Mayor Martha Guerrero | March 2022 - Aug. 2022

Santamaria Law Firm, PC, Immigration Law Firm, San Francisco, CA - Intern | May 2021 - Aug. 2021
JusticeCorps, Counties of Alameda and San Mateo, CA

- Intern at Alameda County Superior Court | Aug. 2020 - May 2021

- Intern at Access to Justice | June 2020 - Aug. 2020

City of Berkeley Councilmember Ben Bartlett, Berkeley, CA - Intern | Aug. 2019 - Aug. 2020

Ballout Law, Immigration Law Firm, San Mateo, CA - Intern | June 2019 - Aug. 2019

State Senator Jerry Hill's District Office, San Mateo, CA - Intern | Jan. 2019 - May 2019

San Mateo Union High School District, San Mateo, CA - Intern | June 2018 - Aug. 2018

Civic Leadership Experience

San Mateo County Asian American Pacific Islander Alliance, San Mateo, CA - Membership Co-Chair | Feb. 2025 - Present

Generation Up, Inc. (GENup), Student-Led Educational Advocacy Organization, Berkeley, CA - Director of GENup Collegiate and GENup Collegiate at Berkeley President | Sept. 2020 - June 2023

Cal American Civil Liberties Union (A.C.L.U.), Berkeley, CA

- Co-President | Jan. 2023 - May 2023
- Racial Justice Committee Co-Director | May 2022 - Jan. 2023
- 504 Sit-In Taskforce Director | Jan. 2022 - May 2022
- Criminal Justice Committee Member | Aug. 2019 - Jan. 2022

Sigma Alpha Nu, Premier Co-Ed Pre-Law Fraternity, Berkeley, CA

- Pledge Director | May 2021 - Dec. 2021
- Vice President of Professional Programming | May 2020 - May 2021

Volunteer Experience

American Civil Liberties Union (A.C.L.U.) San Mateo County Chapter, San Mateo, CA - Volunteer Member | Dec. 2024 - June 2025

Generation Up, Inc. (GENup), Student-Led Educational Advocacy Organization, Berkeley, CA - March for Education Organizer | Sept. 2019 - Nov. 2019

San Mateo Activist Coalition (S.M.A.C.), San Mateo, CA - Community Organizer and Member | Jan. 2019 - Aug. 2019

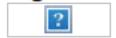
Applicants can include a resume with their application if desired. It is entirely voluntary.

[Kimberly Woo's Curriculum Vitae.pdf.pdf](#) (233.05 KB)

Date

2025-12-19

Signature



From: [ISD_websupport](#)
To: [CEO_boardsandcommissions](#); [Connie_Juarez-Diroll](#); [Sherry_Golestan](#)
Subject: Webform submission OD 45 : Charter Review Committee Application
Date: Friday, December 19, 2025 12:00:59 PM

Submission number: 45
Submitted on Fri, 12/19/2025 - 12:00
Submitted by: Anonymous

Submitted values are:

Section 1. Applicant Contact Information

Name
Elizabeth Wright

[REDACTED]

Are you a resident of San Mateo County?
Yes

In what supervisorial district do you reside?
3

Section 2. Application

Date of Submission
12/19/2025

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee?
No

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.
Voting Rights Organizations

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.
I am a member of the League of Women Voters of North and Central San Mateo County, and I have served on its Board of Directors since July 2024. I am currently the Vice President and Co-Communications Director of the League's Board.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?
Yes

How many hours per month can you commit to this Charter Review Committee?
5-10 hours

Why are you interested in being appointed to this Charter Review Committee?

I am interested in being appointed to the San Mateo County Charter Review Committee because I am committed to effective, transparent local governance and see this review as a excellent opportunity to ensure that the County's foundational governing document continues to serve residents well and incorporates community members' input.

Professionally, I bring extensive experience in governance and policy analysis, with a career focused on reviewing governance systems, assessing how they function in practice, and developing clear, actionable recommendations to improve equity, accountability, and inclusion. My work has required careful analysis of legal and policy frameworks, synthesis of diverse stakeholder perspectives, and collaborative problem-solving, skills directly relevant to evaluating the County Charter and identifying areas for potential improvement.

I also have significant experience facilitating inclusive processes and incorporating public input into decision-making. I have designed and led workshops, coordinated multi-stakeholder initiatives, and translated technical analysis into accessible communications for diverse audiences. These skills would support the committee's responsibility to engage the public thoughtfully and reflect community perspectives in its recommendations.

My interest in this role is further grounded in local civic engagement. As Vice President and Co-Communications Director of the League of Women Voters of North and Central San Mateo County, I work closely with community members, local officials, and partner organizations to promote informed participation and good government. This role has strengthened my understanding of local issues and reinforced the importance of nonpartisan, inclusive civic processes.

I would welcome the opportunity to contribute my policy expertise, collaborative approach, and commitment to public service to the Charter Review Committee and to help ensure that San Mateo County's charter remains responsive, effective, and reflective of community values.

List your civic and volunteer activities if you have any.

League of Women Voters of North and Central San Mateo County

Vice President of the Board and Co-Communications Director (July 2025 - present)

Secretary of the Board (July 2024 - June 2025)

Member (May 2023 - present)

- Represented the League in meetings with local officials and partner organizations.
- Managed external communications including monthly newsletter and emails to members.
- Took and distributed Board meeting notes and served on the Executive Committee.
- Served as a Delegate to the National Convention and attended sessions on working with local government, ranked choice voting, and the electoral college.
- Served on the Board Nominating Committee.

San Mateo Parents Club

Communications, Board of Directors (January 2025 - present)

Member (January 2024 - present)

- Compiled, edited, and sent monthly newsletter.
- Drafted monthly blog posts on topics relevant to families with young children.
- Participated in the Board of Directors meetings and assisted with event logistics.

Applicants can include a resume with their application if desired. It is entirely voluntary.

[E. Wright Resume SMC Charter Review.pdf](#) (204.46 KB)

Date

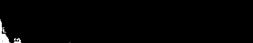
2025-12-19



San Mateo County Charter Review Committee Application

The information provided in sections 1, 2, and 3 of this application is public and may be made available to other applicants, members of the press, or the general public. Information in section 4 will be used for aggregate statistical analysis only.

Section 1. Applicant Contact Information

First Name	Thomas		
Last Name	Adams		
Pronoun (e.g., she/her, he/they, they/them)	he/him		
Address			
City	Burlingame	Zip Code	94010
Phone Number			
Email Address			

Are you a resident of San Mateo County? Yes No

In what supervisorial district do you reside? If you are unsure, please visit <https://xxxx>

District 1 District 2 District 3 District 4 District 5

Section 2. Application

Date of Submission 1/9/26

Do you currently serve on a San Mateo County Board, Commission, Council, or Committee? Yes No

If yes, on which San Mateo County Board, Commission, Council or Committee do you currently serve?

Applicants may qualify for more than one “categorical seat”. Please describe your qualification for each of the following categorical seats on the Charter Review Committee for which you feel qualified to represent.

<input type="radio"/> Cities	<input type="radio"/> Businesses	<input type="radio"/> Seniors	<input type="radio"/> Immigrants
<input type="radio"/> Schools	<input type="radio"/> Underserved Communities	<input type="radio"/> Youth	<input type="radio"/> Voting Rights Organizations
<input type="radio"/> Organized Labor	<input type="radio"/> LGBTQI+	<input type="radio"/> Environmental Groups	<input type="radio"/> Other

Please identify your qualification(s) for EACH and ALL representative group you have indicated above.

Are you available to regularly attend the meetings of the Charter Review Committee for which you are applying?

Yes No

Meeting information can be found at <https://www.xxx> or at the Charter Review Committee's website.

How many hours per month can you commit to this Charter Review Committee?

1-5 hours 5-10 hours 10 or more hours

Why are you interested in being appointed to this Charter Review Committee?

Please include in your response any lived experiences, qualifications, special interests, or other information about yourself related to this position. (Suggested length is 250 words)

I have lived in San Mateo County for over 50 years, and I am grateful for what San Mateo County has given to me. This is a chance to give back to the County

I was a Legal Aid attorney for the Committee to Save San Bruno Mountain through successful hearings before the Board of Supervisors and in the courts. Later I represented the Committee and the City of Brisbane before the U.S. Fish and Wildlife Service for adoption on San Bruno Mountain of the nation's first Habitat Conservation Plan under the Endangered Species Act. I represented EPPACI in hearings to allow incorporation of East Palo Alto and later the City of East Palo Alto to defend its incorporation election. I argued the City's case in California Supreme Court.

I have also represented various parties to protect the Coastal Zone. Our law firm, Adams Broadwell Joseph and Cardozo, represented homeowners in a successful class action to repair earthquake construction defects in the Westborough subdivision in South San Francisco. I have represented many labor organizations in environmental disputes, including the Plumbers, Electrical, and Sheet Metal locals in San Mateo County as well as the County Building Trades Council. I retired from the active practice of law in 1999, briefly resuming it to serve as Counsel for then Congresswoman Jackie Speier from 2018 to 2022.

List your civic and volunteer activities if you have any. Please include any present or past membership on County or City Charter Review Committee, as well as participation in the activities of community groups or organizations such as parents' groups, volunteer organizations, faith groups, or others.

I served as the Board President of California Environmental Voters for 10 years starting in 2001. I have also served on the steering committee for 6 statewide ballot measure campaigns. I am currently serving as a volunteer for Crimson Courage, an organization of Harvard University alums, to fight for academic freedom, research based on scientific merit, diversity in university student bodies and faculty, and constitutional rights on campus.

To submit this application, email the completed form to xxxxx. Applicants can include a resume with their application if desired. It is entirely voluntary.

Section 3. Signature

Date 1/6/26

Signature **Tom Adams**

Digitally signed by Tom Adams
Date: 2026.01.09 13:55:31 -08'00'

This application may remain on file for one year after the recruitment period.



Optional Demographic Survey

San Mateo County requests applicants respond to the following questions to gather aggregate data to review the County's diversity and inclusion initiatives. Your answers to these questions will not be considered in the selection process, and submitting this information is voluntary.

Section 4. Demographic and Other Information

1. How did you become aware of this opening?

Word of mouth Facebook
 County website Newspaper
 Nextdoor Other:

2. What is your age? Please select a range.

13-24 45-54 75-84
 25-34 55-64 85+
 35-44 65-74 Prefer not to answer

3. What race(s)/ethnicity or ethnicities do you identify with?

Asian Native American, American Indian, or American Indigenous Two or more races/ethnicities
 Black or African-American Native Hawaiian or Pacific Islander Another ethnicity or race
 Latino/a/x or Hispanic White or Caucasian Prefer not to answer

If you selected two or more races/ethnicities, or another ethnicity or race, please list them here:

4. What is the highest level of education you have completed?

Less than a high school diploma Master's degree
 High school graduate (high school diploma or equivalent, including GED) Doctoral degree
 Some college but no degree Professional degree (JD, MD)
 Associate's degree (2-year) Prefer not to answer
 Bachelor's degree (4-year) Specialized job or career training:

5. What is your gender?

Woman Prefer not to answer
 Man Prefer to self describe. Please specify:
 Non-binary / third gender

6. Do you identify as transgender?

Yes None of the above
 No Prefer not to answer

7. What is your sexual orientation?

Heterosexual or straight Questioning
 Lesbian Prefer not to answer
 Gay Prefer to self describe. Please specify:
 Bisexual

8. Do you have a visible or non-visible disability?

Yes
 No
 Prefer not to answer

9. What is your current employment status?

Employed full-time Retired
 Employed part-time Student
 Seeking opportunities Prefer not to answer
 Not employed and not seeking opportunities

10. Were you born in the United States?

Yes
 No
 No. Please specify your country of origin (optional):
 Prefer not to answer

11. Is English your primary language?

Yes
 No
 No. Please specify your primary language:
 Prefer not to answer