

## **RESOLUTION NO.**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY  
RESOLUTION 081316 TO DELETE FIVE POSITIONS, ADD FIVE POSITIONS,  
RECLASSIFY TWO POSITIONS, SET THE SALARY RANGE OF TWO  
CLASSIFICATIONS, ADJUST THE SALAR RANGE OF EIGHT CLASSIFICATIONS,  
AND ADD ONE SPECIAL COMPENSATION; AND ACCEPT THE UPDATED  
REPORT OF BIWEEKLY SALARIES BY CLASSIFICATION**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

**WHEREAS**, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

**WHEREAS**, San Mateo County Ordinance No. 073703 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

**NOW THEREFORE, IT IS HEREBY ORDERED** that the Board of Supervisors authorizes an amendment to Master Salary Resolution 081316 as follows:

**SECTION 1:** Section 5 of the Resolution is amended as indicated:

1. District Attorney's Office – A Paralegal who is assigned lead responsibilities by the District Attorney – Elective or their designee shall receive a 5.74 percent

differential pay in addition to all other compensation. Only one Paralegal at a time maybe assigned.

**SECTION 2:** Section 14 of the Resolution is amended as indicated:

12200 REAL PROPERTY SERVICES

1. Item D185, Senior Management Analyst is decreased by 1 position for a new total of 0 positions.
2. Item U005S, Real Property Agent Series is increased by 1 position for a new total of 4 positions.

17000 HUMAN RESOURCES DEPARMTMENT

1. Item E013, Human Resources Technician-Confidential is decreased by 1 position for a new total of 12 positions.
2. Item D182S, Management Analyst Series is increased by 1 position for a new total of 21 positions.

30000 SHERIFF'S OFFICE

1. Item D182S, Management Analyst Series is decreased by 1 position for a new total of 12 positions.
2. Item D045, Administrative Services Manager I is increased by 1 position for a new total of 2 positions.
3. Salary for Item B426, NC HIDTA/NCRIC Central Intelligence Manager-  
Unclassified is set at \$70.91 - \$88.64 per hour.
4. Salary for Item H062, Deputy Sheriff Bailiff is set at \$57.38 - \$60.70 per hour.

55100 HEALTH COVERAGE UNIT

1. Item E483S, Health Benefits Analyst Series is decreased by 1 position for a new total of 16 positions.
2. Item E486, Health Benefits Supervisor is increased by 1 position for a new total of 5 positions.

#### 55500 PUBLIC HEALTH, POLICY AND PLANNING

1. Item F009S, Patient Care Series (Clinical Nurse) is decreased by 1 position for a new total of 9 positions.
2. Item F040, Public Health Nurse is increased by 1 position for a new total of 7 positions.
3. Item D182S, Management Analyst Series is decreased by 1 position for a new total of 3 positions.
4. Item V402, Electronic Health Record Analyst III is increased by 1 position for a new total of 1 position.

#### 57000 AGING AND DISABILITY SERVICES

1. Item G243S, Program Coordinator Series is decreased by 1 position for a new total of 0 positions.
2. Item D182S, Management Analyst Series is increased by 1 position for a new total of 4 positions.

#### 66000 SAN MATEO MEDICAL CENTER

1. Item F074-R, Clinical Laboratory Scientist I –Relief is set at \$59.21 to \$74.03 per hour.
2. Item F023-R, Clinical Laboratory Scientist II – Relief is set at \$62.68 to \$78.33 per hour.

3. Item E305-R, Medical Records Coder I – Relief is set at \$36.50 to \$45.66 per hour.
4. Item E306-R, Medical Records Coder II – Relief is set at \$45.05 to \$56.30 per hour.
5. Item F059-R, Pharmacist – Relief is set at \$80.46 to \$100.55 per hour.
6. Item F130-R, Respiratory Therapist I – Relief is set \$42.21 to \$52.75 per hour.
7. Item F132-R, Respiratory Therapist II – Relief is set \$50.43 to \$63.02 per hour.
8. Item F134-R, Respiratory Therapist III – Relief is set \$55.99 to \$69.98 per hour.

**SECTION 3: Effective Date**

1. Changes in Section 2, Org 30000, Item 4 is effective retroactive to January 5, 2025, as per Memoranda of Understanding.
2. Changes in Section 2, Org 66000, Items 1 thru 9 are effective retroactive to November 24, 2024.
3. All other changes are effective on the first pay period following Board adoption.

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