

### Exhibit A

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| 1. | General Description of RFP   | The scope of this RFP was for the non-Kaiser medical insurance provider offered by the County to its employees, retirees and their dependents. The specific medical plans include an HMO plan, a PPO plan, a high-deductible health plan, a narrow-network/high-performance plan and a Medicare plan.   |
| 2. | List key evaluation criteria   | <ul style="list-style-type: none"> <li>• Ability to match or improve current plan designs</li> <li>• Pricing</li> <li>• Provider match, disruption</li> <li>• Formulary match, disruption</li> <li>• Greater access to high-performance, low-cost providers</li> <li>• Greater access to mental health and substance abuse providers</li> <li>• More affordable options for retirees and out-of-state participants</li> <li>• Performance guarantees</li> </ul> |
| 3. | Where advertised   | The County's insurance broker, Alliant Benefits Consulting solicited proposals from regional and national providers with proven experience serving clients the size and diversity of the County.  |
| 4. | In addition to any advertisement, list others to whom RFP was sent                   | None  |
| 5. | Total number sent to prospective proposers   | 8   |
| 6. | Number of proposals received   | 4   |
| 7. | Who evaluated the proposals  | <p>Alliant Benefits Consulting<br/>Ad Hoc Subcommittee of Benefits Committee</p> <ul style="list-style-type: none"> <li>• Dr. Nicole Westercamp</li> <li>• Dr. Scott Morrow</li> <li>• Kim Pearson</li> <li>• Eileen Browning</li> <li>• Emily Weaver</li> <li>• Lauren Espino</li> <li>• Lisa Okada</li> <li>• Marcus Clifford</li> <li>• Margarita Harrington</li> </ul>  |
| 8. | In alphabetical order, names of proposers (or finalists, if applicable) and location | <ul style="list-style-type: none"> <li>• Aetna, interview finalist</li> <li>• Anthem Blue Cross</li> <li>• Blue Shield, interview finalist</li> <li>• United HealthCare</li> </ul>  |