

SMCCE: SMC Council of Engineers Salaries - 2/16/2025

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
N018	Associate Engineer	5	4,564.00	4,824.80	5,102.40	5,394.40	5,704.80
N020	Associate Civil Engineer	5	5,108.80	5,402.40	5,712.00	6,040.80	6,385.60
N033	Assistant Engineer	1	3,858.40	4,076.80	4,311.20	4,559.20	4,820.80

SMCCE: SMC Council of Engineers Salaries - 2/15/2026

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
N018	Associate Engineer	5	4,792.00	5,066.40	5,357.60	5,664.00	5,990.40
N020	Associate Civil Engineer	5	5,364.00	5,672.80	5,997.60	6,343.20	6,704.80
N033	Assistant Engineer	1	4,051.20	4,280.80	4,526.40	4,787.20	5,061.60

SMCCE: SMC Council of Engineers Salaries - 2/14/2027

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
N018	Associate Engineer	5	4,984.00	5,268.80	5,572.00	5,890.40	6,230.40
N020	Associate Civil Engineer	5	5,578.40	5,900.00	6,237.60	6,596.80	6,972.80
N033	Assistant Engineer	1	4,213.60	4,452.00	4,707.20	4,978.40	5,264.00