

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE HIRING OF ROSA MENDOZA, HCD SPECIALIST III WITH HOUSING AND COMMUNITY DEVELOPMENT DIVISION OF THE DEPARTMENT OF HOUSING, FOR THE PERIOD FROM APRIL 1, 2019 THROUGH SEPTEMBER 30, 2019, PURSUANT TO GOVERNMENT CODE SECTION 7522.56(F)(1); AND CERTIFYING THAT THE NATURE OF THE EMPLOYMENT AND THE APPOINTMENT IS NECESSARY TO FILL A CRITICALLY NEEDED POSITION DURING MS. MENDOZA'S 180-DAY POST-RETIREMENT SEPARATION PERIOD

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the California Public Employees' Pension Reform Act, as set forth in Government Code section 7522.56, requires a 180-day separation period, before re-hiring or contracting with a retired employee of a public agency unless the public agency's governing body makes a finding certifying that the appointment is necessary to fill a critically needed position;

WHEREAS, Rosa Mendoza, currently an HCD Specialist III, will retire on March 29, 2019, after serving as an employee of the County Department of Housing ("DOH") for 23 years; and

WHEREAS, for the past month, Ms. Mendoza has been working with the residents of the Redwood Trailer Village (the "Park"), a mobile home park located at 855 Barron Avenue in North Fair Oaks, to verify their respective eligibility for the County's Redwood Trailer Village New Unit Loan Program (the "Loan Program"); and

WHEREAS, in an effort to resolve outstanding habitability issues at the Park without displacing its residents, en masse, and to create home ownership opportunities for them, DOH developed the Loan Program to assist certain Park residents with the

demolition costs of existing units that cannot be brought into compliance and the costs to purchase and install new ones; and

WHEREAS, the Board approved the Loan Program by Resolution No. 076211 on October 23, 2018; and

WHEREAS, in addition to determining eligibility for and issuing the loans through the Loan Program, DOH will be involved in overseeing the demolition of existing units, the installation of the new units, and the temporary relocation of residents while the demolition and installation are completed; and

WHEREAS, this entire process is expected to be undertaken in three phases, with an estimated timeline of Fall 2019.

WHEREAS, most of the Park residents are monolingual Spanish speaking, and Ms. Mendoza is the only member of the HCD staff who has had interactions with the Park residents, who is familiar with the loan program, and who is fluent in Spanish; and

WHEREAS, continued bilingual interactions and communications between DOH and these residents are necessary through September of 2019 to verify the eligibility of residents for County loans, ensure proper and timely selection of units, and make appropriate introductions to the County's loan servicing contractor; and

WHEREAS, Ms. Mendoza's continued assistance through September 30, 2019 is necessary to ensure that loan applications are in order, closings proceed smoothly, and units ordered by the Park residents meet their expectations, and therefore, critical to the successful implementation of the Loan Program; and

WHEREAS, Ms. Mendoza will be paid at the rate of \$100.00 per hour, and pursuant to Government Code Section 7522.56, her hours will be limited to no more

than 100 hours, which is within the 960 hours per fiscal year limit under applicable state law.

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors adopt a resolution authorizing the hiring of Rosa Mendoza, HCD Specialist III with Housing and Community Development Division of the Department of Housing, for the period from April 1, 2019 through September 30, 2019, pursuant to Government Code section 7522.56(f)(1); and certifying that the nature of the employment and the appointment is necessary to fill a critically needed position during Ms. Mendoza's 180-day post-retirement separation period.

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