

**SMCCE: SMC Council of Engineers Salaries - Effective the first full pay period following Board of Supervisors' approval of a successor MOU in 2022 Salary Increase**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
N018	Associate Engineer	5	4,057.60	4,289.60	4,536.00	4,796.00	5,072.00
N020	Associate Civil Engineer	5	4,542.40	4,803.20	5,078.40	5,370.40	5,677.60
N033	Assistant Engineer	1	3,429.60	3,624.00	3,832.80	4,053.60	4,285.60

**SMCCE: SMC Council of Engineers Salaries - 2/19/2023**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
N018	Associate Engineer	5	4,179.20	4,418.40	4,672.00	4,940.00	5,224.00
N020	Associate Civil Engineer	5	4,678.40	4,947.20	5,230.40	5,531.20	5,848.00
N033	Assistant Engineer	1	3,532.80	3,732.80	3,948.00	4,175.20	4,414.40

**SMCCE: SMC Council of Engineers Salaries - 2/25/2024**

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
N018	Associate Engineer	5	4,346.40	4,595.20	4,859.20	5,137.60	5,432.80
N020	Associate Civil Engineer	5	4,865.60	5,144.80	5,440.00	5,752.80	6,081.60
N033	Assistant Engineer	1	3,674.40	3,882.40	4,105.60	4,342.40	4,591.20