

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
V051	911 Communications Calltaker	\$2,837.60	\$3,546.40
E030	Accountant I	\$3,037.60	\$3,798.40
E539	Accountant I - Confidential	\$3,037.60	\$3,798.40
B001	Accountant I - Unclassified	\$3,037.60	\$3,798.40
E011	Accountant II	\$3,552.00	\$4,440.00
E540	Accountant II - Confidential	\$3,552.00	\$4,440.00
E010	Accountant II - Exempt	\$3,552.00	\$4,440.00
B002	Accountant II - Unclassified	\$3,552.00	\$4,440.00
E029	Administrative Assistant I	\$3,240.80	\$4,051.20
E031	Administrative Assistant I - Confidential	\$3,238.40	\$4,050.40
B131	Administrative Assistant I - Unclassified	\$3,240.80	\$4,051.20
E091	Administrative Assistant II	\$3,681.60	\$4,603.20
E090	Administrative Assistant II - Confidential	\$3,681.60	\$4,603.20
E089	Administrative Assistant II - Exempt	\$3,681.60	\$4,603.20
B416	Administrative Assistant II - Unclassified	\$3,681.60	\$4,603.20
B134	Administrative Assistant II - Unclassified / Exempt	\$3,681.60	\$4,603.20
E001	Administrative Secretary I	\$2,711.20	\$3,387.20
B017	Administrative Secretary I - Unclassified	\$2,711.20	\$3,387.20
E002	Administrative Secretary II	\$2,926.40	\$3,656.80
E005	Administrative Secretary II - Confidential	\$2,926.40	\$3,656.80
B015	Administrative Secretary II - Unclassified	\$2,926.40	\$3,656.80
E003	Administrative Secretary III	\$3,072.00	\$3,836.80
E006	Administrative Secretary III - Confidential	\$3,069.60	\$3,835.20
B016	Administrative Secretary III - Unclassified	\$3,072.00	\$3,836.80
D045	Administrative Services Manager I	\$5,402.40	\$6,750.40
B242	Administrative Services Manager I - Unclassified	\$5,402.40	\$6,750.40
F140	Adult Psychiatrist	\$11,696.80	\$14,622.40
B301	Advising Physician - SamCERA - Unclassified	\$7,279.20	\$7,279.20
V215	Advisory Systems Engineer	\$5,351.20	\$6,688.00
E475	Agenda Administrator - Confidential	\$3,792.00	\$4,741.60
D002	Airport Manager	\$6,253.60	\$7,816.00
M003	Airport Operations Specialist I	\$2,783.20	\$3,479.20
M002	Airport Operations Specialist II	\$3,098.40	\$3,872.80
M001	Airport Operations Supervisor - Exempt	\$3,933.60	\$4,916.00
F014	Ambulatory Care Nurse	\$5,753.60	\$6,799.20
F013	Ambulatory Care Nurse Trainee	\$4,766.40	\$4,766.40
U076	Appraiser I	\$3,338.40	\$3,729.60
B304	Appraiser I - Unclassified	\$3,338.40	\$3,729.60
U074	Appraiser II	\$3,689.60	\$4,612.00
B305	Appraiser II - Unclassified	\$3,689.60	\$4,612.00
A010	Assessor - County Clerk - Recorder - Elective	\$12,194.40	\$12,194.40
E325	Assessor / Recorder Support Services Supervisor - Exempt	\$3,240.80	\$4,051.20
E321	Assessor / Recorder Technician I	\$2,260.80	\$2,824.80
E322	Assessor / Recorder Technician II	\$2,380.80	\$2,976.80
B126	Assessor / Recorder Technician II - Unclassified	\$2,380.80	\$2,976.80
E323	Assessor Recorder Technician III	\$2,728.00	\$3,408.80
D226	Assistant Airports Manager	\$5,143.20	\$6,430.40
B151	Assistant Assessor - County Clerk Recorder - Unclassified	\$7,980.00	\$9,978.40
D048	Assistant Building Inspector Manager	\$5,402.40	\$6,750.40
D043	Assistant Building Official/Building Inspector Manager	\$6,253.60	\$7,816.00
D113	Assistant Chief Information Officer - SMC Health	\$8,060.00	\$10,078.40

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Class Code	Class Title	Biweekly Min	Biweekly Max
D161	Assistant Chief Probation Officer	\$7,238.40	\$9,048.80
E463	Assistant Clerk Of The Board - Confidential	\$4,040.80	\$5,050.40
D149	Assistant Controller	\$8,379.20	\$10,472.80
B203	Assistant County Attorney - Unclassified	\$11,200.80	\$14,003.20
D238	Assistant County Chief Financial Officer	\$8,379.20	\$10,472.80
B201	Assistant County Executive - Unclassified	\$11,913.60	\$14,889.60
D056	Assistant Director Of Behavioral Health & Recovery Services	\$7,597.60	\$9,501.60
D241	Assistant Director of Emergency Management	\$5,956.80	\$7,445.60
D108	Assistant Director of Emergency Medical Services	\$6,562.40	\$8,205.60
D112	Assistant Director of Information Services	\$8,797.60	\$10,996.80
D083	Assistant Director of Office of Sustainability	\$6,894.40	\$8,619.20
B308	Assistant Director of Parks - Unclassified	\$7,238.40	\$9,048.80
D140	Assistant Director of Planning and Building	\$7,597.60	\$9,501.60
D246	Assistant Director of Procurement	\$5,956.80	\$7,445.60
D195	Assistant Director Of Public Health Laboratory	\$4,901.60	\$6,124.80
B213	Assistant District Attorney - Unclassified	\$10,184.00	\$12,728.80
N033	Assistant Engineer	\$3,858.40	\$4,820.80
D076	Assistant Executive Officer, SamCERA	\$8,379.20	\$10,472.80
L024	Assistant Harbormaster	\$3,632.00	\$4,539.20
D168	Assistant Medical Director	\$10,184.00	\$12,728.80
D227	Assistant Project Development Director	\$7,597.60	\$9,501.60
D089	Assistant Public Safety Communications Director	\$6,894.40	\$8,619.20
B245	Assistant Sheriff - Unclassified	\$8,796.80	\$10,996.80
V200	Assistant Systems Engineer	\$3,559.20	\$4,446.40
D084	Assistant Tax Collector	\$7,597.60	\$9,501.60
E467	Assistant to the Assessor-County Clerk-Recorder - Confidential	\$3,559.20	\$4,446.40
D085	Assistant Treasurer	\$7,980.00	\$9,978.40
N020	Associate Civil Engineer	\$5,108.80	\$6,385.60
N018	Associate Engineer	\$4,564.00	\$5,704.80
D182	Associate Management Analyst	\$4,031.20	\$5,038.40
B220	Associate Management Analyst - Unclassified	\$4,031.20	\$5,038.40
V205	Associate Systems Engineer	\$4,184.00	\$5,234.40
B411	Associate Transportation Systems Coordinator - Unclassified	\$5,402.40	\$6,750.40
U079	Auditor - Appraiser I	\$3,338.40	\$3,729.60
U078	Auditor - Appraiser II	\$3,689.60	\$4,612.00
W038	Automotive Mechanic	\$4,334.40	\$4,334.40
W039	Automotive Mechanic Trainee	\$3,281.60	\$4,102.40
W125	Automotive Service Supervisor - Exempt	\$5,108.80	\$5,108.80
W121	Automotive Service Worker I	\$2,375.20	\$2,970.40
W040	Automotive Service Worker II	\$2,628.00	\$3,282.40
W041	Automotive Service Worker III	\$2,898.40	\$3,624.00
E354	Banking And Cash Management Supervisor-Exempt	\$3,934.40	\$4,916.80
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	\$3,548.80	\$4,436.80
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	\$4,165.60	\$5,204.80
G078	Behavioral Health And Recovery Services Analyst I	\$3,548.80	\$4,436.80
G079	Behavioral Health And Recovery Services Analyst II	\$4,165.60	\$5,204.80
G080	Behavioral Health And Recovery Services Supervisor	\$4,560.00	\$5,700.80
G071	Benefits Analyst I	\$3,020.80	\$3,376.80
B123	Benefits Analyst I - Unclassified	\$3,020.80	\$3,376.80
G070	Benefits Analyst II	\$3,059.20	\$3,828.00
B124	Benefits Analyst II - Unclassified	\$3,059.20	\$3,828.00

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Class Code	Class Title	Biweekly Min	Biweekly Max
G069	Benefits Analyst III	\$3,288.80	\$4,112.80
B202	Benefits Analyst III - Unclassified	\$3,288.80	\$4,112.80
I050	BHRS Intern	\$1,111.20	\$1,600.00
I050C	BHRS Intern (Stipend Only)	\$800.00	\$1,600.00
J062	Biologist / Standards Specialist I	\$3,527.20	\$3,527.20
B093	Biologist / Standards Specialist I - Unclassified	\$3,527.20	\$3,527.20
J063	Biologist / Standards Specialist II	\$3,639.20	\$4,547.20
B094	Biologist / Standards Specialist II - Unclassified	\$3,639.20	\$4,547.20
J064	Biologist / Standards Specialist III	\$4,066.40	\$5,083.20
B095	Biologist / Standards Specialist III - Unclassified	\$4,066.40	\$5,083.20
J065	Biologist / Standards Specialist IV	\$4,556.00	\$5,697.60
B096	Biologist / Standards Specialist IV - Unclassified	\$4,556.00	\$5,697.60
T048	Boiler Watch Engineer	\$3,415.20	\$4,270.40
J057	Building Inspector I	\$3,613.60	\$4,515.20
J058	Building Inspector II	\$4,952.80	\$5,537.60
J059	Building Inspector III	\$4,684.00	\$5,853.60
J056	Building Permit Coordinator	\$3,744.00	\$4,680.00
J050	Building Permit Services Supervisor	\$4,116.80	\$5,145.60
J060	Building Permit Technician I	\$2,632.80	\$3,288.80
J061	Building Permit Technician II	\$3,118.40	\$3,899.20
J066	Building Permit Technician III	\$3,297.60	\$4,123.20
J068	Building Plans Examiner I	\$3,793.60	\$4,742.40
J069	Building Plans Examiner II	\$4,651.20	\$5,814.40
J055	Building Plans Specialist	\$5,376.00	\$6,720.00
E140	Buyer I	\$3,096.80	\$3,872.80
E125	Buyer II	\$3,571.20	\$4,464.80
B163	C/CAG Program Director - Unclassified	\$6,720.80	\$8,401.60
B217	C/CAG Program Specialist I - Unclassified	\$3,452.80	\$4,316.00
B218	C/CAG Program Specialist II - Unclassified	\$4,053.60	\$5,064.00
B333	C/CAG Stormwater Program Director - Unclassified	\$6,253.60	\$7,816.00
D229	Capital Programs Manager	\$6,894.40	\$8,619.20
B208	Capital Projects Manager - Unclassified	\$5,475.20	\$6,846.40
N001	Capital Projects Manager I	\$4,511.20	\$5,639.20
N108	Capital Projects Manager II	\$5,475.20	\$6,846.40
F089-R	Cardiac Sonographer - Relief	\$6,191.20	\$7,738.40
F088	Cardiac Sonographer I	\$4,985.60	\$5,271.20
F089	Cardiac Sonographer II	\$5,896.00	\$7,368.80
G253	Care Management Specialist I	\$3,305.60	\$3,696.00
G254	Care Management Specialist II	\$3,340.00	\$4,176.00
G255	Care Management Specialist III	\$3,938.40	\$4,922.40
T030	Carpenter / Mill Cabinet Worker	\$4,395.20	\$4,395.20
G239	Case Management / Assessment Specialist I	\$3,305.60	\$3,696.00
B012	Case Management / Assessment Specialist I - Unclassified	\$3,305.60	\$3,696.00
G240	Case Management / Assessment Specialist II	\$3,340.00	\$4,176.00
B013	Case Management / Assessment Specialist II - Unclassified	\$3,340.00	\$4,176.00
G241	Case Management / Assessment Specialist III	\$3,938.40	\$4,922.40
B332	Case Management / Assessment Specialist III - Unclassified	\$3,938.40	\$4,922.40
E348	Cash Management Specialist	\$2,883.20	\$3,602.40
F080	Central Services And Supply Supervisor - Exempt	\$4,251.20	\$5,314.40
F012	Charge Nurse	\$6,318.40	\$7,467.20
D005	Chief Appraiser	\$6,253.60	\$7,816.00

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Class Code	Class Title	Biweekly Min	Biweekly Max
D190	Chief Communications Officer	\$6,210.40	\$7,765.60
B215	Chief Deputy Coroner - Unclassified	\$5,402.40	\$6,750.40
B212	Chief Deputy County Attorney - Unclassified	\$10,184.00	\$12,728.80
B209	Chief Deputy District Attorney - Unclassified	\$11,200.80	\$14,003.20
D244	Chief Equity Officer and Director of Economic Opportunity and Labor Standards	\$7,238.40	\$9,048.80
B250	Chief Executive Officer, SAMCERA	\$10,693.60	\$13,365.60
B285	Chief Executive Officer, SM Medical Center - Unclassified	\$13,728.80	\$17,164.00
D059	Chief Financial Officer - Health System	\$8,379.20	\$10,472.80
D210	Chief Financial Officer - San Mateo Medical Center	\$10,184.00	\$12,728.80
D101	Chief Information Officer - Health System	\$9,700.00	\$12,124.80
B243	Chief Inspector	\$7,850.40	\$9,815.20
D078	Chief Investment Officer, SamCERA	\$11,359.20	\$14,201.60
D215	Chief Medical Officer	\$11,790.40	\$14,736.80
D216	Chief Nursing Officer, SMMC	\$11,228.80	\$14,035.20
D242	Chief of Community Affairs and Programming	\$6,562.40	\$8,205.60
B284	Chief of Health	\$15,104.00	\$18,880.00
D211	Chief Operations Officer, SMMC	\$11,228.80	\$14,035.20
B214	Chief Probation Officer	\$9,699.20	\$12,123.20
D231	Chief Quality and Patient Experience Officer	\$11,228.80	\$14,035.20
F122	Child Psychiatrist	\$12,575.20	\$14,866.40
E436	Child Support Analyst I	\$3,055.20	\$3,822.40
B227	Child Support Analyst I - Unclassified	\$3,055.20	\$3,822.40
E435	Child Support Analyst II	\$3,218.40	\$4,022.40
B228	Child Support Analyst II - Unclassified	\$3,218.40	\$4,022.40
E437	Child Support Analyst III	\$3,452.80	\$4,316.80
B146	Child Support Attorney I - Unclassified	\$4,320.00	\$4,569.60
B147	Child Support Attorney II - Unclassified	\$5,956.80	\$7,445.60
B148	Child Support Attorney III - Unclassified	\$7,238.40	\$9,048.80
B149	Child Support Attorney IV - Unclassified	\$8,379.20	\$10,472.80
E431	Child Support Customer Service Specialist	\$2,727.20	\$3,407.20
B330	Child Support Customer Service Specialist - Unclassified	\$2,727.20	\$3,407.20
E439	Child Support Customer Service Supervisor - Exempt	\$4,014.40	\$5,016.00
E433	Child Support Investigator	\$3,918.40	\$4,902.40
B029	Child Support Investigator - Unclassified	\$3,918.40	\$4,902.40
D066	Child Support Services Manager	\$5,143.20	\$6,430.40
E290	Child Support Specialist I	\$2,728.00	\$3,408.80
E291	Child Support Specialist II	\$2,925.60	\$3,656.00
E294	Child Support Specialist III	\$3,218.40	\$4,022.40
E434	Child Support Supervisor - Exempt	\$4,014.40	\$5,016.00
B145	Child Support Supervisor - Unclassified / Exempt	\$4,014.40	\$5,016.00
E432	Child Support Technician	\$2,727.20	\$3,407.20
D235	Children's Services Program Manager I	\$5,402.40	\$6,750.40
D236	Children's Services Program Manager II	\$6,253.60	\$7,816.00
G094	Children's Services Social Work Supervisor - E	\$5,136.80	\$6,420.00
G090	Children's Services Social Worker I	\$3,628.00	\$4,054.40
B286	Children's Services Social Worker I - Unclassified	\$3,628.00	\$4,054.40
G091	Children's Services Social Worker II	\$3,663.20	\$4,579.20
B287	Children's Services Social Worker II - Unclassified	\$3,663.20	\$4,579.20
G092	Children's Services Social Worker III	\$4,320.00	\$5,403.20
B288	Children's Services Social Worker III - Unclassified	\$4,320.00	\$5,403.20

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Class Code	Class Title	Biweekly Min	Biweekly Max
K008	Circulation Supervisor - Exempt	\$3,305.60	\$4,132.00
P215	Civil Service Commissioner	\$4,000.00	\$4,000.00
E308	Clinical Documentation Specialist	\$4,641.60	\$5,804.80
F074	Clinical Laboratory Scientist I	\$4,733.60	\$5,916.80
F074-R	Clinical Laboratory Scientist I - Relief	\$4,973.60	\$6,218.40
B040	Clinical Laboratory Scientist I - Unclassified	\$4,733.60	\$5,916.80
F023	Clinical Laboratory Scientist II	\$5,012.00	\$6,264.80
F023-R	Clinical Laboratory Scientist II - Relief	\$5,265.60	\$6,580.00
B041	Clinical Laboratory Scientist II - Unclassified	\$5,012.00	\$6,264.80
F011	Clinical Nurse	\$6,318.40	\$7,467.20
D237	Clinical Services Manager - Community Health	\$6,876.00	\$8,596.00
D156	Clinical Services Manager - Diagnostic Imaging	\$7,238.40	\$9,048.80
D086	Clinical Services Manager - Informatics	\$7,238.40	\$9,048.80
D159	Clinical Services Manager - Laboratory	\$7,238.40	\$9,048.80
D187	Clinical Services Manager - Nutrition	\$5,402.40	\$6,750.40
D158	Clinical Services Manager - Pharmacy	\$8,685.60	\$10,857.60
D116	Clinical Services Manager - Public Health	\$6,876.00	\$8,596.00
D087	Clinical Services Manager - Rehabilitation	\$6,253.60	\$7,816.00
D034	Clinical Services Manager - Respiratory Therapy	\$6,562.40	\$8,205.60
D233	Clinical Services Manager I - Aging and Disability	\$5,402.40	\$6,750.40
D054	Clinical Services Manager I - Mental Health	\$5,402.40	\$6,750.40
D144	Clinical Services Manager I - Nursing	\$6,876.00	\$8,596.00
D234	Clinical Services Manager II - Aging and Disability	\$6,253.60	\$7,816.00
D055	Clinical Services Manager II - Mental Health	\$6,253.60	\$7,816.00
B260	Clinical Services Manager II - Mental Health - Unclassified	\$6,253.60	\$7,816.00
D154	Clinical Services Manager II - Nursing	\$7,238.40	\$9,048.80
D036	Clinics Manager	\$6,876.00	\$8,596.00
R004	Code Compliance Officer I	\$3,197.60	\$3,996.00
R005	Code Compliance Officer II	\$3,680.00	\$4,602.40
R007	Code Compliance Officer III	\$3,885.60	\$4,861.60
J047	Communicable Disease Investigator	\$3,332.80	\$4,164.80
B050	Communicable Disease Investigator - Unclassified	\$3,332.80	\$4,164.80
V045	Communication Dispatch Coordinator	\$4,729.60	\$5,912.00
E056	Communication Specialist	\$4,508.80	\$5,636.80
E055	Communication Specialist - Confidential	\$4,508.80	\$5,636.80
V050	Communications Dispatcher I	\$3,884.00	\$4,340.80
V050-R	Communications Dispatcher I - Relief	\$4,077.60	\$4,560.00
V048	Communications Dispatcher II	\$4,291.20	\$5,369.60
V048-R	Communications Dispatcher II - Relief	\$4,508.80	\$5,635.20
D105	Communications Officer	\$5,402.40	\$6,750.40
D062	Communications Program Services Manager	\$6,239.20	\$7,796.80
F055	Community Health Planner	\$4,108.00	\$5,136.00
B417	Community Health Planner - Unclassified	\$4,108.00	\$5,136.00
F049	Community Mental Health Nurse	\$6,214.40	\$6,948.00
B185	Community Mental Health Nurse - Unclassified	\$6,214.40	\$6,948.00
G245	Community Program Analyst I	\$3,452.80	\$4,316.00
G246	Community Program Analyst II	\$4,053.60	\$5,064.00
G226	Community Program Specialist I	\$3,081.60	\$3,852.80
G251	Community Program Specialist I - Confidential	\$3,081.60	\$3,852.80
B182	Community Program Specialist I - Unclassified	\$3,081.60	\$3,852.80
G227	Community Program Specialist II	\$3,452.80	\$4,316.00

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G229	Community Program Specialist II - Confidential	\$3,450.40	\$4,315.20
B181	Community Program Specialist II - Unclassified	\$3,452.80	\$4,316.00
B190	Community Program Specialist II - Unclassified/Confidential	\$3,450.40	\$4,315.20
G236	Community Program Supervisor	\$4,456.80	\$5,573.60
T074	Community Services Officer I	\$2,531.20	\$3,165.60
T073	Community Services Officer II	\$2,760.00	\$3,449.60
G112	Community Worker I	\$2,312.00	\$2,888.80
B183	Community Worker I - Unclassified	\$2,312.00	\$2,888.80
G113	Community Worker II	\$2,552.80	\$3,188.80
B184	Community Worker II - Unclassified	\$2,552.80	\$3,188.80
T029	Construction Carpenter / Mason	\$3,516.00	\$4,395.20
N060	Construction Inspector I	\$3,472.80	\$4,341.60
N062	Construction Inspector II	\$4,085.60	\$5,104.80
G247	Contract Administrator I	\$3,452.80	\$4,316.00
G248	Contract Administrator II	\$4,053.60	\$5,064.00
A012	Controller - Elective	\$12,194.40	\$12,194.40
D026	Controller Division Manager	\$6,253.60	\$7,816.00
S030	Cook I	\$2,728.80	\$3,050.40
S027	Cook II	\$2,952.00	\$3,301.60
A014	Coroner - Elective	\$8,964.00	\$8,964.00
F018	Correctional Health Nurse	\$5,753.60	\$6,799.20
B312	Correctional Health Nurse - Unclassified	\$5,753.60	\$6,799.20
F015	Correctional Health Nurse Trainee	\$4,766.40	\$4,766.40
B311	Correctional Health Nurse Trainee - Unclassified	\$4,766.40	\$4,766.40
L044	County Arborist - Urban Forester	\$4,404.00	\$5,507.20
B204	County Attorney - Unclassified	\$13,506.40	\$16,885.60
D030	County Chief Financial Officer	\$10,693.60	\$13,365.60
D003	County Executive Office Manager	\$4,664.00	\$5,831.20
B207	County Executive Officer - Unclassified	\$20,760.00	\$20,760.00
D150	County Health Officer	\$12,968.80	\$16,212.80
D200	County Legislation Officer	\$5,672.00	\$7,089.60
D228	County Surveyor	\$6,063.20	\$7,580.00
T013	Crafts Supervisor	\$4,551.20	\$5,690.40
F029	Creative Arts Therapist	\$3,399.20	\$4,250.40
G050	Crime Analyst	\$3,933.60	\$4,916.00
B010	Crime Analyst - Unclassified	\$3,933.60	\$4,916.00
H029	Criminalist I	\$3,988.00	\$4,980.80
B122	Criminalist I - Unclassified	\$3,988.00	\$4,980.80
H028	Criminalist II	\$4,964.80	\$6,204.80
B121	Criminalist II - Unclassified	\$4,964.80	\$6,204.80
F121	Crisis Team Technician	\$3,145.60	\$3,934.40
F022	Critical Care Nurse	\$5,753.60	\$6,799.20
F019	Critical Care Nurse Trainee	\$4,766.40	\$4,766.40
D093	Custodial Services Manager	\$4,031.20	\$5,038.40
T075	Custodian	\$2,264.80	\$2,828.80
F070	Cytology Technologist II	\$4,952.80	\$5,537.60
D044	DCSS Administrative Division Manager	\$5,672.00	\$7,089.60
F039	Dental Assistant	\$2,364.00	\$2,953.60
B086	Dental Assistant - Unclassified	\$2,364.00	\$2,953.60
F036	Dental Hygienist	\$3,564.80	\$4,456.80
D145	Dental Program Manager	\$9,998.40	\$12,501.60

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F032	Dentist	\$7,700.00	\$9,625.60
B169	Dentist - Unclassified	\$7,700.00	\$9,625.60
D111	Department Director of Automation	\$7,238.40	\$9,048.80
D126	Department Facilities Project Manager	\$4,664.00	\$5,831.20
N106	Department Facilities Projects Coordinator I	\$3,434.40	\$4,291.20
N107	Department Facilities Projects Coordinator II	\$4,060.00	\$5,074.40
Q002	Department of Emergency Management Coordinator	\$3,951.20	\$4,939.20
B321	Department of Emergency Management Coordinator - Unclassified	\$3,951.20	\$4,939.20
D049	Departmental Human Resources (HR) Manager	\$5,402.40	\$6,750.40
V233	Departmental Systems Analyst	\$4,881.60	\$6,102.40
V241	Departmental Systems Analyst - Confidential	\$4,881.60	\$6,102.40
D095	Deputy Assessor - Clerk Recorder	\$7,238.40	\$9,048.80
D068	Deputy Chief of Health	\$11,228.80	\$14,035.20
D164	Deputy Chief Probation Officer	\$6,562.40	\$8,205.60
D103	Deputy Controller	\$7,597.60	\$9,501.60
B205	Deputy Controller - Unclassified	\$7,597.60	\$9,501.60
H131	Deputy Coroner	\$4,262.40	\$5,326.40
B039	Deputy County Attorney I - Unclassified	\$4,766.40	\$5,039.20
B038	Deputy County Attorney II - Unclassified	\$6,566.40	\$8,210.40
B037	Deputy County Attorney III - Unclassified	\$7,984.80	\$9,980.80
B036	Deputy County Attorney IV - Unclassified	\$9,242.40	\$11,553.60
D025	Deputy County Executive - Unclassified	\$10,693.60	\$13,365.60
D223	Deputy Director for Administration and Finance - SMC Health	\$6,894.40	\$8,619.20
D038	Deputy Director Of Administration And Airports	\$6,894.40	\$8,619.20
D096	Deputy Director of Aging and Disability Services	\$6,562.40	\$8,205.60
D220	Deputy Director Of Agricultural Services	\$5,672.00	\$7,089.60
D225	Deputy Director Of Ambulatory Services	\$9,998.40	\$12,501.60
D016	Deputy Director of Ancillary Services	\$9,496.80	\$11,876.00
D057	Deputy Director Of Behavioral Health And Recovery Services	\$6,892.00	\$8,616.00
B216	Deputy Director Of C/CAG - Unclassified	\$7,584.00	\$9,478.40
D222	Deputy Director Of Child Support Services	\$7,238.40	\$9,048.80
D127	Deputy Director of Environmental Health	\$6,562.40	\$8,205.60
D213	Deputy Director Of Housing	\$7,238.40	\$9,048.80
D027	Deputy Director of Human Resources	\$7,377.60	\$9,223.20
D037	Deputy Director Of Human Services	\$6,894.40	\$8,619.20
D142	Deputy Director Of Library Services	\$6,894.40	\$8,619.20
B309	Deputy Director of NCHIDTA/NCRIC-Unclassified	\$6,894.40	\$8,619.20
D212	Deputy Director of Nursing Services	\$7,597.60	\$9,501.60
D028	Deputy Director Of Planning and Building	\$7,238.40	\$9,048.80
D011	Deputy Director Of Probation - Administration	\$6,562.40	\$8,205.60
D006	Deputy Director Of Public Works	\$7,597.60	\$9,501.60
B024	Deputy District Attorney I - Unclassified	\$4,766.40	\$5,039.20
B023	Deputy District Attorney II - Unclassified	\$6,566.40	\$8,210.40
B022	Deputy District Attorney III - Unclassified	\$7,984.80	\$9,980.80
B021	Deputy District Attorney IV - Unclassified	\$9,242.40	\$11,553.60
D010	Deputy Health Officer	\$10,184.00	\$12,728.80
C001	Deputy Probation Officer I	\$3,617.60	\$4,522.40
B119	Deputy Probation Officer I - Unclassified	\$3,617.60	\$4,522.40
C002	Deputy Probation Officer II	\$4,039.20	\$5,045.60
B118	Deputy Probation Officer II - Unclassified	\$4,039.20	\$5,045.60
C003	Deputy Probation Officer III	\$4,270.40	\$5,341.60

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
B117	Deputy Probation Officer III - Unclassified	\$4,270.40	\$5,341.60
G223	Deputy Public Administrator I	\$3,305.60	\$3,696.00
B325	Deputy Public Administrator I - Unclassified	\$3,305.60	\$3,696.00
G224	Deputy Public Administrator II	\$3,340.00	\$4,176.00
B326	Deputy Public Administrator II - Unclassified	\$3,340.00	\$4,176.00
G220	Deputy Public Guardian Conservator I	\$3,305.60	\$3,696.00
G225	Deputy Public Guardian Conservator II	\$3,340.00	\$4,176.00
G217	Deputy Public Guardian Conservator III	\$3,938.40	\$4,922.40
H060	Deputy Sheriff	\$4,590.40	\$5,738.40
B014	Deputy Sheriff - Unclassified	\$4,590.40	\$5,738.40
H062	Deputy Sheriff Bailiff	\$4,590.40	\$4,856.00
H061	Deputy Sheriff Trainee	\$4,590.40	\$4,877.60
D143	Deputy Tax Collector - Treasurer	\$6,253.60	\$7,816.00
B272	Deputy Tax Collector - Treasurer - Unclassified	\$6,253.60	\$7,816.00
P216	Design Review Commissioner Member	\$4,000.00	\$4,000.00
S032	Dietetic Assistant - Terminal	\$3,243.20	\$3,432.80
S024	Dietitian I	\$3,828.80	\$4,785.60
S021	Dietitian II	\$4,045.60	\$5,060.00
D014	Director of Aging and Disability Services	\$7,597.60	\$9,501.60
D146	Director Of Agricultural Services	\$7,980.00	\$9,977.60
D032	Director Of Behavioral Health And Recovery Services	\$9,700.00	\$12,124.80
B240	Director Of Child Support Services - Unclassified	\$9,236.80	\$11,545.60
D020	Director Of Children And Family Services	\$7,597.60	\$9,501.60
D013	Director Of Correctional Health Services	\$7,980.00	\$9,977.60
D230	Director of Emergency Management - Unclassified	\$7,597.60	\$9,501.60
D128	Director Of Environmental Health Services	\$7,597.60	\$9,501.60
D015	Director Of Family Health Services	\$7,597.60	\$9,501.60
D070	Director Of Food And Nutrition Services	\$5,672.00	\$7,089.60
D157	Director Of Health Information Management	\$6,894.40	\$8,619.20
B310	Director Of Housing	\$8,379.20	\$10,472.80
B210	Director Of Human Resources - Unclassified	\$9,236.80	\$11,545.60
B224	Director Of Human Services Agency - Unclassified	\$11,228.80	\$14,033.60
B233	Director Of Information Services - Unclassified	\$10,184.00	\$12,728.80
D147	Director Of Library Services	\$8,797.60	\$10,996.80
D042	Director Of Materials Management	\$5,956.80	\$7,445.60
D148	Director Of Parks And Recreation	\$9,699.20	\$12,123.20
D081	Director Of Planning and Building - Unclassified	\$8,379.20	\$10,472.80
D203	Director of Procurement	\$7,980.00	\$9,978.40
D132	Director Of Program Support	\$7,597.60	\$9,501.60
D129	Director Of Public Health Programs	\$8,379.20	\$10,472.80
B229	Director Of Public Works - Unclassified	\$10,184.00	\$12,728.80
D019	Director Of Self Sufficiency Services	\$7,597.60	\$9,501.60
D243	Director of Strategic Communications and Community Partnerships	\$7,238.40	\$9,048.80
B234	Director of Welfare Fraud Investigations/NCRIC/HIDTA - Unc	\$7,850.40	\$9,815.20
D080	Director, Office of Sustainability	\$8,379.20	\$10,472.80
A018	District Attorney - Elective	\$16,885.60	\$16,885.60
H035	District Attorney's Inspector	\$5,688.80	\$7,112.00
B026	District Attorney's Inspector - Unclassified	\$5,688.80	\$7,112.00
G110	District Attorney's Office Supervising Victim Advocate	\$3,720.00	\$4,652.00
G111	District Attorney's Office Victim Advocate I	\$2,859.20	\$3,571.20
B401	District Attorney's Office Victim Advocate I - Unclassified	\$2,859.20	\$3,571.20

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
G114	District Attorney's Office Victim Advocate II	\$3,372.80	\$4,217.60
B402	District Attorney's Office Victim Advocate II - Unclassified	\$3,372.80	\$4,217.60
N053	Drafting Technician I	\$3,014.40	\$3,768.80
N052	Drafting Technician II	\$3,534.40	\$4,419.20
E452	Election Technician	\$2,598.40	\$3,245.60
I058	Election Volunteer Workers - Extra Help	\$80.00	\$80.00
B032	Elections Graphics Specialist - Unclassified	\$3,326.40	\$4,152.80
E166	Elections Specialist I	\$2,492.80	\$3,116.80
E167	Elections Specialist II	\$2,834.40	\$3,540.80
E168	Elections Specialist III	\$3,775.20	\$4,717.60
E169	Elections Specialist Supervisor	\$4,340.80	\$5,425.60
T024	Electrician	\$5,259.20	\$5,259.20
F107	Electrograph Technician I	\$2,559.20	\$3,200.80
F107-R	Electrograph Technician I - Relief	\$2,684.80	\$3,356.00
B074	Electrograph Technician I - Unclassified	\$2,559.20	\$3,200.80
F108	Electrograph Technician II	\$2,952.00	\$3,690.40
F108-R	Electrograph Technician II - Relief	\$3,101.60	\$3,875.20
B075	Electrograph Technician II - Unclassified	\$2,952.00	\$3,690.40
V400	Electronic Health Record Analyst I	\$4,184.00	\$5,234.40
V401	Electronic Health Record Analyst II	\$5,230.40	\$6,536.80
V402	Electronic Health Record Analyst III	\$5,620.00	\$7,022.40
V403	Electronic Health Record Supervisor	\$5,984.00	\$7,478.40
D118	Employee and Labor Relations Analyst	\$5,672.00	\$7,089.60
G237	Employment Services Specialist I	\$2,956.00	\$3,696.00
B143	Employment Services Specialist I - Unclassified	\$2,956.00	\$3,696.00
G238	Employment Services Specialist II	\$3,340.00	\$4,176.00
B144	Employment Services Specialist II - Unclassified	\$3,340.00	\$4,176.00
D035	EMS Administrator	\$7,597.60	\$9,501.60
D046	Energy Program Manager	\$5,402.40	\$6,750.40
J007	Environmental Health Program Supervisor - Exempt	\$5,533.60	\$6,916.00
J048	Environmental Health Specialist I	\$3,673.60	\$4,108.00
B005	Environmental Health Specialist I - Unclassified	\$3,283.20	\$4,108.00
J046	Environmental Health Specialist II	\$4,304.80	\$5,379.20
B006	Environmental Health Specialist II - Unclassified	\$4,304.80	\$5,379.20
J049	Environmental Health Specialist III	\$4,568.00	\$5,708.00
B009	Environmental Health Specialist III - Unclassified	\$4,568.00	\$5,708.00
J037	Environmental Health Specialist IV	\$4,931.20	\$6,162.40
J039	Environmental Health Technician I	\$2,916.00	\$3,644.00
B302	Environmental Health Technician I - Unclassified	\$2,916.00	\$3,644.00
J040	Environmental Health Technician II	\$3,079.20	\$3,850.40
B303	Environmental Health Technician II - Unclassified	\$3,079.20	\$3,850.40
D239	Environmental Services Manager - Hospital and Clinics	\$5,143.20	\$6,430.40
F007	Epidemiologist I	\$3,744.00	\$4,680.00
F002	Epidemiologist II	\$4,185.60	\$5,232.00
B051	Epidemiologist II - Unclassified	\$4,185.60	\$5,232.00
L017	Equipment Mechanic / Operator Parks	\$3,976.80	\$4,970.40
T100	Equipment Mechanic I	\$3,197.60	\$3,996.80
T095	Equipment Mechanic II	\$3,787.20	\$4,733.60
T094	Equipment Mechanic III	\$4,004.80	\$5,006.40
T092	Equipment Mechanic Supervisor	\$4,404.80	\$5,507.20
T093	Equipment Mechanic Trainee	\$3,024.80	\$3,782.40

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
T110	Equipment Services Worker I	\$2,525.60	\$3,157.60
T112	Equipment Services Worker II	\$2,824.00	\$3,532.00
D232	Equity Manager	\$5,402.40	\$6,750.40
E443	Estate Property Officer	\$2,721.60	\$3,404.00
B327	Estate Property Officer - Unclassified	\$2,721.60	\$3,404.00
G215	Estate Property Supervisor - Exempt	\$4,636.80	\$5,796.00
D224	Executive Aide	\$4,935.20	\$4,935.20
E468	Executive Assistant - Confidential	\$3,559.20	\$4,446.40
B027	Executive Assistant To the BOS - Confidential/Unclassified	\$3,736.00	\$4,670.40
B247	Executive Director, First 5 SMC - Unclassified	\$6,562.40	\$8,205.60
E476	Executive Secretary - Confidential	\$3,387.20	\$4,233.60
B018	Executive Secretary - Confidential - Unclassified	\$3,387.20	\$4,233.60
D039	Facilities Services Manager	\$5,956.80	\$7,445.60
B425	Family Justice Center Manager - Unclassified	\$6,894.40	\$8,619.20
P221	Farmworker Commissioner	\$8,000.00	\$8,000.00
D060	Financial Services Manager I	\$5,143.20	\$6,430.40
B235	Financial Services Manager I - Unclassified	\$5,143.20	\$6,430.40
D151	Financial Services Manager II	\$5,956.80	\$7,445.60
B225	First 5 Deputy Executive Director - Unclassified	\$5,143.20	\$6,430.40
B160	First 5 Program Specialist I - Unclassified	\$3,452.80	\$4,316.00
B161	First 5 Program Specialist II - Unclassified	\$4,053.60	\$5,064.00
B165	First 5 Research and Evaluation Specialist - Unclassified	\$4,053.60	\$5,064.00
B414	First 5 Senior Program Specialist - Unclassified	\$4,285.60	\$5,358.40
E346	Fiscal Office Assistant I	\$2,260.80	\$2,824.80
E465	Fiscal Office Assistant I - Confidential	\$2,260.80	\$2,824.80
E347	Fiscal Office Assistant II	\$2,380.80	\$2,976.80
E466	Fiscal Office Assistant II - Confidential	\$2,380.80	\$2,976.80
B020	Fiscal Office Assistant II - Unclassified	\$2,380.80	\$2,976.80
E534	Fiscal Office Services Supervisor	\$3,240.80	\$4,051.20
E479	Fiscal Office Services Supervisor - Confidential	\$3,240.80	\$4,051.20
E351	Fiscal Office Services Supervisor - Exempt	\$3,240.80	\$4,051.20
E350	Fiscal Office Specialist	\$2,728.00	\$3,408.80
E470	Fiscal Office Specialist - Confidential	\$2,728.00	\$3,408.80
B067	Fiscal Office Specialist - Unclassified	\$2,728.00	\$3,408.80
S035	Food Service Supervisor - Exempt	\$2,952.00	\$3,301.60
B035	Food Service Supervisor - Unclassified / Exempt	\$2,952.00	\$3,301.60
D175	Food Service Unit Manager	\$3,480.00	\$4,352.80
S038	Food Service Worker I	\$2,468.80	\$2,757.60
S037	Food Service Worker II	\$2,600.00	\$2,908.00
T070	Forensic Autopsy Technician	\$2,917.60	\$3,647.20
G099	Forensic Interviewer	\$3,938.40	\$4,922.40
G065	Fraud Investigator I	\$3,523.20	\$4,404.80
G066	Fraud Investigator II	\$4,135.20	\$5,171.20
V058	GIS Analyst I	\$3,947.20	\$4,936.00
V059	GIS Analyst II	\$4,184.00	\$5,234.40
V060	GIS Analyst III	\$4,881.60	\$6,102.40
V057	GIS Supervisor	\$4,356.80	\$5,447.20
V054	GIS Technician I	\$3,014.40	\$3,768.80
V055	GIS Technician II	\$3,534.40	\$4,419.20
V056	GIS Technician III	\$4,192.00	\$4,952.00
N040	Graphics Associate - C	\$2,816.80	\$3,522.40

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
N041	Graphics Specialist	\$3,240.80	\$4,051.20
N042	Graphics Specialist - Confidential	\$3,238.40	\$4,050.40
B028	Graphics Specialist - Unclassified	\$3,240.80	\$4,051.20
C004	Group Supervisor I	\$2,907.20	\$3,632.00
B116	Group Supervisor I - Unclassified	\$2,907.20	\$3,632.00
C005	Group Supervisor II	\$3,279.20	\$4,101.60
B120	Group Supervisor II - Unclassified	\$3,279.20	\$4,101.60
C006	Group Supervisor III	\$3,647.20	\$4,558.40
B135	Group Supervisor III - Unclassified	\$3,647.20	\$4,558.40
D166	Harbormaster	\$4,442.40	\$5,553.60
J001	Hazardous Materials Specialist I	\$3,673.60	\$4,108.00
B033	Hazardous Materials Specialist I - Unclassified	\$3,673.60	\$4,108.00
J003	Hazardous Materials Specialist II	\$4,304.80	\$5,379.20
B052	Hazardous Materials Specialist II - Unclassified	\$4,304.80	\$5,379.20
J004	Hazardous Materials Specialist III	\$4,568.00	\$5,708.00
B053	Hazardous Materials Specialist III - Unclassified	\$4,568.00	\$5,708.00
J005	Hazardous Materials Specialist IV	\$4,931.20	\$6,162.40
B054	Hazardous Materials Specialist IV - Unclassified	\$4,931.20	\$6,162.40
E483	Health Benefits Analyst I	\$2,993.60	\$3,345.60
E484	Health Benefits Analyst II	\$3,030.40	\$3,790.40
E486	Health Benefits Supervisor	\$4,105.60	\$5,133.60
G085	Health Education Associate	\$3,059.20	\$3,828.00
B115	Health Education Associate - Unclassified	\$3,059.20	\$3,828.00
D017	Health Information Systems and Technology Manager	\$6,892.00	\$8,616.00
D023	Health Services Manager I	\$5,143.20	\$6,430.40
B237	Health Services Manager I - Unclassified	\$5,143.20	\$6,430.40
D033	Health Services Manager II	\$5,956.80	\$7,445.60
B412	Health Services Manager II - Unclassified	\$5,956.80	\$7,445.60
F077	Healthcare Assistant	\$2,646.40	\$2,646.40
F077-X	Healthcare Assistant (Extra Help)	\$2,075.20	\$2,592.00
P219	Hearing Commissioner	\$24,000.00	\$24,000.00
D109	Hospital And Clinics Controller	\$8,797.60	\$10,996.80
D107	Hospital And Clinics Finance Manager	\$6,894.40	\$8,619.20
E418	Hospital Unit Coordinator	\$2,553.60	\$3,192.80
R001	Housing / Community Development Specialist I	\$3,398.40	\$4,249.60
R002	Housing / Community Development Specialist II	\$4,032.00	\$5,038.40
R003	Housing / Community Development Specialist III	\$4,616.00	\$5,771.20
R010	Housing And Community Development Supervisor	\$5,254.40	\$6,567.20
D094	Housing Program Manager	\$5,956.80	\$7,445.60
D050	Human Resources (HR) Division Manager	\$5,956.80	\$7,445.60
D245	Human Resources Program Manager	\$5,402.40	\$6,750.40
E013	Human Resources Technician - Confidential	\$3,048.00	\$3,810.40
D022	Human Services Agency Assistant Director	\$8,379.20	\$10,472.80
D130	Human Services Agency Director Of Finance	\$7,597.60	\$9,501.60
G230	Human Services Analyst I	\$3,171.20	\$3,961.60
B062	Human Services Analyst I - Unclassified	\$3,171.20	\$3,961.60
G231	Human Services Analyst II	\$3,716.00	\$4,642.40
B061	Human Services Analyst II - Unclassified	\$3,716.00	\$4,642.40
G061	Human Services Care Counselor I	\$3,160.00	\$3,951.20
G061-R	Human Services Care Counselor I - Relief	\$3,318.40	\$4,148.80
G062	Human Services Care Counselor II	\$3,514.40	\$4,392.00

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
G062-R	Human Services Care Counselor II - Relief	\$3,690.40	\$4,612.00
G233	Human Services Hearings Officer	\$4,145.60	\$5,183.20
D090	Human Services Manager I	\$5,143.20	\$6,430.40
B238	Human Services Manager I - Unclassified	\$5,143.20	\$6,430.40
D091	Human Services Manager II	\$5,956.80	\$7,445.60
G221	Human Services Program Policy Analyst	\$4,352.00	\$5,442.40
B231	Human Services Program Policy Analyst - Unclassified	\$4,352.00	\$5,442.40
G232	Human Services Supervisor - Exempt	\$4,145.60	\$5,183.20
B060	Human Services Supervisor - Unclassified / Exempt	\$4,145.60	\$5,183.20
D114	Information Services Department Division Manager	\$7,410.40	\$9,265.60
V235	Information Technology Analyst	\$4,881.60	\$6,102.40
V236	Information Technology Analyst - Confidential	\$4,881.60	\$6,102.40
B152	Information Technology Analyst - Unclassified	\$4,881.60	\$6,102.40
D110	Information Technology Manager	\$5,672.00	\$7,089.60
B275	Information Technology Manager - Unclassified	\$5,672.00	\$7,089.60
V240	Information Technology Supervisor - Exempt	\$5,351.20	\$6,688.00
B136	Information Technology Supervisor - Unclassified	\$5,351.20	\$6,688.00
V230	Information Technology Technician	\$3,868.80	\$4,836.80
V232	Information Technology Technician - Confidential	\$3,868.80	\$4,836.00
B150	Information Technology Technician - Unclassified	\$3,868.80	\$4,836.80
F025	Infusion Nurse	\$5,753.60	\$6,799.20
F024	Infusion Nurse Trainee	\$4,766.40	\$4,766.40
D165	Institution Services Manager	\$4,231.20	\$5,288.80
I052	Intern / Fellow I	\$1,759.20	\$1,759.20
I053	Intern / Fellow II	\$1,859.20	\$2,324.00
I054	Intern / Fellow III	\$2,453.60	\$3,272.80
I059	Intern / Fellow IV	\$3,476.00	\$4,293.60
E095	Internal Auditor I	\$3,602.40	\$4,029.60
E094	Internal Auditor II	\$3,762.40	\$4,704.80
G067	Investigative Analyst	\$3,299.20	\$4,123.20
E014	Investment Services Specialist I	\$2,928.80	\$3,664.00
E015	Investment Services Specialist II	\$3,309.60	\$4,137.60
V263	IS Application Support - Senior	\$5,351.20	\$6,688.00
V260	IS Application Support Analyst I	\$4,184.00	\$5,234.40
V404	IS Application Support Analyst I - Confidential	\$4,184.00	\$5,234.40
V261	IS Application Support Analyst II	\$4,980.00	\$6,225.60
V405	IS Application Support Analyst II - Confidential	\$4,980.00	\$6,225.60
V262	IS Application Support Analyst III	\$5,351.20	\$6,688.00
V406	IS Application Support Analyst III - Confidential	\$5,351.20	\$6,688.00
V304	IS Application Support Supervisor	\$5,699.20	\$7,123.20
V267	IS Business Analyst - Senior	\$5,351.20	\$6,688.00
V264	IS Business Analyst I	\$4,184.00	\$5,234.40
V265	IS Business Analyst II	\$4,980.00	\$6,225.60
B194	IS Business Analyst II - Unclassified	\$4,980.00	\$6,225.60
V266	IS Business Analyst III	\$5,351.20	\$6,688.00
V300	IS Business Supervisor	\$5,699.20	\$7,123.20
V271	IS Client Systems Specialist - Senior	\$5,351.20	\$6,688.00
V268	IS Client Systems Specialist I	\$4,184.00	\$5,234.40
V269	IS Client Systems Specialist II	\$4,980.00	\$6,225.60
V270	IS Client Systems Specialist III	\$5,351.20	\$6,688.00
B423	IS Client Systems Specialist III - Unclassified	\$5,351.20	\$6,688.00

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
V301	IS Client Systems Supervisor	\$5,699.20	\$7,123.20
V283	IS Communications Specialist - Senior	\$5,351.20	\$6,688.00
V280	IS Communications Specialist I	\$4,184.00	\$5,234.40
V281	IS Communications Specialist II	\$4,980.00	\$6,225.60
V282	IS Communications Specialist III	\$5,351.20	\$6,688.00
V307	IS Communications Supervisor	\$5,699.20	\$7,123.20
V275	IS Data Specialist - Senior	\$5,351.20	\$6,688.00
V272	IS Data Specialist I	\$4,184.00	\$5,234.40
V273	IS Data Specialist II	\$4,980.00	\$6,225.60
V274	IS Data Specialist III	\$5,351.20	\$6,688.00
V302	IS Data Supervisor	\$5,699.20	\$7,123.20
D119	IS Manager I	\$6,024.80	\$7,529.60
D115	IS Manager II	\$6,253.60	\$7,816.00
V305	IS Project Manager I	\$5,699.20	\$7,123.20
V306	IS Project Manager II	\$6,024.80	\$7,529.60
V279	IS Systems Specialist - Senior	\$5,351.20	\$6,688.00
V276	IS Systems Specialist I	\$4,184.00	\$5,234.40
V277	IS Systems Specialist II	\$4,980.00	\$6,225.60
V278	IS Systems Specialist III	\$5,351.20	\$6,688.00
V303	IS Systems Supervisor	\$5,699.20	\$7,123.20
G234	Job Development Specialist I	\$3,171.20	\$3,961.60
B140	Job Development Specialist I - Unclassified	\$3,171.20	\$3,961.60
G235	Job Development Specialist II	\$3,716.00	\$4,642.40
B141	Job Development Specialist II - Unclassified	\$3,716.00	\$4,642.40
F156	Laboratory Assistant II	\$2,458.40	\$3,073.60
F156-R	Laboratory Assistant II - Relief	\$2,581.60	\$3,224.80
B159	Laboratory Assistant II - Unclassified	\$2,458.40	\$3,073.60
D196	Laboratory Director	\$7,597.60	\$9,501.60
F152	Laboratory Support Services Supervisor	\$3,235.20	\$4,043.20
P220	LAFCO Commissioner	\$8,000.00	\$8,000.00
B232	LAFCO Commissioner - Unclassified	\$8,240.00	\$8,240.00
B420	LAFCO Executive Officer - Unclassified	\$6,894.40	\$8,619.20
B034	Law Clerk - Unclassified	\$3,092.00	\$3,092.00
E324	Lead Assessor / Recorder Technician	\$2,598.40	\$3,245.60
G242	Lead Behavioral Health and Recovery Services Specialist	\$4,165.60	\$5,204.80
E124	Lead Buyer	\$3,927.20	\$4,908.00
F091	Lead Cardiac Sonographer	\$5,975.20	\$7,814.40
F076	Lead Central Services And Supply Assistant	\$2,564.80	\$3,208.80
E438	Lead Child Support Customer Service Specialist	\$3,218.40	\$4,022.40
G051	Lead Crime Analyst	\$4,324.00	\$5,408.00
B007	Lead Crime Analyst - Unclassified	\$4,324.00	\$5,408.00
T076	Lead Custodian	\$2,459.20	\$3,074.40
J041	Lead Environmental Health Technician	\$3,268.80	\$4,082.40
E442	Lead Estate Property Officer	\$2,994.40	\$3,744.00
E349	Lead Fiscal Office Assistant	\$2,598.40	\$3,245.60
B025	Lead Fiscal Office Assistant - Unclassified	\$2,598.40	\$3,245.60
L005	Lead Gardener	\$3,632.00	\$4,539.20
E485	Lead Health Benefits Analyst	\$3,261.60	\$4,074.40
E374	Lead Legal Office Assistant	\$2,997.60	\$3,746.40
B030	Lead Legal Office Assistant - Unclassified	\$2,997.60	\$3,746.40
E379	Lead Legal Secretary	\$3,323.20	\$4,152.00

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
E383	Lead Legal Secretary - Confidential	\$3,323.20	\$4,152.00
E356	Lead Legal Word Processor	\$3,072.00	\$3,837.60
E359	Lead Medical Interpreter / Translator	\$3,256.00	\$4,068.80
E419	Lead Medical Office Assistant	\$2,876.00	\$3,597.60
E336	Lead Office Assistant	\$2,528.80	\$3,160.00
E339	Lead Office Assistant - Confidential	\$2,528.80	\$3,160.00
T025	Lead Painter	\$4,663.20	\$4,663.20
E413	Lead Patient Services Assistant	\$2,920.80	\$3,652.80
B031	Lead Patient Services Assistant - Unclassified	\$2,920.80	\$3,652.80
F090	Lead Pharmacist	\$6,792.00	\$8,491.20
F061	Lead Pharmacy Technician	\$3,305.60	\$4,132.80
F160	Lead Public Health Laboratory Technician	\$3,139.20	\$3,920.80
F118	Lead Radiologic Technologist	\$5,604.00	\$7,004.80
E482	Lead Records Center Assistant	\$2,745.60	\$3,433.60
E456	Lead Revenue Collector	\$3,339.20	\$4,173.60
F086	Lead Sterile Processing Technician	\$2,713.60	\$3,391.20
E408	Lead Storekeeper	\$2,677.60	\$3,344.80
E478	Lead Telephone Operator	\$2,848.00	\$3,561.60
T104	Lead Transportation Officer	\$2,582.40	\$3,225.60
F082	Lead Ultrasonographer	\$5,975.20	\$7,814.40
D007	LEAP Implementation Manager	\$4,664.00	\$5,831.20
D097	Leap Improvement Systems Manager I	\$5,143.20	\$6,430.40
D098	Leap Improvement Systems Manager II	\$5,956.80	\$7,445.60
D099	Leap Institute Deputy Director	\$6,562.40	\$8,205.60
D067	LEAP Institute Director	\$7,238.40	\$9,048.80
E530	Legal Executive Assistant - Confidential	\$3,736.00	\$4,670.40
B139	Legal Executive Assistant - Confidential / Unclassified	\$3,736.00	\$4,670.40
E372	Legal Office Assistant I	\$2,484.80	\$3,105.60
B137	Legal Office Assistant I - Unclassified	\$2,484.80	\$3,105.60
E373	Legal Office Assistant II	\$2,620.00	\$3,275.20
E371	Legal Office Assistant II - Confidential	\$2,617.60	\$3,274.40
B138	Legal Office Assistant II - Unclassified	\$2,620.00	\$3,275.20
D135	Legal Office Services Manager I	\$4,230.40	\$5,289.60
D152	Legal Office Services Manager II	\$4,442.40	\$5,553.60
E376	Legal Office Services Supervisor - Exempt	\$3,567.20	\$4,456.80
E375	Legal Office Specialist	\$2,997.60	\$3,746.40
B055	Legal Office Specialist - Unclassified	\$2,997.60	\$3,746.40
E375-Y	Legal Office Specialist - Y Rate	\$3,063.20	\$3,063.20
E377	Legal Secretary I	\$2,774.40	\$3,470.40
E381	Legal Secretary I - Confidential	\$2,774.40	\$3,470.40
E378	Legal Secretary II	\$3,089.60	\$3,863.20
E382	Legal Secretary II - Confidential	\$3,089.60	\$3,863.20
B068	Legal Word Processor - Unclassified	\$2,783.20	\$3,476.80
B239	Legislative Aide - Unclassified	\$4,031.20	\$5,038.40
E019	Legislative Analyst - Confidential	\$4,664.00	\$5,831.20
K001	Librarian I	\$3,288.00	\$4,112.00
K002	Librarian II	\$3,587.20	\$4,481.60
E071	Library Aide - Extra Help	\$1,734.40	\$2,169.60
K011	Library Assistant Bookmobile Operator	\$2,872.80	\$3,591.20
K009	Library Assistant I	\$2,519.20	\$2,815.20
K010	Library Assistant II	\$2,657.60	\$3,323.20

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
D188	Library Branch Manager I	\$4,230.40	\$5,289.60
D189	Library Branch Manager II	\$4,901.60	\$6,124.80
D061	Library Services Manager	\$5,672.00	\$7,089.60
K014	Library Technician I	\$2,519.20	\$2,815.20
K012	Library Technician II	\$2,657.60	\$3,323.20
F120	Licensed Psychiatric Technician	\$3,145.60	\$3,934.40
F120-R	Licensed Psychiatric Technician - Relief	\$3,303.20	\$4,128.80
B154	Licensed Psychiatric Technician - Unclassified	\$3,145.60	\$3,934.40
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	\$3,303.20	\$4,128.80
F020	Licensed Vocational Nurse	\$3,328.00	\$3,934.40
F020-R	Licensed Vocational Nurse - Relief	\$3,303.20	\$4,128.80
B155	Licensed Vocational Nurse - Unclassified	\$3,328.00	\$3,934.40
L065	Lifeguard - Extra Help	\$659.20	\$824.00
K007	Literacy Specialist	\$3,249.60	\$4,063.20
T027	Locksmith	\$4,395.20	\$4,395.20
T028	Locksmith Trainee	\$3,140.80	\$3,509.60
F027	Long Term Care Nurse	\$5,753.60	\$6,799.20
F026	Long Term Care Nurse Trainee	\$4,766.40	\$4,766.40
E400	Mail Services Driver	\$2,296.00	\$2,869.60
D181	Management Analyst	\$4,664.00	\$5,831.20
B221	Management Analyst - Unclassified	\$4,664.00	\$5,831.20
D184	Manager of Research and Performance Outcomes	\$5,956.80	\$7,445.60
D219	Manager, Corporate And HIPAA Compliance	\$5,956.80	\$7,445.60
G121	Marriage And Family Therapist I	\$3,842.40	\$4,803.20
B110	Marriage And Family Therapist I - Unclassified	\$3,842.40	\$4,803.20
G120	Marriage And Family Therapist II	\$4,320.00	\$5,403.20
B109	Marriage And Family Therapist II - Unclassified	\$4,320.00	\$5,403.20
E040	Medical Coding Supervisor	\$4,596.00	\$5,744.00
D155	Medical Director	\$11,238.40	\$14,049.60
E360	Medical Interpreter / Translator	\$2,735.20	\$3,417.60
F157	Medical Laboratory Technician	\$3,420.00	\$4,273.60
E416	Medical Office Assistant I	\$2,303.20	\$2,878.40
B077	Medical Office Assistant I - Unclassified	\$2,303.20	\$2,878.40
E417	Medical Office Assistant II	\$2,483.20	\$3,103.20
B078	Medical Office Assistant II - Unclassified	\$2,483.20	\$3,103.20
E421	Medical Office Services Supervisor - Exempt	\$3,423.20	\$4,280.00
E420	Medical Office Specialist	\$2,876.00	\$3,597.60
B076	Medical Office Specialist - Unclassified	\$2,876.00	\$3,597.60
E305	Medical Records Coder I	\$2,920.80	\$3,652.00
E305-R	Medical Records Coder I - Relief	\$3,066.40	\$3,835.20
E306	Medical Records Coder II	\$3,604.00	\$4,507.20
E306-R	Medical Records Coder II - Relief	\$3,784.00	\$4,729.60
E307	Medical Records Coder III	\$4,145.60	\$5,184.00
E304	Medical Records Technician I	\$2,487.20	\$3,110.40
E304-R	Medical Records Technician I - Relief	\$2,608.80	\$3,264.00
E303	Medical Records Technician II	\$2,920.80	\$3,652.00
E303-R	Medical Records Technician II - Relief	\$3,069.60	\$3,835.20
F079	Medical Services Assistant II	\$2,417.60	\$3,021.60
B082	Medical Services Assistant II - Unclassified	\$2,417.60	\$3,021.60
F031	Medical Surgical Nurse	\$5,753.60	\$6,799.20
F028	Medical Surgical Nurse Trainee	\$4,766.40	\$4,766.40

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
E361	Medical Transcriptionist	\$2,685.60	\$3,361.60
G119	Mental Health Counselor I	\$2,956.00	\$3,696.00
B104	Mental Health Counselor I - Unclassified	\$2,956.00	\$3,696.00
G118	Mental Health Counselor II	\$3,340.00	\$4,176.00
B105	Mental Health Counselor II - Unclassified	\$3,340.00	\$4,176.00
I080	Mental Health Peer Counselor	\$1,600.00	\$1,600.00
G081	Mental Health Program Specialist	\$4,671.20	\$5,838.40
B156	Mental Health Program Specialist - Unclassified	\$4,671.20	\$5,838.40
G084	Milieu Program Specialist	\$4,292.80	\$5,366.40
G082	Milieu Program Supervisor	\$4,721.60	\$5,903.20
F195	Mobile Clinic Certified Medical Assistant	\$2,702.40	\$3,376.80
E422	Mobile Health Services Assistant	\$2,702.40	\$3,376.80
D102	Natural Resource Manager	\$5,402.40	\$6,750.40
J084	Natural Resource Specialist I	\$3,576.00	\$4,472.00
J085	Natural Resource Specialist II	\$3,936.00	\$4,920.00
J086	Natural Resource Specialist III	\$4,250.40	\$5,313.60
B426	NCHIDTA/NCRIC Criminal Intelligence Manager-Unclassified	\$5,956.80	\$7,445.60
B307	NCHIDTA/NCRIC Medical Liaison Officer - Unclassified	\$5,672.00	\$7,089.60
F110	Neurodiagnostic Technician I	\$3,219.20	\$4,024.00
F110-R	Neurodiagnostic Technician I - Relief	\$3,380.00	\$4,225.60
F111	Neurodiagnostic Technician II	\$3,710.40	\$4,639.20
F111-R	Neurodiagnostic Technician II - Relief	\$3,895.20	\$4,871.20
F112	Neurodiagnostic Technician III	\$4,040.00	\$5,051.20
F112-R	Neurodiagnostic Technician III - Relief	\$4,243.20	\$5,304.00
F009	Nurse Practitioner	\$7,487.20	\$8,849.60
B099	Nurse Practitioner - Unclassified	\$7,487.20	\$8,849.60
F021	Nurse Practitioner Trainee	\$6,974.40	\$6,974.40
F174	Occupational Therapist I	\$4,080.00	\$5,102.40
B064	Occupational Therapist I - Unclassified	\$4,080.00	\$5,102.40
F184	Occupational Therapist I, California Children's Services	\$4,080.00	\$5,102.40
F175	Occupational Therapist II	\$4,572.80	\$5,716.00
B065	Occupational Therapist II - Unclassified	\$4,572.80	\$5,716.00
F185	Occupational Therapist II, California Children's Services	\$4,572.80	\$5,716.00
E334	Office Assistant I	\$2,646.40	\$2,646.40
E471	Office Assistant I - Confidential	\$1,992.80	\$2,491.20
E334-X	Office Assistant I (Extra Help)	\$1,992.80	\$2,491.20
E335	Office Assistant II	\$2,292.00	\$2,864.80
E472	Office Assistant II - Confidential	\$2,292.00	\$2,862.40
B070	Office Assistant II - Unclassified	\$2,292.00	\$2,864.80
D153	Office Services Manager	\$4,031.20	\$5,038.40
D177	Office Services Manager, District Attorney's Office	\$5,143.20	\$6,430.40
E338	Office Services Supervisor - Exempt	\$3,080.80	\$3,850.40
E337	Office Specialist	\$2,528.80	\$3,160.00
E464	Office Specialist - Confidential	\$2,528.80	\$3,160.00
B019	Office Specialist - Unclassified	\$2,528.80	\$3,160.00
F084	Operating Room Technician	\$3,145.60	\$3,934.40
F084-R	Operating Room Technician - Relief	\$3,303.20	\$4,128.80
F068	Orthopedic Technician	\$2,661.60	\$3,326.40
G075	Overpayments and Collections Analyst I	\$2,856.80	\$3,571.20
G074	Overpayments and Collections Analyst II	\$3,235.20	\$4,043.20
G073	Overpayments and Collections Analyst III	\$3,478.40	\$4,348.80

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Class Code	Class Title	Biweekly Min	Biweekly Max
G072	Overpayments and Collections Supervisor	\$4,145.60	\$5,183.20
T026	Painter	\$4,395.20	\$4,395.20
E008	Paralegal	\$3,323.20	\$4,152.00
E016	Paralegal - Confidential	\$3,320.80	\$4,151.20
B008	Paralegal - Unclassified	\$3,323.20	\$4,152.00
L046	Park Aide - Extra Help	\$1,750.40	\$2,191.20
L040	Park Ranger I	\$2,995.20	\$3,746.40
L041	Park Ranger II	\$3,392.80	\$4,243.20
L039	Park Ranger III	\$3,948.00	\$4,936.00
L025	Park Ranger IV - Exempt	\$4,404.00	\$5,507.20
D001	Park Superintendent	\$6,562.40	\$8,205.60
L014	Parks And Open Space Equipment Operator	\$4,169.60	\$4,970.40
L043	Parks Electrician And Maintenance Worker	\$4,416.80	\$5,522.40
E411	Patient Services Assistant I	\$2,420.00	\$3,026.40
B083	Patient Services Assistant I - Unclassified	\$2,420.00	\$3,026.40
E412	Patient Services Assistant II	\$2,553.60	\$3,192.80
B084	Patient Services Assistant II - Unclassified	\$2,553.60	\$3,192.80
D040	Patient Services Office Manager	\$5,402.40	\$6,750.40
E414	Patient Services Specialist	\$2,920.80	\$3,652.80
B244	Patient Services Specialist - Unclassified	\$2,920.80	\$3,652.80
E415	Patient Services Supervisor - Exempt	\$3,632.00	\$4,540.00
B085	Patient Services Supervisor - Unclassified	\$3,632.00	\$4,540.00
E403	Payroll / Personnel Services Specialist	\$2,728.00	\$3,408.80
E469	Payroll / Personnel Services Specialist - Confidential	\$2,728.00	\$3,408.80
E462	Payroll / Personnel Supervisor - Confidential	\$3,292.80	\$4,115.20
E535	Payroll-Personnel Coordinator I	\$2,576.80	\$3,223.20
E536	Payroll-Personnel Coordinator II	\$2,727.20	\$3,408.80
E537	Payroll-Personnel Coordinator III	\$2,883.20	\$3,604.00
E543	Payroll-Personnel Coordinator III - Confidential	\$2,883.20	\$3,604.00
E538	Payroll-Personnel Coordinator IV	\$3,048.00	\$3,810.40
E544	Payroll-Personnel Coordinator IV - Confidential	\$3,048.00	\$3,810.40
D167	PBM Program Manager	\$8,685.60	\$10,857.60
G191	Peer Support Specialist I	\$2,542.40	\$3,177.60
G192	Peer Support Specialist II	\$2,807.20	\$3,508.00
G115	Peer Support Worker I	\$2,312.00	\$2,888.80
B186	Peer Support Worker I - Unclassified	\$2,312.00	\$2,888.80
G116	Peer Support Worker II	\$2,552.80	\$3,188.80
B187	Peer Support Worker II - Unclassified	\$2,552.80	\$3,188.80
F034	Perioperative Nurse	\$5,753.60	\$6,799.20
F033	Perioperative Nurse Trainee	\$4,766.40	\$4,766.40
P217	Permit Appeals Board Member	\$4,000.00	\$4,000.00
J067	Pest Detection Specialist	\$2,392.00	\$2,988.80
B092	Pest Detection Specialist - Unclassified	\$2,392.00	\$2,988.80
J070	Pest Detection Supervisor - Exempt	\$2,910.40	\$3,640.00
F059	Pharmacist	\$6,436.80	\$8,047.20
F059-R	Pharmacist - Relief	\$6,758.40	\$8,446.40
B097	Pharmacist - Unclassified	\$6,436.80	\$8,047.20
F060	Pharmacy Aide	\$2,360.80	\$2,948.80
F053	Pharmacy Buyer	\$3,305.60	\$4,132.80
F058	Pharmacy Technician	\$3,125.60	\$3,908.00
B098	Pharmacy Technician - Unclassified	\$3,125.60	\$3,908.00

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Class Code	Class Title	Biweekly Min	Biweekly Max
F171	Physical Therapist I	\$4,080.00	\$5,102.40
F181	Physical Therapist I, California Children's Services	\$4,080.00	\$5,102.40
F172	Physical Therapist II	\$4,572.80	\$5,716.00
F182	Physical Therapist II, California Children's Services	\$4,572.80	\$5,716.00
B101	Physician Specialist - Unclassified	\$9,294.40	\$10,985.60
B125	Physician Specialist Pediatrician - Unclassified	\$9,294.40	\$10,985.60
F109	Physicians Assistant	\$8,020.00	\$10,025.60
R060	Planner I	\$3,273.60	\$4,093.60
B058	Planner I - Unclassified	\$3,273.60	\$4,093.60
R050	Planner II	\$3,880.80	\$4,851.20
B057	Planner II - Unclassified	\$3,880.80	\$4,851.20
R040	Planner III	\$4,444.00	\$5,552.80
B056	Planner III - Unclassified	\$4,444.00	\$5,552.80
P218	Planning Commission Member	\$20,000.00	\$20,000.00
D172	Planning Services Manager	\$6,562.40	\$8,205.60
R065	Planning Technician	\$2,789.60	\$3,487.20
T020	Plumber	\$4,747.20	\$4,747.20
E020	Pre-Trial Specialist	\$3,171.20	\$3,964.80
U045	Principal Appraiser - Exempt	\$4,956.00	\$6,198.40
U077	Principal Auditor - Appraiser - Exempt	\$4,956.00	\$6,198.40
B049	Principal Auditor / Appraiser - Unclassified	\$4,956.00	\$6,198.40
D058	Principal Civil Engineer	\$6,894.40	\$8,619.20
D180	Principal Management Analyst	\$6,562.40	\$8,205.60
D163	Probation Services Manager I	\$4,901.60	\$6,124.80
D162	Probation Services Manager II	\$5,672.00	\$7,089.60
G243	Program Coordinator I	\$3,452.80	\$4,316.00
G249	Program Coordinator I - Confidential	\$3,452.80	\$4,316.00
G244	Program Coordinator II	\$4,053.60	\$5,064.00
G250	Program Coordinator II - Confidential	\$4,053.60	\$5,064.00
B415	Program Coordinator II - Unclassified	\$4,053.60	\$5,064.00
G106	Program Counselor I	\$3,160.00	\$3,951.20
G107	Program Counselor II	\$3,514.40	\$4,392.00
D131	Program Services Manager I	\$4,664.00	\$5,831.20
D088	Program Services Manager II	\$5,402.40	\$6,750.40
B271	Program Services Manager II - Unclassified	\$5,402.40	\$6,750.40
D218	Project Development Director	\$8,797.60	\$10,996.80
I091	Project/Program Associate I	\$1,759.20	\$1,965.60
I092	Project/Program Associate II	\$1,840.00	\$2,248.00
I093	Project/Program Associate III	\$2,453.60	\$3,068.00
I094	Project/Program Associate IV	\$3,272.80	\$4,088.80
I096	Project/Program Associate V	\$4,293.60	\$5,112.00
E018	Property Tax Specialist	\$3,552.00	\$4,440.00
F037	Psychiatric Nurse	\$5,753.60	\$6,799.20
F035	Psychiatric Nurse Trainee	\$4,766.40	\$4,766.40
B422	Psychiatric Resident - MAT Grant (Extra Help)	\$8,080.00	\$8,080.00
B066	Psychiatric Resident - Psych Emergency Services - Unclassified	\$13,926.40	\$13,926.40
B130	Psychiatric Resident - Unclassified	\$3,321.60	\$4,151.20
G040	Psychiatric Social Worker I	\$3,842.40	\$4,803.20
B112	Psychiatric Social Worker I - Unclassified	\$3,842.40	\$4,803.20
G035	Psychiatric Social Worker II	\$4,320.00	\$5,403.20
B111	Psychiatric Social Worker II - Unclassified	\$4,320.00	\$5,403.20

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
B113	Psychiatric Specialist - Unclassified	\$11,140.00	\$13,926.40
B129	Psychiatric Specialist Hospital Inpatient - Unclassified	\$16,299.20	\$16,299.20
F116	Psychologist I	\$4,498.40	\$5,622.40
B045	Psychologist I - Unclassified	\$4,498.40	\$5,622.40
F050	Psychologist II	\$4,932.80	\$6,167.20
B046	Psychologist II - Unclassified	\$4,932.80	\$6,167.20
I097	Public Health Discharge Planning Nurse	\$4,863.20	\$5,141.60
F057	Public Health Educator	\$4,108.00	\$5,136.00
B114	Public Health Educator - Unclassified	\$4,108.00	\$5,136.00
F158	Public Health Laboratory Technician I	\$2,638.40	\$3,300.00
F159	Public Health Laboratory Technician II	\$2,968.80	\$3,710.40
F065	Public Health Microbiologist I	\$4,187.20	\$5,234.40
F066	Public Health Microbiologist II	\$4,433.60	\$5,541.60
F040	Public Health Nurse	\$5,879.20	\$6,948.00
B100	Public Health Nurse - Unclassified	\$5,879.20	\$6,948.00
D065	Public Safety Communications Director - Unclassified	\$8,400.00	\$10,500.00
E368	Public Services Specialist	\$2,404.00	\$3,004.00
E474	Public Services Specialist - Confidential	\$2,404.00	\$3,004.00
N010	Public Works Technician I	\$3,014.40	\$3,768.80
B192	Public Works Technician I - Unclassified	\$3,014.40	\$3,768.80
N011	Public Works Technician II	\$3,534.40	\$4,419.20
B193	Public Works Technician II - Unclassified	\$3,534.40	\$4,419.20
D051	Quality Assurance Manager	\$5,956.80	\$7,445.60
F075	Radiologic Technologist I	\$4,649.60	\$5,812.80
F075-R	Radiologic Technologist I - Relief	\$4,880.80	\$6,099.20
F119	Radiologic Technologist II	\$4,918.40	\$6,149.60
F119-R	Radiologic Technologist II - Relief	\$5,161.60	\$6,452.00
F125	Radiologic Technologist III	\$5,196.00	\$6,496.80
F125-R	Radiologic Technologist III - Relief	\$5,457.60	\$6,823.20
F072	Radiology Assistant	\$2,559.20	\$3,200.80
U005	Real Property Agent I	\$3,626.40	\$4,055.20
U004	Real Property Agent II	\$4,450.40	\$5,564.00
U003	Real Property Agent III	\$4,944.80	\$6,183.20
D176	Real Property Services Manager	\$6,253.60	\$7,816.00
E459	Records Center Assistant I	\$2,402.40	\$3,002.40
E460	Records Center Assistant II	\$2,528.80	\$3,160.00
E473	Records Center Supervisor - Exempt	\$3,006.40	\$3,760.00
F063	Registered Dental Assistant	\$2,793.60	\$3,492.80
F151	Rehabilitation Marketing Manager	\$4,232.00	\$5,292.00
F150	Rehabilitation Production Manager - Exempt	\$4,423.20	\$5,532.00
F041	Rehabilitation Production Supervisor I	\$2,892.80	\$3,615.20
B171	Rehabilitation Production Supervisor I - Unclassified	\$2,892.80	\$3,615.20
F043	Rehabilitation Production Supervisor II	\$3,284.80	\$4,108.80
B172	Rehabilitation Production Supervisor II - Unclassified	\$3,284.80	\$4,108.80
F048	Rehabilitation Production Supervisor III	\$3,679.20	\$4,600.00
F104	Relief Nurse	\$5,712.80	\$7,140.00
F098	Relief Nursing Supervisor	\$6,318.40	\$7,897.60
G025	Residential Counselor I	\$3,160.00	\$3,951.20
G025-R	Residential Counselor I - Relief	\$3,318.40	\$4,148.80
G027	Residential Counselor II	\$3,514.40	\$4,392.00
G027-R	Residential Counselor II - Relief	\$3,690.40	\$4,612.00

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
G028	Residential Counselor III	\$3,716.80	\$4,642.40
D008	Resource Conservation Program Manager	\$5,402.40	\$6,750.40
J082	Resource Conservation Specialist I	\$3,576.00	\$4,472.00
B047	Resource Conservation Specialist I - Unclassified	\$3,576.00	\$4,472.00
J083	Resource Conservation Specialist II	\$3,936.00	\$4,920.00
B048	Resource Conservation Specialist II - Unclassified	\$3,936.00	\$4,920.00
J081	Resource Conservation Specialist III	\$4,250.40	\$5,313.60
B011	Resource Conservation Specialist III - Unclassified	\$4,250.40	\$5,313.60
V250	Resource Specialist Patient Financial Services System	\$4,881.60	\$6,102.40
F130	Respiratory Therapist I	\$3,376.80	\$4,218.40
F130-R	Respiratory Therapist I - Relief	\$3,532.00	\$4,414.40
F132	Respiratory Therapist II	\$4,033.60	\$5,043.20
F132-R	Respiratory Therapist II - Relief	\$4,219.20	\$5,273.60
F134	Respiratory Therapist III	\$4,475.20	\$5,595.20
F134-R	Respiratory Therapist III - Relief	\$4,685.60	\$5,856.00
F135	Respiratory Therapy Supervisor	\$4,895.20	\$6,120.80
E489	Retirement Accountant I	\$3,037.60	\$3,798.40
E490	Retirement Accountant II	\$3,552.00	\$4,440.00
E032	Retirement Accounting Technician I	\$2,440.80	\$3,052.00
E033	Retirement Accounting Technician II	\$2,728.00	\$3,408.80
E491	Retirement Analyst	\$3,396.00	\$4,244.80
E050	Retirement Analyst - Confidential	\$3,394.40	\$4,244.00
D077	Retirement Benefits Manager	\$6,562.40	\$8,205.60
B132	Retirement Chief Legal Counsel - Unclassified	\$10,184.00	\$12,728.80
E054	Retirement Communication Specialist	\$4,508.80	\$5,636.80
E488	Retirement Executive Secretary - Confidential	\$3,387.20	\$4,233.60
D075	Retirement Finance Officer	\$6,253.60	\$7,816.00
E052	Retirement Financial Analyst I	\$4,105.60	\$5,133.60
E053	Retirement Financial Analyst II	\$5,133.60	\$6,417.60
E012	Retirement Senior Accountant - Exempt	\$4,356.00	\$5,448.00
E493	Retirement Support Specialist	\$2,806.40	\$3,508.80
V237	Retirement Systems Technologist	\$5,128.00	\$6,407.20
D079	Retirement Technology Officer	\$6,806.40	\$8,506.40
E455	Revenue Collection Supervisor - Exempt	\$3,934.40	\$4,916.80
E458	Revenue Collector I	\$2,487.20	\$3,110.40
B043	Revenue Collector I - Unclassified	\$2,487.20	\$3,110.40
E457	Revenue Collector II	\$3,076.80	\$3,845.60
B044	Revenue Collector II - Unclassified	\$3,076.80	\$3,845.60
T083	Road Construction Supervisor	\$4,134.40	\$5,168.00
T081	Road Equipment Operator I	\$3,646.40	\$4,559.20
T080	Road Equipment Operator II	\$3,971.20	\$4,963.20
T082	Road Equipment Supervisor	\$4,368.80	\$5,464.00
D169	Road Maintenance Manager	\$5,402.40	\$6,750.40
N085	Road Maintenance Supervisor	\$3,986.40	\$4,985.60
T090	Road Maintenance Worker I	\$2,763.20	\$3,455.20
T085	Road Maintenance Worker II	\$3,146.40	\$3,929.60
D217	San Mateo Medical Center Well-Being and Engagement Officer	\$5,956.80	\$7,445.60
I030	SART Nurse - Extra Help	\$7,467.20	\$7,467.20
T105	School Bus Driver	\$2,664.00	\$2,977.60
I055	Seasonal Worker - Extra Help	\$659.20	\$824.00
E007	Senior Accountant	\$4,356.00	\$5,448.00

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Class Code	Class Title	Biweekly Min	Biweekly Max
E004	Senior Accountant - Confidential	\$4,356.00	\$5,447.20
E009	Senior Accountant - Exempt	\$4,356.00	\$5,448.00
B003	Senior Accountant - Unclassified - Exempt	\$4,356.00	\$5,448.00
D248	Senior Advisor to the Director of BHRS	\$6,892.00	\$8,616.00
U068	Senior Appraiser	\$4,189.60	\$5,236.80
B088	Senior Appraiser - Unclassified	\$4,189.60	\$5,236.80
U063	Senior Auditor - Appraiser	\$4,189.60	\$5,236.80
B413	Senior C/CAG Program Specialist - Unclassified	\$4,750.40	\$5,939.20
D170	Senior Capital Projects Manager	\$6,253.60	\$7,816.00
E345	Senior Cash Management Specialist	\$3,048.00	\$3,809.60
D064	Senior Civil Engineer	\$6,063.20	\$7,580.00
F047	Senior Clinical Pharmacist	\$6,823.20	\$8,529.60
R006	Senior Code Compliance Officer - Exempt	\$4,401.60	\$5,500.80
J045	Senior Communicable Diseases Investigator	\$3,522.40	\$4,402.40
F054	Senior Community Health Planner	\$4,417.60	\$5,520.80
G228	Senior Community Program Specialist	\$4,053.60	\$5,064.00
B180	Senior Community Program Specialist - Unclassified	\$4,053.60	\$5,064.00
G117	Senior Community Worker	\$2,956.00	\$3,696.00
B273	Senior Community Worker - Unclassified	\$2,956.00	\$3,696.00
H100	Senior District Attorney's Inspector	\$6,263.20	\$7,830.40
N051	Senior Drafting Technician	\$3,961.60	\$4,952.00
F045	Senior Electrograph Technician	\$3,212.80	\$4,017.60
N009	Senior Engineer - I	\$5,512.80	\$6,888.80
V238	Senior Graphics Specialist	\$3,947.20	\$4,935.20
V239	Senior Graphics Specialist - Confidential	\$3,946.40	\$4,934.40
R011	Senior Housing and Community Development Policy Analyst	\$5,254.40	\$6,567.20
G063	Senior Human Services Care Counselor - Exempt	\$3,901.60	\$4,877.60
V234	Senior Information Technology Analyst	\$4,980.00	\$6,225.60
B153	Senior Information Technology Analyst - Unclassified	\$4,980.00	\$6,225.60
V231	Senior Information Technology Technician	\$3,947.20	\$4,935.20
B419	Senior Information Technology Technician - Unclassified	\$3,947.20	\$4,935.20
E093	Senior Internal Auditor	\$4,831.20	\$6,038.40
B241	Senior Legislative Aide - Unclassified	\$5,402.40	\$6,750.40
K003	Senior Librarian	\$3,836.80	\$4,796.80
K017	Senior Library Assistant	\$2,820.00	\$3,524.00
K016	Senior Library Technician	\$2,820.00	\$3,524.00
L064	Senior Lifeguard - Extra Help	\$710.40	\$888.00
D185	Senior Management Analyst	\$5,143.20	\$6,430.40
B087	Senior Management Analyst - Unclassified	\$5,143.20	\$6,430.40
J087	Senior Natural Resource Specialist	\$4,750.40	\$5,940.80
R020	Senior Planner - Exempt	\$5,452.00	\$6,812.80
E017	Senior Property Tax Specialist	\$4,356.00	\$5,448.00
F056	Senior Public Health Educator	\$4,417.60	\$5,520.80
F038	Senior Public Health Nurse	\$5,880.80	\$7,349.60
B102	Senior Public Health Nurse - Unclassified	\$5,880.80	\$7,349.60
E492	Senior Retirement Analyst	\$3,981.60	\$4,976.80
J080	Senior Sustainability Specialist	\$4,750.40	\$5,940.80
T062	Senior Utility Worker	\$2,769.60	\$3,461.60
A024	Sheriff - Elective	\$14,613.60	\$14,613.60
D192	Sheriff's Captain	\$7,850.40	\$9,815.20
B246	Sheriff's Captain - Unclassified	\$7,850.40	\$9,815.20

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Class Code	Class Title	Biweekly Min	Biweekly Max
H058	Sheriff's Correctional Officer	\$3,901.60	\$4,877.60
B004	Sheriff's Correctional Officer - Unclassified	\$3,901.60	\$4,877.60
D202	Sheriff's Criminal Records Manager	\$5,402.40	\$6,750.40
E447	Sheriff's Criminal Records Supervisor - Exempt	\$3,421.60	\$4,279.20
E445	Sheriff's Criminal Records Technician I	\$2,467.20	\$3,083.20
E446	Sheriff's Criminal Records Technician II	\$2,609.60	\$3,264.00
E448	Sheriff's Criminal Records Technician III	\$2,997.60	\$3,746.40
D240	Sheriff's Director of Communications	\$5,870.40	\$7,338.40
H085	Sheriff's Identification Technician	\$3,036.80	\$3,799.20
D191	Sheriff's Lieutenant	\$6,783.20	\$8,480.00
D194	Sheriff's Lieutenant - OT	\$6,783.20	\$8,480.00
B269	Sheriff's Lieutenant - Unclassified	\$6,783.20	\$8,480.00
D092	Sheriff's Office Deputy Director Of Finance	\$6,562.40	\$8,205.60
D029	Sheriff's Office Director of Finance	\$7,597.60	\$9,501.60
E309	Sheriff's Office Extradition and Warrant Specialist	\$3,297.60	\$4,122.40
D004	Sheriff's Property Manager	\$5,143.20	\$6,430.40
E106	Sheriff's Property Officer I	\$2,680.80	\$3,350.40
E105	Sheriff's Property Officer II	\$3,211.20	\$4,014.40
H044	Sheriff's Sergeant	\$5,508.00	\$6,884.80
B424	Sheriff's Sergeant - Unclassified	\$5,508.00	\$6,884.80
G095	Social Work Supervisor	\$4,636.80	\$5,796.00
G093	Social Work Supervisor - Exempt	\$4,636.80	\$5,796.00
G093-R	Social Work Supervisor-Exempt-R	\$4,615.20	\$5,766.40
G098	Social Worker I	\$3,305.60	\$3,696.00
B107	Social Worker I - Unclassified	\$3,305.60	\$3,696.00
G097	Social Worker II	\$3,340.00	\$4,176.00
B108	Social Worker II - Unclassified	\$3,340.00	\$4,176.00
G096	Social Worker III	\$3,938.40	\$4,922.40
G096-R	Social Worker III - R	\$3,917.60	\$4,900.80
B106	Social Worker III - Unclassified	\$3,938.40	\$4,922.40
G097-R	Social Worker II-R	\$3,320.80	\$4,152.80
G098-R	Social Worker I-R	\$3,288.00	\$3,676.80
D072	Special Projects Coordinator I	\$6,952.00	\$8,996.80
D073	Special Projects Coordinator II	\$9,201.60	\$12,064.00
D074	Special Projects Coordinator III	\$12,268.80	\$15,336.00
F003	Speech Pathologist	\$4,572.80	\$5,716.00
F124	Staff Physician	\$9,759.20	\$11,535.20
F123	Staff Physician - Pediatrics	\$9,759.20	\$11,535.20
B157	Staff Physician - Unclassified	\$9,759.20	\$11,535.20
T041	Stationary Engineer I	\$3,184.80	\$3,982.40
T040	Stationary Engineer II	\$4,710.40	\$4,710.40
I070	STEP Intern - Extra Help	\$1,759.20	\$2,198.40
F085	Sterile Processing Technician	\$2,557.60	\$3,196.80
E406	Storekeeper I	\$2,024.80	\$2,529.60
E407	Storekeeper II	\$2,467.20	\$3,084.00
E410	Storekeeping Supervisor - Exempt	\$3,006.40	\$3,760.00
B331	Storekeeping Supervisor - Unclassified - Exempt	\$3,006.40	\$3,760.00
F142	Supervising Adult Psychiatrist	\$12,614.40	\$15,765.60
N109	Supervising Capital Projects Manager	\$5,788.80	\$7,239.20
E358	Supervising Cash Management Specialist	\$3,426.40	\$4,283.20
F128	Supervising Child Psychiatrist	\$13,560.80	\$16,029.60

JOB TABLE REPORT as of 1/8/2026

Class Code	Class Title	Biweekly Min	Biweekly Max
F191	Supervising Clinical Laboratory Scientist - Exempt	\$5,517.60	\$6,897.60
D063	Supervising Communications Dispatcher	\$5,368.80	\$6,708.00
S020	Supervising Cook - Exempt	\$3,142.40	\$3,510.40
Q005	Supervising Coordinator, Department of Emergency Management	\$4,357.60	\$5,448.00
F168	Supervising Creative Arts Therapist - Exempt	\$4,084.00	\$5,104.00
H027	Supervising Criminalist - Exempt	\$5,880.80	\$7,349.60
T060	Supervising Custodian - Exempt	\$2,633.60	\$3,294.40
F030	Supervising Dentist	\$8,064.80	\$10,080.00
H132	Supervising Deputy Coroner	\$4,686.40	\$5,859.20
G218	Supervising Deputy Public Guardian - Conservator - Exempt	\$4,636.80	\$5,796.00
B329	Supervising Deputy Public Guardian Conservator-Unclassified	\$4,636.80	\$5,796.00
S025	Supervising Dietitian	\$4,221.60	\$5,279.20
F101	Supervising Epidemiologist	\$4,908.00	\$6,136.00
T071	Supervising Forensic Autopsy Technician	\$3,209.60	\$4,012.80
F093	Supervising Healthcare Assistant	\$3,021.60	\$3,021.60
G076	Supervising Human Services Care Counselor	\$4,292.80	\$5,366.40
G252	Supervising Human Services Hearings Officer	\$4,560.00	\$5,700.80
E380	Supervising Legal Secretary - Exempt	\$3,822.40	\$4,775.20
E401	Supervising Mail Services Driver	\$2,828.00	\$3,533.60
F083	Supervising Medical Services Assistant	\$2,659.20	\$3,324.00
F005	Supervising Mental Health Clinician - Exempt	\$5,136.80	\$6,420.00
F006	Supervising Mental Health Psychologist - Exempt	\$5,500.80	\$6,876.00
F008	Supervising Nurse Practitioner	\$7,788.00	\$9,736.00
F092	Supervising Pharmacist	\$7,171.20	\$8,961.60
F127	Supervising Physician	\$10,524.00	\$12,439.20
F129	Supervising Physician - Pediatrics	\$10,524.00	\$12,439.20
B170	Supervising Physician - Unclassified	\$10,524.00	\$12,439.20
F194	Supervising Psychologist - Exempt	\$5,307.20	\$6,631.20
F062	Supervising Public Health Microbiologist - Exempt	\$4,879.20	\$6,100.80
F051	Supervising Public Health Nutritionist - Exempt	\$4,221.60	\$5,279.20
N035	Supervising Public Works Technician - Exempt	\$4,512.00	\$5,640.80
F126	Supervising Radiologic Technologist - Exempt	\$6,336.80	\$7,922.40
H095	Supervising Sheriff's Identification Technician	\$3,497.60	\$4,370.40
T012	Supervising Stationary Engineer - Exempt	\$4,635.20	\$5,793.60
F187	Supervising Therapist - Exempt	\$5,396.80	\$6,748.00
A044	Supervisor 1st Supervisorial District - Elective	\$7,116.00	\$7,116.00
A045	Supervisor 2nd Supervisorial District - Elective	\$7,116.00	\$7,116.00
A046	Supervisor 3rd Supervisorial District - Elective	\$7,116.00	\$7,116.00
A047	Supervisor 4th Supervisorial District - Elective	\$7,116.00	\$7,116.00
A048	Supervisor 5th Supervisorial District - Elective	\$7,116.00	\$7,116.00
G064	Supervisor Fraud Investigation Unit - Exempt	\$4,548.80	\$5,685.60
V210	Systems Engineer	\$4,980.00	\$6,225.60
B128	Systems Engineer - Unclassified	\$4,980.00	\$6,225.60
V252	Systems Support Specialist	\$4,881.60	\$6,102.40
A054	Tax Collector - Treasurer - Elective	\$10,921.60	\$10,921.60
E480	Telephone Operator	\$2,307.20	\$2,884.80
E480-R	Telephone Operator - Relief	\$2,422.40	\$3,028.80
V053	Telephone Services Analyst	\$3,481.60	\$4,352.00
E477	Telephone Services Supervisor - Exempt	\$3,226.40	\$4,032.80
F044	Therapy Aide	\$2,539.20	\$3,173.60
F166	Therapy Assistant	\$3,220.00	\$4,024.00

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Class Code	Class Title	Biweekly Min	Biweekly Max
B059	Therapy Assistant - Unclassified	\$3,220.00	\$4,024.00
T103	Transportation Officer	\$2,664.00	\$2,977.60
D041	Transportation Systems Coordinator	\$6,253.60	\$7,816.00
B211	Transportation Systems Coordinator - Unclassified	\$6,253.60	\$7,816.00
F081-R	Ultrasonographer - Relief	\$6,191.20	\$7,738.40
F087	Ultrasonographer I	\$4,985.60	\$5,271.20
F081	Ultrasonographer II	\$5,896.00	\$7,368.80
B206	Undersheriff - Unclassified	\$9,588.80	\$11,988.00
T064	Utility Worker I	\$2,381.60	\$2,977.60
T063	Utility Worker II	\$2,512.00	\$3,140.00
G258	Value Analysis Analyst	\$4,053.60	\$5,064.00
V269-Y	Value Analysis Analyst Y-Rated	\$6,225.60	\$6,225.60
D012	Vehicle And Equipment Manager	\$5,672.00	\$7,089.60
G216	Veterans Services Officer	\$4,145.60	\$5,183.20
G219	Veterans Services Representative I	\$3,171.20	\$3,961.60
G222	Veterans Services Representative II	\$3,716.00	\$4,642.40
D137	Victim Programs Services Manager	\$6,253.60	\$7,816.00
G100	Vocational Rehabilitation Counseling Supervisor	\$4,732.80	\$5,914.40
G200	Vocational Rehabilitation Counselor I	\$2,956.00	\$3,696.00
B176	Vocational Rehabilitation Counselor I - Unclassified	\$2,956.00	\$3,696.00
G013	Vocational Rehabilitation Counselor II	\$3,340.00	\$4,176.00
B177	Vocational Rehabilitation Counselor II - Unclassified	\$3,340.00	\$4,176.00
G190	Vocational Rehabilitation Counselor III	\$3,938.40	\$4,922.40
B178	Vocational Rehabilitation Counselor III - Unclassified	\$3,938.40	\$4,922.40
D009	Waste Management And Environmental Services Manager	\$6,253.60	\$7,816.00
N065	Wastewater Collection Supervisor	\$4,434.40	\$5,541.60
N063	Wastewater Collection Worker I	\$3,075.20	\$3,842.40
N064	Wastewater Collection Worker II	\$3,499.20	\$4,369.60
D198	Workers' Compensation Analyst	\$4,664.00	\$5,831.20