

**AMENDMENT TO AGREEMENT
BETWEEN THE COUNTY OF SAN MATEO AND
MICHAEL CALLAGY**

THIS AMENDMENT TO THE AGREEMENT, entered into this Sixth day of October, 2020, by and between the COUNTY OF SAN MATEO, hereinafter called "County," and County Manager, Michael Callagy;

W I T N E S S E T H:

WHEREAS, the parties entered into an Agreement for the services of County Manager on July 10, 2018 for a two-year term ending on October 31, 2020; and

WHEREAS, the parties wish to amend the Agreement to extend it for an additional four-year term and increase the salary by 5%.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

1. Section 1 of the agreement is amended to read as follows:

Michael Callagy has been employed as County Manager of the County of San Mateo pursuant to this Agreement since November 1, 2018. The term of this Agreement is extended by Amendment and Michael Callagy is hereby employed as County Manager of San Mateo County for an additional term commencing on November 1, 2020, for four additional years, through and including October 31, 2024. At the end of this additional term, the term may continue on a day to day basis, or may be renewed in writing, on any terms determined by the parties at such time.

2. Section 3 of the agreement is amended to read as follows:

Commencing on the first pay period following adoption of the amendment at the October 6, 2020 Board of Supervisor's meeting, the County Manager shall be paid an annual base salary of three-hundred-and-seventy-seven-thousand-nine-hundred-and-fifty-six-dollars and eighty cents (\$377,956.80) per year. The parties reserve the right to periodically increase this salary as may be mutually agreed upon. The County Manager shall receive all cost-of-living increases provided to non-elected department heads under the same terms and conditions. The County Manager shall receive a transportation allowance as set forth in the Master Salary Resolution.

3. All other terms and conditions of the agreement dated July 10, 2018, between the County and Michael Callagy shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By: _____
President, Board of Supervisors, San Mateo County

Dated: _____

ATTEST:

By: _____
Clerk of Said Board

MICHAEL CALLAGY

Michael Callagy, County Manager

Dated: _____