

**California Nurses' Association
Salaries: July 5, 2026**

Class Code	Class Title	Work Group	Max Hourly Rate	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F014	Ambulatory Care Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F013	Ambulatory Care Nurse	1	62.56	-	-	-	-	5,004.80
F012	Charge Nurse	5	98.01	-	6,634.40	7,012.80	7,413.60	7,840.80
F011	Clinical Nurse	5	98.01	-	6,634.40	7,012.80	7,413.60	7,840.80
F049	Community Mental Health	5	91.19	-	-	6,524.80	6,898.40	7,295.20
B185	Community Mental Health Nurse - Unclassified	5	91.19	-	-	6,524.80	6,898.40	7,295.20
F018	Correctional Health Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
B312	Correctional Health Nurse - Unclassified	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F015	Correctional Health Nurse	1	62.56	-	-	-	-	5,004.80
B311	Correctional Health Nurse Trainee - Unclassified	1	62.56	-	-	-	-	5,004.80
F022	Critical Care Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F019	Critical Care Nurse Trainee	1	62.56	-	-	-	-	5,004.80
F025	Infusion Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F024	Infusion Nurse Trainee	1	62.56	-	-	-	-	5,004.80
F031	Medical Surgical Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F028	Medical Surgical Nurse	1	62.56	-	-	-	-	5,004.80
F009	Nurse Practitioner	5	116.15	-	7,861.60	8,314.40	8,789.60	9,292.00
B099	Nurse Practitioner -	5	116.15	-	7,861.60	8,314.40	8,789.60	9,292.00
F021	Nurse Practitioner Trainee	1	91.54	-	-	-	-	7,323.20
F034	Perioperative Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F033	Perioperative Nurse Trainee	1	62.56	-	-	-	-	5,004.80
F037	Psychiatric Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F035	Psychiatric Nurse Trainee	1	62.56	-	-	-	-	5,004.80
F040	Public Health Nurse	5	91.19	-	6,172.80	6,524.80	6,898.40	7,295.20
B100	Public Health Nurse -	5	91.19	-	6,172.80	6,524.80	6,898.40	7,295.20
F038	Senior Public Health Nurse	5	96.46	6,175.20	6,527.20	6,901.60	7,297.60	7,716.80
B102	Senior Public Health Nurse - Unclassified	5	96.46	6,175.20	6,527.20	6,901.60	7,297.60	7,716.80
F027	Skilled Nursing Care Nurse	5	89.24	-	6,041.60	6,386.40	6,752.00	7,139.20
F026	Skilled Nursing Care Nurse Trainee	1	62.56	-	-	-	-	5,004.80
F008	Supervising Nurse	5	127.79	8,177.60	8,647.20	9,143.20	9,668.80	10,223.20

**California Nurses' Association
Salaries: December 20, 2026**

Class Code	Class Title	Work Group	Max Hourly Rate	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F014	Ambulatory Care Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F013	Ambulatory Care Nurse	1	65.69	-	-	-	-	5,255.20
F012	Charge Nurse	5	102.91	-	6,966.40	7,363.20	7,784.00	8,232.80
F011	Clinical Nurse	5	102.91	-	6,966.40	7,363.20	7,784.00	8,232.80
F049	Community Mental Health	5	95.75	-	-	6,851.20	7,243.20	7,660.00

B185	Community Mental Health Nurse - Unclassified	5	95.75	-	-	6,851.20	7,243.20	7,660.00
F018	Correctional Health Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
B312	Correctional Health Nurse - Unclassified	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F015	Correctional Health Nurse	1	65.69	-	-	-	-	5,255.20
B311	Correctional Health Nurse Trainee - Unclassified	1	65.69	-	-	-	-	5,255.20
F022	Critical Care Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F019	Critical Care Nurse Trainee	1	65.69	-	-	-	-	5,255.20
F025	Infusion Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F024	Infusion Nurse Trainee	1	65.69	-	-	-	-	5,255.20
F031	Medical Surgical Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F028	Medical Surgical Nurse	1	65.69	-	-	-	-	5,255.20
F009	Nurse Practitioner	5	121.96	-	8,254.40	8,730.40	9,228.80	9,756.80
B099	Nurse Practitioner -	5	121.96	-	8,254.40	8,730.40	9,228.80	9,756.80
F021	Nurse Practitioner Trainee	1	96.12	-	-	-	-	7,689.60
F034	Perioperative Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F033	Perioperative Nurse Trainee	1	65.69	-	-	-	-	5,255.20
F037	Psychiatric Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F035	Psychiatric Nurse Trainee	1	65.69	-	-	-	-	5,255.20
F040	Public Health Nurse	5	95.75	-	6,481.60	6,851.20	7,243.20	7,660.00
B100	Public Health Nurse -	5	95.75	-	6,481.60	6,851.20	7,243.20	7,660.00
F038	Senior Public Health Nurse	5	101.28	6,484.00	6,853.60	7,246.40	7,662.40	8,102.40
B102	Senior Public Health Nurse - Unclassified	5	101.28	6,484.00	6,853.60	7,246.40	7,662.40	8,102.40
F027	Skilled Nursing Care Nurse	5	93.70	-	6,344.00	6,705.60	7,089.60	7,496.00
F026	Skilled Nursing Care Nurse Trainee	1	65.69	-	-	-	-	5,255.20
F008	Supervising Nurse	5	134.18	8,586.40	9,079.20	9,600.00	10,152.00	10,734.40

**California Nurses' Association
Salaries: December 19, 2027**

Note: The salary table is based on 4%, but if the Vehicle Licensing Fee remain in place as noted in the Salary section, the salaries in this table will be increased by an additional 1%.

Class Code	Class Title	Work Group	Max Hourly Rate	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F014	Ambulatory Care Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F013	Ambulatory Care Nurse	1	68.32	-	-	-	-	5,465.60
F012	Charge Nurse	5	107.03	-	7,244.80	7,657.60	8,095.20	8,562.40
F011	Clinical Nurse	5	107.03	-	7,244.80	7,657.60	8,095.20	8,562.40
F049	Community Mental Health	5	99.58	-	-	7,125.60	7,532.80	7,966.40
B185	Community Mental Health Nurse - Unclassified	5	99.58	-	-	7,125.60	7,532.80	7,966.40
F018	Correctional Health Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
B312	Correctional Health Nurse - Unclassified	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F015	Correctional Health Nurse	1	68.32	-	-	-	-	5,465.60
B311	Correctional Health Nurse Trainee - Unclassified	1	68.32	-	-	-	-	5,465.60
F022	Critical Care Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F019	Critical Care Nurse Trainee	1	68.32	-	-	-	-	5,465.60

F025	Infusion Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F024	Infusion Nurse Trainee	1	68.32	-	-	-	-	5,465.60
F031	Medical Surgical Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F028	Medical Surgical Nurse	1	68.32	-	-	-	-	5,465.60
F009	Nurse Practitioner	5	126.84	-	8,584.80	9,080.00	9,597.60	10,147.20
B099	Nurse Practitioner -	5	126.84	-	8,584.80	9,080.00	9,597.60	10,147.20
F021	Nurse Practitioner Trainee	1	99.96	-	-	-	-	7,996.80
F034	Perioperative Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F033	Perioperative Nurse Trainee	1	68.32	-	-	-	-	5,465.60
F037	Psychiatric Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F035	Psychiatric Nurse Trainee	1	68.32	-	-	-	-	5,465.60
F040	Public Health Nurse	5	99.58	-	6,740.80	7,125.60	7,532.80	7,966.40
B100	Public Health Nurse -	5	99.58	-	6,740.80	7,125.60	7,532.80	7,966.40
F038	Senior Public Health Nurse	5	105.33	6,743.20	7,128.00	7,536.00	7,968.80	8,426.40
B102	Senior Public Health Nurse - Unclassified	5	105.33	6,743.20	7,128.00	7,536.00	7,968.80	8,426.40
F027	Skilled Nursing Care Nurse	5	97.45	-	6,597.60	6,973.60	7,372.80	7,796.00
F026	Skilled Nursing Care Nurse Trainee	1	68.32	-	-	-	-	5,465.60
F008	Supervising Nurse	5	139.55	8,929.60	9,442.40	9,984.00	10,558.40	11,164.00