

RESOLUTION NO. _____

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE DIRECTOR OF PUBLIC SAFETY COMMUNICATIONS TO EXECUTE AN AGREEMENT WITH RETIRED SUPERVISING COMMUNICATIONS DISPATCHER, ROBERT BUSTICHI, PURSUANT TO GOVERNMENT CODE §7522.56(f)(1), AND FINDING THAT THE NATURE OF EMPLOYMENT AND APPOINTMENT IS NECESSARY TO FILL A CRITICALLY-NEEDED POSITION DURING THE 180-DAY POST-RETIREMENT SEPARATION PERIOD

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, Robert Bustichi retired on September 26, 2024 after serving the County of San Mateo for 37 years as a police officer, a communications dispatcher and most recently as a Supervising Communications Dispatcher responsible for all information technology for Public Safety Communications; and

WHEREAS, Mr. Bustichi's unanticipated departure has directly impacted the progress and management of several critical systems and projects in the department, and his institutional knowledge and subject matter expertise are vital to ensuring completion of these projects; and

WHEREAS, the Public Safety Communications Department proposes an agreement with Mr. Bustichi which will allow for a successful transition of departmental information technology responsibilities to a newly-hired Information Technology Manager for the department; and

WHEREAS, pursuant to this agreement, Mr. Bustichi will earn \$150 per hour and would be limited to working a maximum of 960 hours each fiscal year; and

WHEREAS, Government Code §7522.56 requires a 180-day separation period as established by the California Public Employees' Pension Reform Act, before re-hiring or contracting with a retired employee unless the entity's governing body makes a finding certifying that the appointment is necessary to fill a critically needed position.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors certifies, pursuant to Government Code §7522.56(f)(1), the nature of the employment described above and that the requested agreement is necessary to fill a critically needed position in the Public Safety Communications Department before 180 days have passed since Mr. Bustichi's retirement given the facts outlined above, and accordingly authorizes the Director of Public Safety Communications to execute an agreement with Robert Bustichi.

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