

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE EXECUTION OF AGREEMENTS WITH THE FOLLOWING FOUR (4) VENDORS TO PROVIDE PRE-EMPLOYMENT PSYCHOLOGICAL EXAMINATION AND EVALUATION SERVICES IN ACCORDANCE TO CALIFORNIA COMMISSION ON PEACE OFFICER STANDARDS (POST), FITNESS-FOR-DUTY EVALUATIONS, AND CARRY CONCEALED WEAPON (CCW) PSYCHOLOGICAL EVALUATIONS, IN ACCORDANCE WITH APPLICABLE LAWS AND WITHIN THE SHERIFF'S OFFICE AUTHORITY, AND REQUEST FOR PROPOSAL (RFP) COMPLETED IN MARCH 2026, FOR THE TERM OF JULY 1, 2026 THROUGH JUNE 30, 2029, EACH IN AN AMOUNT NOT TO EXCEED THE INDIVIDUALLY NEGOTIATED CONTRACT MAXIMUM, AND A TOTAL AGGREGATE AMOUNT NOT TO EXCEED \$300,000:

- A) BEHAVIORANALYTIX PSYCHOLOGICAL SERVICES,
IN AN AMOUNT NOT TO EXCEED \$75,000; AND**
- B) JEREL ARMSTRONG PSYCHOLOGIST CORPORATION,
IN AN AMOUNT NOT TO EXCEED \$75,000; AND**
- C) CORE PSYCHOLOGICAL CORPORATION,
IN AN AMOUNT NOT TO EXCEED \$75,000; AND**
- D) THE COUNSELING TEAM INTERNATIONAL,
IN AN AMOUNT NOT TO EXCEED \$75,000**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, in March 2026, the Sheriff's Office completed a Request for Proposals (RFP) process for psychological examinations for pre-employment screening in accordance to California Commission on Peace Officer Standards and Training (POST), employee fitness-for-duty determinations, and Carry Concealed Weapon (CCW) application process, in accordance with applicable laws and within the Sheriff's Office's authority; and

WHEREAS, psychological evaluations for peace officer applicants are required pursuant to California Government Code Section 1031(f) and applicable California Commission on Peace Officer Standards and Training (POST) regulations; and

WHEREAS, following evaluation, the four (4) top scored vendors, BehaviorAnalytix Psychological Services, Jerel Armstrong Psychologist Corporation, Core Psychological Corporation, and The Counseling Team International were determined to meet qualifications and selection requirements established in the RFP; and

WHEREAS, the Sheriff's Office presents to this Board of Supervisors for its consideration and acceptance agreements with the four selected vendors to provide pre-employment psychological examination and evaluation services, fitness-for-duty evaluations, and CCW psychological evaluations for the term of July 1, 2026, through June 30, 2029, each in an amount not to exceed \$75,000, and total aggregate amount not to exceed \$300,000; and

WHEREAS, awarding agreements to multiple qualified vendors will ensure adequate operational capacity, scheduling flexibility, and continuity of services in support of the Sheriff's Office background investigation, employee wellness, and regulatory compliance processes and the Board has reviewed the agreements with these proposes providers as to both form and substance and deserves to enter into them.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the President of the San Mateo County Board of Supervisors be and is hereby authorized

and directed to execute said agreements for and on behalf of the County of San Mateo, and the Clerk of the Board shall attest the President's signature thereto.

BE IT FURTHER RESOLVED that the Sheriff or the Sheriff's designee is hereby authorized to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate) for each agreement and/or modify the contract terms and/or services, so long as the modified term or services are within the current or revised fiscal provisions.

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