

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY
RESOLUTION 078309 TO AJUST THE SALARY OF ONE POSITION, DELETE
TWELVE POSITIONS, ADD TWELVE POSITIONS, CONVERT THREE POSITIONS
TO CLASSIFIED, AND AMEND SECTION 5 – SPECIAL COMPENSATION OF THE
MASTER SALARY RESOLUTION TO INCORPORATE THE PROVISIONS OF THE
COUNTY’S RESOLUTION TO PROVIDE CONTINUED EMPLOYMENT STATUS FOR
RESERVISTS CALLED TO ACTIVE DUTY IN CONNECTION WITH THE GLOBAL
WAR ON TERRORISM; AND ACCEPT THE UPDATED REPORT OF BIWEEKLY
SALARIES BY CLASSIFICATION**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

WHEREAS, San Mateo County Ordinance No. 07303 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

NOW THEREFORE, IT IS HEREBY ORDERED that the Board of Supervisors authorizes an amendment to Master Salary Resolution 078309 as follows:

SECTION 1: Part 5 of the Resolution is amended as indicated:

ALL DEPARTMENTS

(1) Any permanent employee of the County of San Mateo, whether full-time or part-time, who is ordered to active duty in connection with military expeditions and operations in support of the Global War on Terrorism, in connection with military operations in Iraq and Afghanistan, shall receive the following compensation and benefits:

- a. For the first thirty days of the employee's term of active duty, the employee shall be entitled to the paid military leave as set forth in section 395.01 (a) of the California Military and Veteran's Code, to the extent that the employee has not already received thirty days of paid military leave during the fiscal year in which the employee is called to active duty. Thereafter, the employee shall receive the difference between the employee's total military compensation, including the employee's base pay and all taxable and nontaxable allowances, and the employee's base pay from the County.
- b. Full benefits as would be provided if working for the County to the extent such provision of benefits is consistent with the contractual obligations of the County. Benefits shall include accrual of vacations, sick leave, compensatory time, health coverage, dental coverage, life insurance, and credit for hours worked towards retirement.

(2) The re-employment upon completion of active military duty of any permanent employee of the County who is ordered to active duty in connection with military expeditions and operations in support of the Global War on Terrorism, in connection with military operations in Iraq and Afghanistan, shall be governed by applicable law,

such as the Veterans' Reemployment Rights Act, subject to the additional compensation and benefits provided in paragraph 1 above.

SECTION 2: Part 14 of the Resolution is amended as indicated:

ORGANIZATION 12000 COUNTY MANAGER'S OFFICE

1. Item B321, DEM Coordinator - Unclassified is decreased by 2 positions for a new total of 0 positions.
2. Item Q002, DEM Coordinator is decreased by 4 positions for a new total of 0 positions.
3. Item D230, Director of Emergency Management is decreased by 1 position for a new total of 0 positions.
4. Item D182S, Management Analyst Series is decreased by 1 position for a new total of 10 positions.
5. Item D088, Program Services Manager II is decreased by 1 position for a new total of 0 positions.
6. Item Q005, Supervising Coordinator, DEM is decreased by 1 position for a new total of 0 positions.

ORGANIZATION 30000 SHERIFF'S OFFICE

1. Salary range for A024, Sheriff – Elective is set at \$150.17 per hour.

ORGANIZATION 43000 DEPARTMENT OF EMERGENCY MANAGEMENT

1. Item B321, DEM Coordinator - Unclassified is increased by 2 positions for a new total of 2 positions.

2. Item Q002, DEM Coordinator is increased by 4 positions for a new total of 4 positions.
3. Item D230, Director of Emergency Manager is increased by 1 position for a new total of 1 position.
4. Item D182S, Management Analyst Series is increased by 1 position for a new total of 1 position.
5. Item D088, Program Services Manager II is increased by 1 position for a new total of 1 position.
6. Item Q005, Supervising Coordinator, DEM is increased by 1 position for a new total of 1 position.

ORGANIZATION 59000 ENVIRONMENTAL HEALTH SERVICES

1. Item F346S, Fiscal Office Assistant Series is decreased by 1 position for a new total of 1 position.
2. Item F350, Fiscal Office Specialist is increased by 1 position for a new total of 2 positions.

ORGANIZATION 66000 SAN MATEO MEDICAL CENTER

1. Item D144, Clinical Services Manager I-Nursing is decreased by 1 position for a new total of 10 positions.
2. Item B219S, Management Analyst -Unclassified Series is decreased by 1 position for a new total of 0 positions.
3. Item D182S, Management Analyst Series is increased by 2 positions for a new total of 10 positions.

4. Item B417, Community Health Planner-Unclassified is decreased by 1 position for a new total of 0 positions.
5. Item F055, Community Health Planner is increased by 1 position for a new total of 1 position.
6. Item B418, Community Program Analyst II-Unclassified is decreased by 1 position for a new total of 0 positions.
7. Item G245S, Community Program Analyst Series is increased by 1 position for a new total of 2 positions.

SECTION 3: Effective Dates

1. Section 1 is effective retroactive to July 1, 2021.
2. Changes in Section 2, Org 12000 and Org 43000 are effective retroactive to October 30, 2021
3. All other changes are effective on the first pay period following adoption.

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