



THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
PROCLAMATION COMMEMORATING SEPTEMBER 1st, 2025 AS

Labor Day

WHEREAS, LABOR DAY was officially recognized as a national holiday in 1894, with the intention of recognizing the efforts and contributions of workers, and serves as an annual highlighting of the ongoing necessity of workers’ rights and protections; and

WHEREAS, in response to the rapid industrialization of the 19th century American economy that led to long workdays, hazardous work environments, and low wages, on September 5, 1882, the first Labor Day parade was held in New York City by local union organizer Michael Maguire to raise awareness of the issues; and

WHEREAS, rapid growth also required the establishment of the United States Department of Labor to provide a permanent federal institution dedicated to promoting the welfare of wage earners, improving working conditions, and advancing opportunities for profitable employment; and

WHEREAS, the Department of Labor assumed major responsibility for implementation of the nation’s labor policies, especially during war times, including the right to bargain collectively, and the institution of the eight-hour workday as a standard for fair labor practices; and

WHEREAS, the labor movement expanded across the nation in the subsequent years reflecting a geographic, cultural and industry diversity among workers, and remains a powerful force for the American people to assert their right to collectivize and speak out for employment protections; and

WHEREAS, closing the gender pay gap strengthens families, reduces poverty, and boosts economic growth across communities; and

WHEREAS, ensuring all workers have equal access to leadership, advancement, and fair compensation promotes inclusive workplaces and supports the broader goals of gender equality; and

WHEREAS, San Mateo County’s Central Labor Council is a force that remains an essential pillar of the local economy, advocating for living wages and affordable housing, tackling wage theft, access to affordable health, and child care, and addressing challenges posed by technology and artificial intelligence; and

WHEREAS, the County of San Mateo has adopted policies and programs to address the needs of the estimated 417,600 workers countywide and continues to encourage other employers to support fair and healthy business practices; and

WHEREAS, the County of San Mateo’s efforts in recent years include adopting a local minimum wage and a living wage for county contractors, investing in affordable workforce and farmworker housing, allocating relief funding to sustain businesses and workers impacted during the pandemic, developing health insurance pools for some of the lowest wage workers in the county, educating small business owners, funding small business and career training programs, expanding childcare opportunities, signing the California Equal Pay Pledge, and creating an Office of Labor Standards and Enforcement to address wage theft.

NOW, THEREFORE, BE IT PROCLAIMED that the Board of Supervisors of the County of San Mateo, State of California, hereby commemorates September 1st, 2025, as **LABOR DAY** in San Mateo County and recognizes the tremendous contributions of the national labor movement, the San Mateo County Central Labor Council, and the many residents who make up the strong, diverse workforce in San Mateo County.

DATED: August 26, 2025

SUPERVISORS:

DAVID J. CANEPA, PRESIDENT

JACKIE SPEIER

NOELIA CORZO

RAY MUELLER

LISA GAUTHIER

ATTEST: DEPUTY CLERK OF THE BOARD OF SUPERVISORS