

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AN UPDATE TO THE EMPLOYEE REFERRAL PROGRAM, UNDER WHICH AN AWARD OF \$1,000 WOULD BE PAID TO COUNTY EMPLOYEES WHO REFER CANDIDATES FOR EMPLOYMENT WHO ARE SELECTED FOR HARD-TO-FILL CLASSIFICATIONS

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County has improved its recruitment and retention by developing specific programs and services, including competitive salaries and excellent benefit programs, diversified outreach strategies, expedited hiring processes, health and wellness programs, flexible work schedules, telecommuting and others; and

WHEREAS, the County has had difficulty in recruiting experienced employees in selected classifications; and

WHEREAS, the existing Employee Referral Program, under which employees making referrals for selected classifications would receive financial bonuses for referred employees who are successfully hired and complete probation would be increased to \$1,000; and

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that this Board has examined and approved the increase in the Employee Referral Program financial bonus pursuant to the terms presented to this Board in the memorandum accompanying this resolution and that the Director of Human Resources shall establish the guidelines for administration of this program.

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