



THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

Chief Jim Sullivan

Kings Mountain Volunteer Fire Department

WHEREAS, When Jim Sullivan took over as Chief of the Kings Mountain Volunteer Fire Department in 2000, he got to work building structure and professionalism into the Department. He diligently studied other fire departments and OSHA regulations, developing standard operating procedures that the KMVFD follows today. Jim painstakingly documented a full spectrum of procedures from infections disease exposure to protocols for entering confined spaces; and

WHEREAS, Jim embarked on a full-scale training program for his team of firefighters. He brought local volunteer fire departments together to create best in class training programs. He set up multi-department training sessions to build skills while forming critical relationships that would benefit the community during a crisis. Because EMTs are so valuable to a community, Jim convinced the entire fire department to complete their EMT training and found funding for it; and

WHEREAS, To upgrade the department’s response time and capabilities, Jim bought mapping software. He drove every paved road, walked every dirt path, logged every fire hydrant’s pressure and documented every address to make sure the software accurately mapped out Kings Mountain. To further aid the response time to the mountain, Jim spearheaded moving Kings Mountain dispatch from Cal Fire to the brand new computer aided San Mateo County dispatch system. This was a Herculean effort that required constant negotiation and endless hours of calibration; and brought the community under the umbrella of San Mateo County’s resources; and

WHEREAS, Jim has always kept Kings Mountain one step ahead, procuring the best equipment for the Fire Department. Thanks to Jim, Kings Mountain now has top of the line engines, stabilization tools and exhaust systems in place, even an off-road rescue vehicle customized for its terrain. Jim knows that gear is nothing without a talented team who can utilize it, under Jim’s leadership, the Kings Mountain team constantly trains and runs drills to remain as good, or better than paid firefighters; and

WHEREAS, in addition to the incredible behind the scenes work, Jim is a tenacious leader and firefighter himself, As one community leader put it, “Jimmy does not give up. He really attacks wild-land fires. He puts every effort into finding them fast and extinguishing them before they can grow. Jimmy is the reason Kings Mountain didn’t burn during the CZU fires” in 2020,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby honors and commends Jim Sullivan on 25 years of exemplary service as Chief of the Kings Mountain Voluntary Fire Department.

DATED: MAY 17, 2025

SUPERVISORS:

DAVID J. CANEPA, PRESIDENT

JACKIE SPEIER

NOELIA CORZO

RAY MUELLER

LISA GAUTHIER

ATTEST: _____
DEPUTY CLERK OF THE BOARD OF SUPERVISORS