



County of San Mateo

Rocio Kiryczun, Director of Human Resources

Today's Recommendation

- Approve a new 10-year agreement with Workday for an enhanced Human Resources and Payroll enterprise platform
- Add several new modules including
 - Learning (new learning management system)
 - Peakon/Employee Voice (new employee engagement survey tool)
 - Help/Assistant Tool
- Waive RFP Process for enterprise platform



About Workday

- 2012 RFP Issued
- 2013 Workday Selected
- 18-month Implementation
- 2015 Workday Live
- 1st County in CA
- 2nd County in US



The advertisement features the County of San Mateo logo at the top left, which includes a circular seal with a tree and the text "COUNTY OF SAN MATEO CALIFORNIA". To the right of the logo is the text "COUNTY OF SAN MATEO" in a bold, blue, sans-serif font. Further right is an email icon followed by the text "Watch your email! We'll be sending out training information in March and log in information in early April". Below this is a large blue banner with the text "WORKDAY IS COMING" in white, bold, sans-serif capital letters. Underneath the banner, there are three devices: a desktop monitor, a tablet, and a smartphone. The desktop monitor displays the Workday web interface with a blue header and several circular icons for "Directory", "Expenses", "Purchases", "Performance", "Time Off", "Pay", and "Benefits". The tablet displays a bar chart with green, yellow, and red bars. The smartphone displays the Workday mobile app interface with a blue header, the Workday logo, and a green "INSTALL" button. Below the button are three circular icons representing "100% Satisfaction", "3.3 Rating", and "2,714 Downloads". At the bottom of the smartphone screen, there is a "READ MORE" link. To the right of the devices, there is a paragraph of text: "You can manage your personal information all in one place, on your schedule, from anywhere. And managers can get on-demand reports and manage their teams, too." At the bottom right of the advertisement is the Workday logo, which consists of a stylized orange arc above the word "workday" in a blue, lowercase, sans-serif font.

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SAN MATEO

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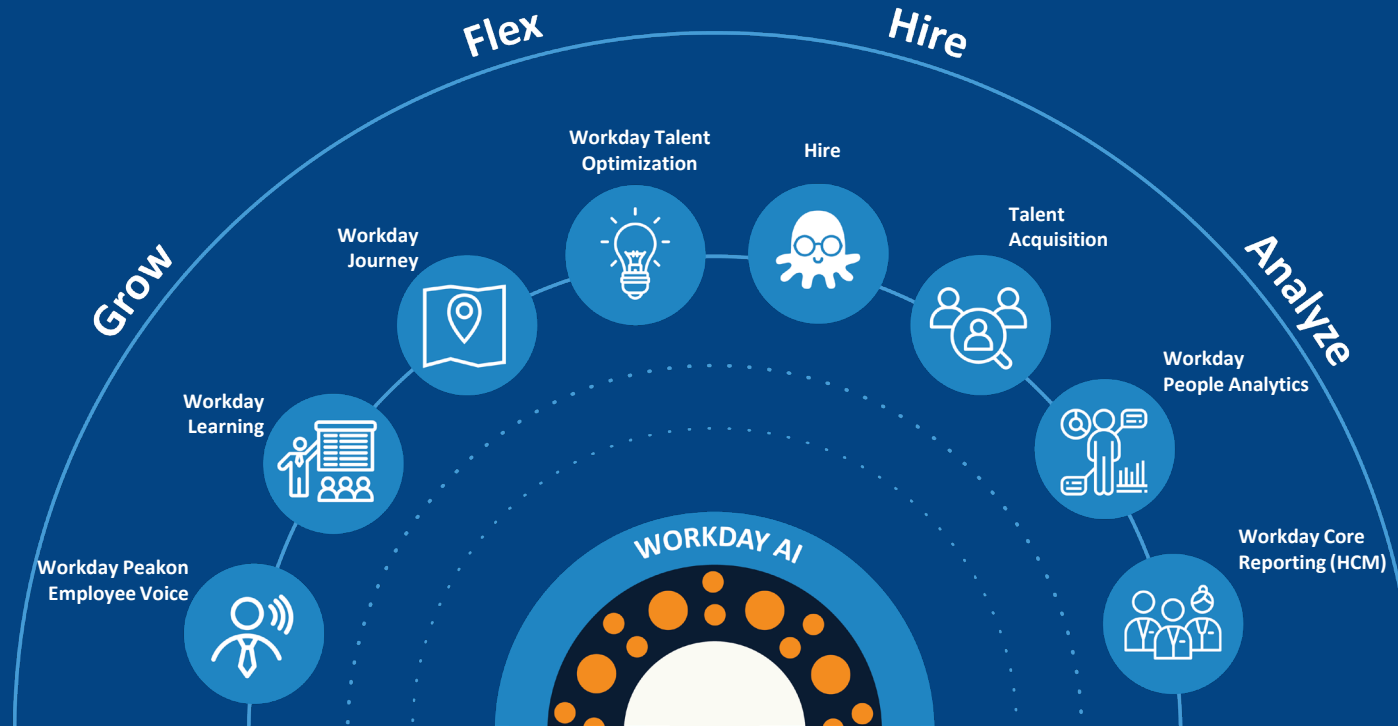
workday.

Current Services: Human Capital Management (HCM)/Payroll



New Services: Learning & Engagement

Technology At the Core of Employee Experience



Key Benefits

- Unified System – Power of One
- Improved Efficiency
- Enhanced Decision-Making
- Self-Service and Mobile Accessibility
- Personalized Employee Experiences
- Continuous Improvement – Updates/Enhancements



Contract Term

- 10 Year Contract
 - Year 1: \$1.6M
 - Year 2: \$2M and then 2% increases each year after
 - Total: \$21M
- Increase in Year 1 and Year 2 is primarily due to launch of new modules
- If we continue with existing contract, 3% plus CPI annual increase



Thank You