

**TENTATIVE AGREEMENT BETWEEN
COUNTY OF SAN MATEO AND
ORGANIZATION OF SHERIFFS' SERGEANTS
RE: 2021/2 SUCCESSOR MOU**

The following document contains the Tentative Agreement between the County of San Mateo ("County") and the Organization of Sheriffs' Sergeants ("Association") (hereinafter collectively called "the parties") on wages, hours and terms and conditions of employment. The salaries, hours, fringe benefits and working conditions set forth have been mutually agreed upon by the designated bargaining representatives of the County and the Association and will apply to all employees covered by the Memorandum of Understanding (MOU) between the County and the Association.

Upon Association ratification and Board approval, this Agreement will amend the MOU between the parties dated April 10, 2016 – April 4, 2021.

The amended MOU shall supersede the Memoranda of Understanding expiring on April 4, 2021. Language in the MOU and existing side letters not amended by this Tentative Agreement will remain unchanged. The parties agree that any and all Tentative Agreements are hereby incorporated. Any outstanding proposals not agreed to are hereby withdrawn by the parties.

This Tentative Agreement is subject to ratification by bargaining unit membership and approval by the Board of Supervisors of San Mateo County.

FOR THE COUNTY

FOR THE ASSOCIATION



September 28, 2022

Date: _____

Date: 9/28/22