

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION AUTHORIZING AN AMENDMENT TO MASTER SALARY
RESOLUTION 080517 TO DELETE THREE POSITIONS, ADD FIVE POSITIONS, SET
THE SALARY RANGE OF TEN CLASSIFICATIONS, RECLASSIFY ONE POSITION,
CORRECT ONE SPECIAL COMPENSATION PROVISION, AND ADD ONE SPECIAL
COMPENSATION; AND ACCEPT THE UPDATED REPORT OF BIWEEKLY
SALARIES BY CLASSIFICATION**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, section 206a(4) of the San Mateo County Charter authorizes the Board of Supervisors to establish the number of all appointed officers and employees; and

WHEREAS, sections 206a(5) and 508 of the San Mateo County Charter authorize the Board of Supervisors to establish by ordinance or resolution the compensation and benefits of County officers and employees; and

WHEREAS, San Mateo County Ordinance No. 073703 ordered that henceforth the number of County appointed officers and employees and their compensation and benefits shall be established by resolution of the Board of Supervisors; and

NOW THEREFORE, IT IS HEREBY ORDERED that the Board of Supervisors authorizes an amendment to Master Salary Resolution 080517 as follows:

SECTION 1: Section 5 of the Resolution is amended as indicated:

30000 SHERIFFS OFFICE

1. Any Sheriff's Criminal Records Technician I, II and/or III who is selected and assigned in writing by the department to act as "floating" technician and therefore expected to rotate between the records office in Redwood City and multiple substations as needed for coverage, shall receive a 5.74 percent differential in addition to all other compensation. Such differential pay shall be removed if the rotational assignment is discontinued.

66000 SAN MATEO MEDICAL CENTER

1. San Mateo Medical Center – Extra Help Nurse Practitioners assigned as Providers for the Keller Center shall be paid the hourly equivalent rate of one-half their base pay for time in which they are required to be on an on-call status. Nurse Practitioners will not receive on-call pay for periods when they are actually at work. Nurse Practitioners required to physically report back to work during off duty hours shall be compensated for a minimum of three (3) hours of overtime.

Full-time employees required by their supervisor to conduct work via a remote connection (telephone or computer) during off-duty hours shall receive overtime pay for a minimum of thirty (30) minutes and any additional actual time worked rounded up to the nearest six-minute increment. Part time workers will receive compensation for work via a remote connection during off-duty hours in accordance with hours worked within the workweek.

Hours worked during the Nurse Practitioner's scheduled shift shall not be considered call-back pay. A Nurse Practitioner receiving call-back pay shall not be entitled to "on-call" pay simultaneously.

SECTION 2: Section 14 of the Resolution is amended as indicated:

12000 COUNTY EXECUTIVE OFFICE

1. Item E029, Administrative Assistant I is increased by 1 position for a new total of 3 positions.
2. Salary for Item D245, Assistant Director of Procurement is set at \$74.45 to \$93.05 per hour.

25100 DISTRICT ATTORNEY'S OFFICE

1. Salary for Item H035, District Attorney's Inspector is set at \$71.11 to \$88.90 per hour.
2. Salary for Item B026, District Attorney's Inspector-Unclassified is set at \$71.11 to \$88.90 per hour.
3. Salary for Item H100, Senior District Attorney's Inspector is set at \$78.29 to \$97.88 per hour.

30000 SHERIFF'S OFFICE

1. Salary for Item H061, Deputy Sheriff Trainee is set at \$57.38 to \$60.97 per hour.
2. Salary for Item, H060, Deputy Sheriff is set at \$57.38 to \$71.73 per hour.
3. Salary for Item B014, Deputy Sheriff-Unclassified is set at \$57.38 to \$71.73 per hour.
4. Salary for Item H058, Sheriff's Correctional Officer is set at \$48.77 to \$60.97 per hour.
5. Salary for Item H044, Sheriff's Sergeant is set at \$68.85 to \$86.06 per hour.

32000 PROBATION DEPARTMENT

1. Item E346S, Fiscal Office Assistant Series is decreased by 1 position for a new total of 0 positions.

2. Item E350, Fiscal Office Specialist is increased by 1 position for a new total of 4 positions.

33000 CORONER'S OFFICE

1. Salary for Item T071, Supervising Forensic Autopsy Technician is set at \$36.74 to \$45.93 per hour.

55500 PUBLIC HEALTH, POLICY AND PLANNING

1. Item J047, Communicable Disease Investigator is decreased by 1 position for a new total of 12 positions.
2. Item J045, Senior Communicable Disease Investigator is increased by 1 position for a new total of 6 positions.

57000 AGING AND ADULT SERVICES

1. Item D023, Health Services Manager I is decreased by 1 for a new total of 3 positions.
2. Item D033, Health Services Manager II is increased by 1 for a new total of 1 position.

59000 ENVIRONMENTAL HEALTH SERVICES

1. Item E334S, Office Assistant Series is increased by 1 position for a new total of 2 positions.

62400 FAMILY HEALTH SERVICES

1. Item F038, Senior Public Health Nurse is decreased by 1 position for a new total of 9 positions.
2. Item F059, Pharmacist is increased by 1 for a new total of 1 position.

SECTION 3: Effective Date

1. Changes in Section 2, Org 25100, Items 1 to 3 and Org 30000, Items 1 to 5 are effective retroactive to January 5, 2025 as per Memoranda of Understanding.
2. All other changes are effective on the first pay period following Board adoption.

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